## SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI.

Relaxation in Qualification / Experience and Other Details / Conditions, prescribed by the UGC, vide UGC Regulation, 2010, dated 28th June, 2010 (University Direction No. 55/2010), for recruitment of Principals, Professors, Associate Professors, Assistant Professors, College Librarians & College Directors of Physical Education and Sports in Affiliated Colleges and Autonomous Colleges.

## RECRUITMENT AND QUALIFICATIONS:

- 1) The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under **UGC Regulations**, 2010, dated 28th June, 2010, which is implemented by this university, vide Direction No. 55/2010, dated 18-9-2010. The composition of such committees should be as prescribed by the UGC in the UGC Regulations, 2010, dated 28th June, 2010 (University Direction No. 55/2010).
- 2) The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in the UGC Regulations, 2010, dated 28th June, 2010 (University Direction No. 55/2010).
- 3) The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test SLET/SET), shall remain for the appointment of Assistant Professors.
- 4) NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions. (Please see University Direction No. 47/2010, regarding exemption to the Ph.D. holders of this university, from passing NET/SET......)

5) NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

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- 6) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- 7) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 8) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 9) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- 10) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- 11) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- 12) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
- 13) The term of appointment of the college principal shall be FIVE years with eligibility for reappointment for one more term only after a similar selection committee process.

## Notes :

- 1) Those who are already in employment shall submit their applications through their employer, furnishing an advance copy of the same to the concerned college. However, it shall be binding for the applicant to furnish the "No Objection Certificate" from the employer on or before date of interview.
- 2) Above mentioned University Direction No. 55/2010, dated 18-9-2010 and Direction No. 47/2010, dated 6-7-2010 are published on the university website.