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बहादुर शाह ज़फर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-16/ 2009(CPP-II)

September, 2009

Register

All Universities

121 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

Dev Swarup

(Dev Swarup)
Joint Secretary

o/c

Encl: As above



Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. P's to Chairman/P's to Vcm/P's to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

वि. जायसवाल
(V.K. Jaiswal)
Deputy Secretary
26.10.200

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4, DATED 4th JULY 2009)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
 - k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No Institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of Intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/Instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the Institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

5.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every Institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the Institution.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of Institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelled through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

To,

**The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054**

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (full name of student with admission/registration/enrolment number)
s/o d/o Mr./Mrs./Ms. _____, having
been admitted to _____ (name of the institution), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Dedared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year)

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month),
(year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

UNIVERSITY GRANTS COMMISSION

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city		
	Action		
1	Whether Anti ragging Squads were Constituted?	Yes/No	
2	Whether Anti ragging Committees were Constituted?	Yes/No	
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers	-Do-	
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
6	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
8	Whether orientation courses for Freshers conducted	-Do-	
9	Anti Ragging Squads	9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Others measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up.	
10	Anti Ragging Committee.	10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Others measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up.	
11	Inquiry(ies) Conducted		
12	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13	No. of F.I.R.(s) lodged by Institution with details		



**महाराष्ट्र शासन
शिक्षण संचालनालय, (उच्च शिक्षण) महाराष्ट्र राज्य,
मध्यवर्ती इमारत, पुणे ४११ ००१**

Web : www.dhepune.gov.in, E-Mail : prash.dhepune@gov.in

फोन नं. ०२०/२६१२२११९, २६०५१५१२, २६१३०६२७, २६१२४६३९

फॅक्स नं. ०२०/२६११११५३

क्र.ममअ-२०१४/विपप्र/१६१९/प्रशा-१

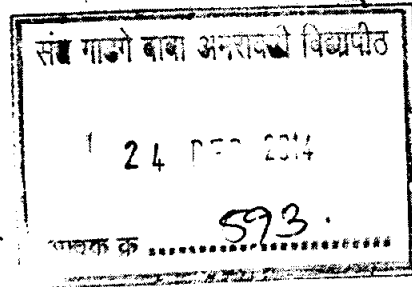
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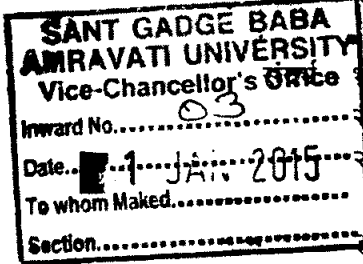
प्रति,

18 DEC 2014

१. सर्व कुलगुरु,
अकृषी विद्यापीठे
२. सर्व विभागीय सहसंचालक,
उच्च शिक्षण
३. सर्व प्राचार्य/संचालक,
शासकीय कला, वाणिज्य, विज्ञान व विधी महाविद्यालये/
शासकीय अध्यापक महाविद्यालये/
शामकीय विज्ञान संस्था/न्यायसहाय्यक विज्ञान संस्था



PA to V.C.
24/12
DR (सचिव)
24/12



विषय : रॅगिंग प्रतिबंधात्मक उपाययोजनेबाबत...

राघवन समितीच्या शिफारशी
शासन परिपत्रक क्रमांक.संकीर्ण २००५/(२३८/०५)/विशि-१, दि.१८.०७.२००७
स्पेशल लिफ्ट ऑपिल क्रमांक३२४२९५/२००४ मध्ये मा.सर्वोच्च न्यायालयाने
दिनांक.१६.०५.२००७ रोजी दिलेले अंतरित आदेश
यू.जी.सी. चे परिपत्रक दिनांक.१७.०६.२००९

विषयांकित प्रकरणी वरील संदर्भांचे अवलोकन व्हावे. सुलभ संदर्भास्तव अ.क्र. १ ते ४ संदर्भित प्रति
अ.क्र. १ ते ५८ सोबत जोडलेल्या आहेत.

राज्यातील सर्व अकृषी विद्यापीठे व शैक्षणिक संस्थांमध्ये रॅगिंगच्या प्रकारांना प्रतिबंध करण्याच्या दृष्टीने
राज्य शासनाने महाराष्ट्र रॅगिंग प्रतिबंधक अधिनियम, १९९९ लागू केलेला आहे. त्याचप्रमाणे संदर्भ क्र.१ च्या
राघवन समितीच्या शिफारशीच्या व मा.सर्वोच्च न्यायालयाचे संदर्भ क्र.३ अन्वये दिलेल्या आदेशांच्या अनुषंगाने
शासनाने संदर्भ क्र.२ चे परिपत्रक निर्गमित केलेले आहे. प्रस्तुत निर्णय व शासन परिपत्रकान्वये भविष्यात
रॅगिंगच्या घटना घडू नयेत याकरिता व्यापकस्वरूपात जाणीवपूर्वक प्रयत्न करणे गरजेचे आहे. त्यामुळे सर्व
शासकीय महाविद्यालये/विज्ञान संस्था तसेच सर्व अकृषी विद्यापीठे व त्यांचेशी संलग्नित असलेल्या सर्व
महाविद्यालयांनी, मान्यताप्राप्त संस्थांनी उपरोक्त संदर्भ त्याचप्रमाणे महाराष्ट्र रॅगिंग प्रतिबंधक अधिनियम, १९९९
बाबतची माहिती विद्यार्थ्यांना करून देऊन विद्यार्थ्यांमध्ये रॅगिंगचे प्रकार प्रतिबंधित करण्याच्या दृष्टीने
विस्तृतस्वरूपात जागृती करावी व त्यासाठी खालीलप्रमाणे उपाययोजना करण्यात यावी.

१. रॅगिंगविरोधी चळवळ सुरू ठेवण्याचे दृष्टीने महाविद्यालयाचे माहितीपत्रक व प्रवेशासंबंधीच्या तत्सम
प्रकाशनांद्वारे रॅगिंग विषयीच्या शिक्षेबाबत स्पष्ट निर्देश द्यावेत. रॅगिंगमध्ये सहभाग घेतलेल्या विद्यार्थ्यांस

025
24/12

067
24/12

डा. यशवंत बाबा,
Brotzen

Dr. Yashwant
24/12

त्याची बाजू मांडण्याची संधी द्यावी, त्यांचे म्हणणे असमाधानकारक वाटल्यास त्यास महाविद्यालयातून/विद्यापीठातून निलंबित करावे. अशाप्रकारे शिक्षा झालेल्या विद्यार्थ्यांची नोंद महाविद्यालयातील माहितीपत्रकात नमूद करावीत.

विद्यापीठ/महाविद्यालय/संस्थेने प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (prospectus) असे स्पष्टपणे नमूद करावे की, प्रवेशासाठी येणारा विद्यार्थी यापूर्वी रॅगिंग करण्यामध्ये गुंतलेला असेल तर त्याला प्रवेश नाकारण्यात येईल किंवा प्रवेश दिल्यानंतरही असे निदर्शनास आले की, सदर विद्यार्थी रॅगिंग करण्यामध्ये गुंतलेला होता तर त्याला निष्काशित करण्यात येईल.

२. विद्यापीठ/महाविद्यालय/संस्थेमध्ये रॅगिंग प्रतिबंध समित्या (ॲन्टि रॅगिंग कमिटी) आणि पथके (ॲन्टि रॅगिंग स्कवॉड) तातडीने स्थापन करावीत. रॅगिंगविरोधी समिती आणि पथक महाविद्यालयात नियुक्त करून त्या सर्व सदस्यांची नावे, पत्ते व दूरध्वनी क्रमांक प्रसिध्द करावेत. या समित्यांमध्ये स्थानिक नागरिक, पोलिस प्रशासन, प्रसार माध्यमे, अशासकीय स्वयंसेवी संस्थांच्या प्रतिनिधींबरोबरच महाविद्यालयीन शिक्षक, पालक, शिक्षकेतर सेवक व विद्यार्थ्यांचाही प्रतिनिधित्व असावे. या समितीचे प्रमुख प्राचार्य/संचालक असावेत. ॲन्टि रॅगिंग स्कवॉड हे पर्यवेक्षणाच्या कामात सतर्क असेल व यामध्ये बाहेरील व्यक्तीचा समावेश असणार नाही.
३. समुपदेशन वर्ग व ओरीएन्टेशन कोर्सेसद्वारे नविन आलेल्या व वरिष्ठ विद्यार्थ्यांचे प्रबोधन करावे. सर्व विद्यापीठ/महाविद्यालय/संस्थांनी प्रवेशाचे वेळी तज्ञ/व्यावसायिक समुपदेशकांमार्फत नव्याने प्रवेश घेणाऱ्या विद्यार्थ्यांचे समुपदेशन करण्यासाठी कार्यक्रमांचे आयोजन करावे.
४. रॅगिंगमध्ये दोषी आढळलेल्या विद्यार्थ्यांना शिक्षा देऊन झालेल्या शिक्षेबाबत व्यापक प्रसिध्दी द्यावी.
उदा. अ. स्कॉलरशिप व तत्सम आर्थिक लाभ देण्याचे थांबविणे
ब. महाविद्यालयातून निलंबित करणे
क. निकाल थांबविणे
ड. वसतिगृहातून निलंबित करणे, इत्यादी.
५. महाविद्यालय सुरू होताना दृक्श्राव्य माध्यमांच्या मदतीने रॅगिंग प्रतिबंधाबाबत विद्यार्थ्यांचे प्रबोधन करावे.
६. विद्यार्थी संघटनांमध्ये रॅगिंगच्या वाईट परिणामांची व तत्संबंधी होणाऱ्या शिक्षेबाबतची जाणीव जागृती करावी.
७. विद्यार्थी व पालक यांचेकडून रॅगिंगमध्ये सहभाग होणार नाही अथवा त्याचे समर्थन करणार नाही अशा आशयाचे प्रतिज्ञापत्र घ्यावे.
८. विद्यापीठ/महाविद्यालय/संस्थेमध्ये प्रवेश घेणाऱ्या विद्यार्थी/विद्यार्थिनींकडून रॅगिंग संदर्भातील हमीपत्र घेताना मा.सर्वोच्च न्यायालय, विद्यापीठ अनुदान आयोग व महाराष्ट्र शासनाकडून देण्यात आलेल्या निर्देशांचे पालन करावे.
९. वसतिगृहाती प्रवेश अत्यंत काळजीपूर्वक द्यावेत. वसतिगृहात प्रवेश घेणाऱ्या विद्यार्थ्यांचे स्वतंत्र समुपदेशन आयोजित करण्यासाठी वसतिगृह प्रमुखांनी पुढाकार घ्यावा.
१०. ज्या विद्यापीठ/महाविद्यालय/संस्थेमध्ये रॅगिंगच्या घटना वारंवार घडल्याच्या नोंदी होतील व जी विद्यापीठ/महाविद्यालय/संस्था याबाबत उपाययोजना करणार नाहीत त्यांचे यु.जी.सी व अन्य संस्थांकडून मिळणारे अनुदान थांबविण्यात येईल. संबंधित संस्थेचे प्राधिकारी आणि कार्यकर्ते यांची रॅगिंगला प्रतिबंध करण्याची सामुदायिक जबाबदारी राहिल. शैक्षणिक संस्थेने रॅगिंगला प्रतिबंध करण्यासाठी

Nodal officer Anti Ragging



Dr. Dev Swarup

संयुक्त सचिव
Joint Secretary



शान्ति-विज्ञान-विभूतये

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विश्वविद्यालय अनुदान आयोग

बहादुर शाह ज़फर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-16/ 2009(CPP-II)

September, 2009

Register

All Universities

121 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

Dev Swarup

(Dev Swarup)
Joint Secretary

o/c

Encl: As above



Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. Ps to Chairman/Ps to Vcm/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

वि. जायसवाल
(V.K. Jaiswal)
Deputy Secretary
26.10.200

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4, DATED 4th JULY 2009)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
 - k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No Institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of Intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/Instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,

parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the Institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

5.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every Institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the Institution.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of Institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelled through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary

To,

**The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054**

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, (full name of student with admission/registration/enrolment number)
s/o d/o Mr./Mrs./Ms. (name of the institution), having
been admitted to (name of the institution), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Dedared this day of month of year.

Signature of deponent

Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the day of (month) ,
(year) after reading the contents of this affidavit.

OATH COMMISSIONER

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

UNIVERSITY GRANTS COMMISSION

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city		
	Action		
1	Whether Anti ragging Squads were Constituted?	Yes/No	
2	Whether Anti ragging Committees were Constituted?	Yes/No	
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers	-Do-	
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
6	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
8	Whether orientation courses for Freshers conducted	-Do-	
9	Anti Ragging Squads	9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Others measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up.	
10	Anti Ragging Committee.	10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Others measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up.	
11	Inquiry(ies) Conducted		
12	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13	No. of F.I.R.(s) lodged by Institution with details		



महाराष्ट्र शासन राजपत्र

असाधारण भाग चार-ब

वर्ष ५, अंक ३०]

बुधवार, फेब्रुवारी २७, २०१९/फाल्गुन ८, शके १९४०

[पृष्ठे १५, किंमत : रुपये ९.००

असाधारण क्रमांक ६७

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यतिरिक्त) नियम व आदेश.

उच्च व तंत्र शिक्षण विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय
मुंबई ४०० ०३२, दिनांक २५ फेब्रुवारी २०१९

अधिसूचना

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६.

क्रमांक परिनि. २०१८/प्र.क्र.१२५/विशि-२.— महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महा. ६) याच्या कलम ५६ च्या पोट-कलम (२) चा खंड (ख) आणि कलम ७१ चे पोट-कलम (११) तसेच कलम ७२ चे पोट-कलम (१०) यांद्वारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन, याद्वारे, विद्यार्थी तक्रार निवारण कक्षाच्या कामकाजाच्या कार्यकारी यंत्रणेची संबंधित एकरूप परिनियम विहित करित आहे :—

सन २०१९ चा एकरूप परिनियम क्रमांक ५

१. **संक्षिप्त नाव.**—या परिनियमास, महाराष्ट्र सार्वजनिक विद्यापीठ (विद्यार्थी तक्रार निवारण कक्षाच्या कामकाजाची कार्यकारी यंत्रणा) एकरूप परिनियम, २०१९, असे म्हणावे.

२. **व्याख्या.**—या परिनियमांत संदर्भानुसार दुसरा अर्थ अपेक्षित नसेल तर,—

(एक) “व्यथित विद्यार्थी” याचा अर्थ, या परिनियमान्वये व्याख्या केलेल्या तक्रारीशी संबंधित बाबींमध्ये, ज्या विद्यार्थ्यांची कोणतीही फिर्याद असेल तो विद्यार्थी, असा आहे आणि त्यामध्ये उच्च शिक्षण देणाऱ्या कोणत्याही विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश मागणाऱ्या व्यक्तीचा समावेश होतो ;

(दोन) “प्रवेशाचे घोषित धोरण” याचा अर्थ, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून प्रस्तुत करण्यात आले असेल आणि माहितीपुस्तिकेत प्रसिद्ध करण्यात आले असेल त्याप्रमाणे पाठ्यक्रमाच्या किंवा अध्ययनक्रमाच्या प्रवेशाबाबतचे धोरण, असा आहे ;

(तीन) “तक्रारी” यामध्ये, व्यथित झालेल्या विद्यार्थ्यांच्या पुढील फिर्यादींचा समावेश होतो :—

(क) राज्याच्या व विद्यापीठाच्या प्रवेशाच्या घोषित धोरणानुसार निर्धारित केलेल्या गुणवत्तेच्या निकषाविरुद्ध जाऊन प्रवेश देणे ;

(१)

(ख) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून प्रवेश प्रक्रियेत अनियमितता होणे ;

(ग) माहितीपुस्तिकेत प्रसिद्ध केल्याप्रमाणे प्रवेशाच्या घोषित धोरणानुसार प्रवेश देण्याचे नाकारणे ;

(घ) या परिनियमाच्या खंड ३ मध्ये विनिर्दिष्ट केल्याप्रमाणे, एकतर छापील प्रतीच्या स्वरूपात किंवा ऑनलाईन स्वरूपात माहितीपुस्तिका प्रसिद्ध न करणे ;

(ङ) जी माहिती खोटी व दिशाभूल करणारी आहे आणि वस्तुस्थितीवर आधारित नाही अशी कोणतीही माहिती माहितीपुस्तिकेमध्ये प्रसिद्ध करणे ;

(च) एखादी व्यक्ती, जिचे शिक्षण पुढे सुरू ठेवण्यास इच्छुक नसेल अशा व्यक्तीला कोणत्याही पाठ्यक्रमाच्या किंवा अध्ययनक्रमाच्या बाबतीतील कोणतेही शुल्क भरण्याकरिता प्रेरित करण्याच्या किंवा तिच्यावर सक्ती करण्याच्या हेतूने, अशा एखाद्या विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत त्या व्यक्तीने प्रवेश घेताना ते विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडे तिने जमा केलेल्या पदवी, पदविका प्रमाणपत्राच्या किंवा कोणत्याही अन्य पारितोषिकांच्या किंवा इतर कागदपत्राच्या स्वरूपातील कोणताही दस्तऐवज रोखून ठेवणे किंवा तो परत करण्यास नकार देणे ;

(छ) अशा विद्यापीठाकडून किंवा महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून आकारण्यात येणाऱ्या, प्रवेशाच्या घोषित धोरणामध्ये विनिर्दिष्ट केलेल्या किंवा सक्षम प्राधिकरणाने मान्यता दिलेल्या रकमेपेक्षा अधिक रकमेची मागणी करणे ;

(ज) प्रवेशातील आरक्षणाबाबत लागू असलेल्या धोरणाचा भंग करणे ;

(झ) प्रवेशाच्या वेळी गुणपत्रिका, शाळा सोडल्याचा दाखला, यांसारखी मूळ शैक्षणिक व वैयक्तिक प्रमाणपत्रे आणि प्रशस्तिपत्रे, तसेच अशी इतर कागदपत्रे, ती मूळ स्वरूपात सादर करणे अनिवार्य नसतानाही सादर करण्याचा विद्यार्थ्यांना आग्रह करणे ;

(ञ) लिंग, वंश, जात, वर्ग, पंथ, जन्मस्थान, धर्म व दिव्यांगता या कारणांवरून विद्यार्थ्यांच्या कथित भेदभावाच्या तक्रारी ;

(ट) संबंधित प्राधिकरणाकडून शिष्यवृत्तीची रक्कम प्राप्त झाल्यानंतर ती, विद्यापीठाकडून किंवा महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून एखाद्या विद्यार्थ्यास प्रदान केली न जाणे, किंवा प्रदान करण्यात विलंब करणे ;

(ठ) प्रवेश रद्द झाल्यास शुल्काच्या परताव्याबाबतच्या नियमांचे पालन न करणे ;

(ड) शैक्षणिक वेळापत्रकामध्ये विनिर्दिष्ट केलेल्या कालावधीची मर्यादा पार करून परीक्षा घेण्यात किंवा त्यांचे निकाल जाहीर करण्यात अवाजवी विलंब करणे ;

(ढ) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून माहितीपुस्तिकेत आश्वासन देण्यात आले असेल किंवा पुरविणे आवश्यक असेल त्याप्रमाणे विद्यार्थ्यांना सुविधा न पुरविणे ;

(ण) मूल्यमापन पद्धती पारदर्शक नसणे किंवा अनुचित असणे ;

(चार) “विभाग तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (१) मध्ये विहित केल्याप्रमाणे, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्थास्तरावरील, या परिनियमान्वये घटित केलेली समिती, असा आहे ;

(पाच) “संस्थात्मक तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (२) मध्ये विहित केल्याप्रमाणे विद्यापीठस्तरावरील या परिनियमान्वये घटित केलेली समिती, असा आहे ;

(सहा) “महाविद्यालय तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (३) मध्ये विहित केल्याप्रमाणे महाविद्यालय किंवा यथास्थिति मान्यताप्राप्त परिसंस्थास्तरावर या परिनियमान्वये घटित केलेली समिती, असा आहे.

(सात) “विद्यापीठ तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (४) मध्ये विहित केल्याप्रमाणे विद्यापीठस्तरावर या परिनियमान्वये घटित केलेली समिती, असा आहे.

(आठ) “लाभाचे पद” याचा अर्थ, लाभ किंवा आर्थिक लाभ मिळविण्याची क्षमता असलेले आणि ज्यास काही पगार, वेतन, वित्तलब्धी, पारिश्रमिक किंवा पूरक भत्ता याव्यतिरिक्त इतर भत्ता संलग्न आहे असे पद, असा आहे ;

(नऊ) “लोकपाल” याचा अर्थ, या परिनियमान्वये नियुक्त केलेला लोकपाल, असा आहे;

(२) या परिनियमात वापरण्यात आलेले, परंतु व्याख्या न केलेले शब्द व शब्दप्रयोग यांना, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महा. ६) यात अनुक्रमे जे अर्थ नेमून देण्यात आलेले असतील, तेच अर्थ असतील.

३. माहितीपुस्तिका, अनुक्रमणिकेसह व किंमतीसह प्रसिद्ध करणे अनिवार्य असणे :—

(१) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तिच्या कोणत्याही पाठ्यक्रमांसाठीची किंवा अध्ययनक्रमांसाठीची प्रवेश प्रक्रिया सुरू होण्याच्या दिनांकापूर्वी किमान साठ दिवस संपण्या अगोदर, अशा विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश घेऊ इच्छिणाऱ्या व्यक्तींच्या व सर्वसाधारण जनतेच्या माहितीसाठी पुढील माहिती अंतर्भूत असणारी माहितीपुस्तिका प्रसिद्ध करील आणि/किंवा तिच्या संकेतस्थळावर टाकील :—

(एक) अध्यापनाचे तास प्रात्यक्षिक सत्रे व इतर नेमून दिलेली कामे यांच्या सहीत प्रत्येक पाठ्यक्रम किंवा अध्ययनक्रम यासाठी समुचित प्राधिकरणाने किंवा यथास्थिति, विद्यापीठाने विनिर्दिष्ट केलेल्या अभ्यासक्रमाच्या ढोबळमानाने प्रस्तावित केलेल्या अध्ययनक्रमांची व पाठ्यक्रमांची सूची ; तसेच अध्ययन तासिका, प्रात्यक्षिक सत्रे आणि इतर प्रकल्प यांबाबतची माहिती ;

(दोन) अशा विद्यापीठात, किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत पाठ्यक्रमाचे किंवा अध्ययनक्रमाचे शिक्षण घेण्याकरिता प्रवेश दिलेल्या विद्यार्थ्यांकडून देय असलेले शुल्क, ठेवी व इतर आकार असे प्रत्येक घटक आणि अशा प्रदानाच्या अटी व शर्ती ;

(तीन) ज्या शैक्षणिक वर्षाच्या पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठी प्रवेश देण्याचे प्रस्तावित केले आहे त्याबाबतीत, समुचित सांविधिक प्राधिकरणाने मान्यता दिलेल्या जागांची संख्या ;

(चार) विद्यापीठाने किंवा महाविद्यालयाने किंवा मान्यताप्राप्त परिसंस्थेने विनिर्दिष्ट केलेल्या, विशिष्ट पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठी विद्यार्थी म्हणून प्रवेश घेणाऱ्या व्यक्तीची किमान व कमाल वयोमर्यादा यांसहीत, शैक्षणिक अर्हतेच्या व पात्रतेच्या शर्ती ;

(पाच) प्रत्येक पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठीच्या प्रवेशकरिता अशा उमेदवारांची निवड करण्यासाठीच्या चाचणी किंवा परीक्षा, यांच्या तपशिलाच्या बाबतीतील सर्व संबंधित माहितीसह अशा प्रवेशासाठी अर्ज करणाऱ्या पात्र उमेदवारांची निवड प्रक्रिया आणि प्रवेश चाचणीकरिता विहित केलेल्या शुल्काची रक्कम ;

(सहा) कोणताही द्रव्यदंड, विनिर्दिष्ट केलेली शीर्षे किंवा प्रवर्ग, लादता येतील असे किमान व कमाल द्रव्यदंड लादण्यासाठीचे व ते वसूल करण्यासाठीचे नियम/विनियम ;

(सात) अशा विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश दिलेला विद्यार्थी पाठ्यक्रम किंवा अध्ययनक्रम पूर्ण करण्यापूर्वी किंवा पूर्ण केल्यावर, अशा विद्यापीठातून किंवा महाविद्यालयातून किंवा मान्यताप्राप्त परिसंस्थेतून बाहेर पडला असेल त्याबाबतीत, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, यांच्याकडून परतावायोग्य असलेल्या शिक्षण शुल्काचे व इतर आकाराचे प्रमाण, आणि ज्यावेळेत व ज्यारीतीने त्या विद्यार्थ्यांना असा परतावा देण्यात येईल ती वेळ व ती रीत ;

(आठ) प्रवेशाच्या वेळी सादर करावयाची कागदपत्रे ;

(नऊ) प्रत्येक विद्याशाखेच्या अध्यापकाची शैक्षणिक अर्हता व अध्यापन अनुभव समाविष्ट असलेला तसेच असे अध्यापक नियमित तत्वावर किंवा अभ्यागत म्हणून कार्यरत आहे हे दर्शविणारा, अध्यापकवर्गाचा तपशील ;

(दहा) वसतिगृह निवासव्यवस्था, ग्रंथालय व रुग्णालय यांसहीत भौतिक व शैक्षणिक पायाभूत सुविधा व इतर सुविधा किंवा विद्यार्थ्यांना ज्या उद्योगामध्ये प्रत्यक्ष प्रशिक्षण द्यावयाचे आहे तो उद्योग आणि विशेषतः त्या विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश देण्यात आल्यावर विद्यार्थ्यांना उपलब्ध असलेल्या सुविधा यांबाबतची माहिती ;

(अकरा) विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या परिसरात किंवा त्या बाहेर विद्यार्थ्यांनी शिस्त राखण्याशी संबंधित सर्व अनुदेश ;

(बारा) अनुदानित व विनाअनुदानित पाठ्यक्रमांचे स्पष्ट सीमांकन ;

(तेरा) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना योग्य वाटेल अशी कोणतीही माहिती.

(२) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था वरील खंड (१) मध्ये निर्दिष्ट केलेली माहिती आपल्या अधिकृत संकेतस्थळावर टाकून आणि वृत्तपत्रांमध्ये व इतर माध्यमांमध्ये व्यापक प्रसिद्धी देऊन संभाव्य विद्यार्थ्यांना आणि सामान्य जनतेला कळवील.

(३) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, प्रवेश अर्जाच्या नमुन्यासह अशा माहितीपुस्तिकेच्या प्रत्येक मुद्रित प्रतीची, प्रकाशनाच्या व वितरणाच्या वाजवी खर्चापेक्षा अधिक नसेल एवढी, किंमत निश्चित करील आणि तिच्या प्रकाशनापासून, वितरणापासून किंवा विक्रीपासून कोणताही नफा मिळवणार नाही.

४. **तक्रार स्वीकारण्याबाबत अपवाद.**—राज्य शासनाच्या अंतर्गत असलेल्या कोणत्याही सांविधिक यंत्रणेद्वारे नियमन होणाऱ्या, ज्या विषयवस्तुशी जिव्यासाठी राज्याच्या संबंधित अधिनियमाअन्वये तक्रार निवारण यंत्रणेची विशेषरित्या तरतूद करण्यात आली आहे त्या विषय वस्तुशी संबंधित तक्रारी, तक्रार निवारण कक्ष किंवा लोकपाल यांच्याकडून स्वीकाराल्या जाणार नाहीत.

५. **तक्रार निवारण कक्ष :**

(१) **विभाग तक्रार निवारण कक्ष (वि.त.नि. कक्ष) :—**

(एक) विद्यापीठाच्या बाबतीत, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्याशी संबंधित सर्व तक्रारी, सर्वप्रथम, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था स्तरावर घटित करण्यात आलेल्या विभाग तक्रार निवारण कक्षाला उद्देशून करण्यात येतील. या समितीची रचना पुढीलप्रमाणे असेल :—

(क) विद्यापीठ विभागाचा किंवा विद्यापीठ परिसंस्थेचा प्रमुख—अध्यक्ष ;

(ख) कुलगुरूने नामनिर्देशित करावयाचा, विद्यापीठ विभागाच्या किंवा विद्यापीठ परिसंस्थेच्या बाहेरील प्राध्यापक—सदस्य ;

(ग) विद्यापीठ विभागाच्या किंवा विद्यापीठ परिसंस्थेच्या प्रमुखाने नामनिर्देशित करावयाचा, तक्रार निवारण यंत्रणेमध्ये तरबेज असणारा अध्यापक—सदस्य-सचिव

(दोन) कक्षाचा अध्यक्ष व सदस्य यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीसाठीची गणपूर्ती, अध्यक्षसह दोन इतकी असेल.

(चार) विभाग तक्रार निवारण कक्ष, विद्यार्थ्यांच्या तक्रारींवर निर्णय देताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(पाच) विभाग तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या कालावधीच्या आत, तक्रारींचे निवारण करील. वि.त.नि.कक्ष अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालणाऱ्या उद्देशाने विद्यापीठाला नियतकालांतराने विविध उपाययोजना सूचवील.

(सहा) वि.त.नि.कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची प्रत पुरवील.

(२) **संस्थात्मक तक्रार निवारण कक्ष (सं.त.नि. कक्ष) :—**

(एक) विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्याशी संबंधित नसतील अशा तक्रारी आणि विभाग तक्रार निवारण कक्षामध्ये निवारण न झालेली गाऱ्हाणी ही, विद्यापीठाच्या कुलगुरूने घटित करावयाच्या संस्थात्मक तक्रार निवारण कक्षाकडे निर्देशित करण्यात येतील. या कक्षाची रचना पुढीलप्रमाणे असेल :—

(क) प्र-कुलगुरू/अधिष्ठाता/वरिष्ठ प्राध्यापक — अध्यक्ष ;

(ख) अध्यक्षखेरीज दोन वरिष्ठ प्राध्यापक—सदस्य

(ग) नोंदणीकृत पदवीधर मतदारसंघातून एक अधिसभेचा सदस्य—सदस्य

(घ) संचालक, विद्यार्थी विकास —सदस्य सचिव

(दोन) संस्थात्मक तक्रार निवारण कक्षाचा आणि विभाग तक्रार निवारण कक्षाचा अध्यक्ष एकच असणार नाही. कक्षाच्या सदस्यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीची गणपूर्ती, अध्यक्षसह तीन जण इतकी असेल.

(चार) संस्थात्मक तक्रार निवारण कक्ष, निर्णय घेताना, विभाग तक्रार निवारण कक्षची शिफारस विचारात घेईल. तथापि, सं.त.नि. कक्षाला, वि.त.नि. कक्षाच्या तक्रारींचे परीक्षण करण्याचा अधिकार असेल.

(पाच) सं.त.नि.कक्ष, तक्रारींवर निर्णय देताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(सहा) सं.त.नि. कक्ष, तक्रार प्राप्त झाल्यापासून पंधरा दिवसांच्या कालावधीच्या आत, तक्रारीचे निवारण करील. सं.त.नि. कक्ष, अशा तक्रारींचे प्रमाण कमी होण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने, विद्यापीठाला, नियत कालांतराने विविध उपाय सुचवील.

(सात) संस्थात्मक तक्रार निवारण कक्ष व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(३) महाविद्यालय तक्रार निवारण कक्ष (म.त.नि.कक्ष) :—

(एक) महाविद्यालयांच्या/मान्यताप्राप्त परिसंस्थांच्या बाबतीत सर्व तक्रारी या, सर्वप्रथम महाविद्यालय तक्रार निवारण कक्षाला उद्देशून करण्यात येतील. या समितीची रचना पुढीलप्रमाणे असेल :—

(क) महाविद्यालयाचा प्राचार्य किंवा मान्यताप्राप्त परिसंस्थेचा प्रमुख ————— अध्यक्ष ;

(ख) महाविद्यालयाच्या प्राचार्याने किंवा मान्यता प्राप्त परिसंस्थेच्या प्रमुखाने नामनिर्देशित करावयाचे दोन वरिष्ठ अध्यापक ————— सदस्य.

(दोन) सदस्यांचा पदावधी दोन वर्षे इतका असेल ;

(तीन) बैठकीसाठीची गणपूर्ती ही, अध्यक्षसह दोन जण इतकी असेल ;

(चार) महाविद्यालय तक्रार निवारण कक्ष, विद्यार्थ्यांच्या गाऱ्हाण्यांवर विचार करताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील ;

(पाच) महाविद्यालय तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या आत तक्रारीचे निवारण करील. महाविद्यालय तक्रार निवारण कक्ष, अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने व्यवस्थापनाला आणि यथास्थिति विद्यापीठाला नियतकालांतराने विविध उपाययोजना सुचवील ;

(सहा) महाविद्यालय तक्रार निवारण कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(४) विद्यापीठ तक्रार निवारण कक्ष (वि.त.नि.कक्ष) :—

(एक) विद्यापीठाविरुद्धच्या तक्रारीच्या आणि महाविद्यालय तक्रार निवारण कक्षाकडून निर्णय न देण्यात आलेल्या तक्रारींच्या बाबतीत, त्या तक्रारी, विद्यापीठ तक्रार निवारण कक्षाकडे निर्देशित करण्यात येतील. या प्रयोजनाकरिता संलग्न विद्यापीठाचा कुलगुरू, एका महाविद्यालयासाठी/मान्यताप्राप्त परिसंस्थेसाठी, किंवा महाविद्यालयाचे (महाविद्यालयांचे)/मान्यताप्राप्त परिसंस्थेचे (परिसंस्थांचे) ठिकाण लक्षात घेऊन, महाविद्यालयांच्या/ मान्यताप्राप्त परिसंस्थांच्या गटासाठी, सहा सदस्यांनी मिळून बनलेली, विद्यापीठ तक्रार निवारण कक्ष घटित करील. संलग्न विद्यापीठाचा कुलगुरू, विद्यापीठ तक्रार निवारण कक्ष घटित करील व ती पुढील सदस्यांची मिळून बनलेली असेल :—

(क) प्र-कुलगुरू/अधिष्ठाता/वरिष्ठ प्राध्यापक ----- अध्यक्ष ;

(ख) अधिसभेच्या सदस्यांमधून तीन प्राचार्य, त्यांपैकी एक महिला असेल आणि एक अनुसूचित जाती/अनुसूचित जमाती/निरधिसूचित जमाती/भटक्या जमाती/इतर मागास वर्ग या प्रवर्गातील असेल ;

(ग) नोंदणीकृत पदवीधर मतदारसंघातून, अधिसभेचा एक सदस्य ; सदस्य

(घ) संचालक, विद्यार्थी विकास —————सदस्य सचिव.

(दोन) समितीचा अध्यक्ष आणि सदस्य यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीची गणपूर्ती, अध्यक्षसह तीनजण इतकी असेल.

(चार) विद्यापीठ तक्रार निवारण कक्ष, विद्यार्थ्यांच्या तक्रारीवर निर्णय देताना नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(पाच) विद्यापीठ तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या आत, तक्रारीचे निवारण करील. विद्यापीठ तक्रार निवारण कक्ष, अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने, व्यवस्थापनाला आणि यथास्थिति विद्यापीठाला नियत कालांतराने विविध उपाययोजना सुचवील.

(सहा) विद्यापीठ तक्रार निवारण कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(५) संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयाने व्यथित झालेल्या कोणत्याही व्यक्तीस, सहा दिवसांच्या कालावधीच्या आत लोकपालाकडे अपील दाखल करता येईल.

(६) कक्षाच्या कोणत्याही सदस्याच्या विरुद्ध तक्रार करण्यात आली असेल त्याबाबतीत, तो संबंधित सदस्य, अशा बाबीवरील कार्यवाहीपासून स्वतःला दूर ठेवील.

६. लोकपाल.—(१) विद्यापीठ, संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयाविरुद्धच्या अपिलांवर सुनावणी करण्याकरिता व निर्णय देण्याकरिता एका लोकपालाची नियुक्ती करील.

(२) लोकपाल, विद्यापीठाशी संबंधित नसेल अशी आणि सेवानिवृत्त जिल्हा न्यायाधीश, किंवा सेवानिवृत्त कुलगुरू किंवा सेवानिवृत्त कुलसचिव किंवा सेवानिवृत्त प्राध्यापक किंवा सेवानिवृत्त प्राचार्य यांच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती असेल.

(३) लोकपाल हा, लोकपाल म्हणून नियुक्त होण्याच्या वेळी, अशा नियुक्तीपूर्वीच्या एक वर्षामध्ये किंवा लोकपाल म्हणून त्याच्या पदावधीदरम्यान, जेथे त्याचे व्यक्तिगत नाते-संबंध, व्यावसायिक संलग्नता किंवा आर्थिक हितसंबंध यांमुळे त्याला विद्यापीठाबाबतच्या निर्णयशक्तीच्या स्वातंत्र्याशी तडजोड करावी लागेल अथवा तो तडजोड करीत असल्याचे वाजवीरीत्या दिसून येईल अशा बाबतीत, त्याचा विद्यापीठाच्या हितास विरोध असता कामा नये.

(४) लोकपाल, किंवा त्याच्या जवळच्या कुटुंबातील कोणताही सदस्य,—

(एक) विद्यापीठातील लाभाच्या पदाच्या अशा कोणत्याही पदावर किंवा नोकरीमध्ये मागील एका वर्षामध्ये कोणत्याही परिस्थितीत पद धारण करणार नाही किंवा त्याने पद धारण केलेले असणार नाही ;

(दोन) विद्यापीठाशी वैयक्तिक, कौटुंबिक, व्यावसायिक अथवा आर्थिक संबंधासह कोणताही महत्त्वपूर्ण नातेसंबंध ठेवणार नाही ;

(तीन) विद्यापीठाच्या प्रशासन किंवा शासनसंरचनेत, कोणत्याही नावाने संबोधण्यात येणारे, विद्यापीठातील कोणतेही पद धारण करणार नाही.

(५) सार्वजनिक विद्यापीठामधील लोकपालाची नियुक्ती, विद्यापीठाच्या व्यवस्थापन परिषदेच्या मान्यतेने, विद्यापीठाच्या कुलगुरुकडून, शोध समितीने शिफारस केलेल्या, पुढील सदस्यांनी मिळून बनलेल्या तीन व्यक्तींच्या नामिकेमधून अंशकालिक तत्वावर करण्यात येईल :—

(एक) कुलपतीने नामनिर्देशित केलेला ख्यातनाम शिक्षणतज्ज्ञ —————अध्यक्ष ;

(दोन) राज्य शासनाने नामनिर्देशित करावयाचा सार्वजनिक विद्यापीठाचा कुलगुरू सदस्य ;

(तीन) संबंधित विद्यापीठाचा कुलगुरू —————सदस्य ;

(चार) संबंधित विद्यापीठाचा कुलसचिव —————सचिव.

(६) लोकपाल हा, तो पदावर रुजू झाल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीकरिता—नियुक्त करण्यात आलेला अंशकालिक अधिकारी असेल आणि त्या विद्यापीठामध्ये आणखी एका मुदतीकरिता त्याची पुनर्नियुक्ती करता येईल. लोकपालाचे पद तीन महिन्यांपेक्षा अधिक

कालावधीकरिता रिक्त राहणार नाही, याची विद्यापीठाकडून सुनिश्चिती करण्यात येईल आणि अशा, पद रिक्त राहण्याच्या कालावधीत, कुलगुरू, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महाराष्ट्र अधिनियम क्र.६) द्वारे नियमन करण्यात येणाऱ्या कोणत्याही विद्यापीठातील विद्यमान लोकपालास तात्पुरता प्रभार नेमून देईल.

(७) लोकपालास, प्रकरणांची सुनावणी घेण्याकरिता, वाहतूक खर्चाच्या प्रतिपूर्ती व्यतिरिक्त, विद्यापीठाच्या व्यवस्थापन परिषदेने मान्यता दिल्याप्रमाणे प्रति दिन बैठक फी देण्यात येईल.

(८) लोकपालावरील गैरवर्तनाचे किंवा दुर्व्यवहाराचे किंवा उपरोक्त उपखंड (३) व (४) मध्ये नमूद करण्यात आलेल्या कोणत्याही शर्तीचे उल्लंघन केल्याबाबतचे आरोप सिद्ध झाल्यास, विद्यापीठाच्या व्यवस्थापन परिषदेच्या मान्यतेने, कुलगुरू त्यास पदावरून दूर करील.

(७) लोकपालाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील:—

(१) लोकपालास, संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयांच्या विरुद्ध करण्यात आलेल्या अपिलांची सुनावणी करण्याचा व त्यावर निर्णय देण्याचा अधिकार असेल.

(२) लोकपाल, उत्तरपत्रिकांचे पुनर्मूल्यांकन किंवा पुनर्गुणांकन याबाबतचे कोणतेही अपील विचारार्थ स्वीकारणार नाही. तथापि, परीक्षेतील गैरव्यवहाराचे मुद्दे व मूल्यांकन प्रक्रिया यासंदर्भातील अपिले लोकपालाकडे निर्देशित करता येतील.

(३) लोकपालास कथित भेदभावाच्या तक्रारींची सुनावणी करण्यासाठी कोणत्याही व्यक्तीचे, न्यायमित्र म्हणून सहाय्य मागता येईल.

(४) लोकपाल, विद्यार्थ्यांकडून अपील प्राप्त झाल्यापासून ३० दिवसांच्या कालावधीच्या आत, तक्रारीचे निवारण करण्याचा सर्वतोपरी प्रयत्न करील.

८. लोकपाल आणि तक्रार निवारण कक्ष यांनी तक्रारीचे निवारण करण्याची कार्यपद्धती.—(१) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडे या, अधिसूचनेच्या प्रसिद्धीच्या दिनांकापासून तीन महिन्यांच्या कालावधीच्या आत, त्यांचे एक संगणकीय (ऑनलाईन) पोर्टल असेल, जेथे त्या विद्यापीठाचा किंवा महाविद्यालयाचा किंवा मान्यताप्राप्त परिसंस्थेचा कोणताही व्यथित विद्यार्थी, तक्रारीचे निवारण करावे यासाठी अर्ज सादर करू शकेल.

(२) कोणतीही तक्रार प्राप्त झाल्यावर, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, ती तक्रार संगणकीय पोर्टलवर प्राप्त झाल्यापासून १५ दिवसांच्या आत, त्यांच्या अभिप्रायासह, ती तक्रार समुचित तक्रार निवारण कक्षाकडे किंवा यथास्थिति, लोकपालाकडे विचारार्थ निर्देशित करील.

(३) तक्रार निवारण कक्ष किंवा, यथास्थिति, लोकपाल, तक्रारीवरील सुनावणीचा दिनांक निश्चित करून तो त्या विद्यापीठाला किंवा महाविद्यालयाला किंवा मान्यताप्राप्त परिसंस्थेला आणि व्यथित व्यक्तीला कळवील.

(४) व्यथित व्यक्ती एकतर स्वतः हजर राहील किंवा तिच्या खटल्यासाठी हजर राहण्याकरिता प्राधिकृत करण्यात आले आहे अशा, अन्य व्यक्तीला तिचे प्रतिनिधित्व करता येईल जी विधी व्यावसायिक नसेल.

(५) समुचित तक्रार निवारण कक्षामध्ये किंवा कक्षांमध्ये निवारण न झालेल्या तक्रारी लोकपालाकडे विचारार्थ निर्देशित करण्यात येतील.

(६) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारणाच्या कामात लोकपालास, किंवा यथास्थिति तक्रार निवारण कक्षाला (कक्षांना) सहकार्य करील आणि तसे करण्यात त्यांनी कसूर केल्यास, लोकपालास किंवा यथास्थिति तक्रार निवारण कक्षाला (कक्षांना) विद्यापीठाच्या कुलगुरूकडे ती बाब कळविता येईल.

(७) कार्यवाही समाप्त झाल्यावर, समुचित तक्रार निवारण कक्ष किंवा, यथास्थिति, लोकपाल, तक्रारीचे निवारण करण्यासाठी योग्य वाटेल असा आदेश, त्याच्या कारणांसह संमत करील आणि वाजवीरीत्या दोन्ही पक्षकारांचे म्हणणे ऐकून घेतल्यानंतर व्यथित पक्षकाराला इष्ट असेल असा अनुतोष देईल.

(८) लोकपालाने किंवा, यथास्थिति, समुचित तक्रार निवारण कक्षाच्या अध्यक्षाने स्वाक्षरी केलेला प्रत्येक आदेश, व्यथित व्यक्तीला तसेच विद्यापीठाला किंवा महाविद्यालयाला किंवा यथास्थिति, मान्यताप्राप्त परिसंस्थेला देण्यात येईल, आणि तो, विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या संकेतस्थळावर टाकण्यात येईल.

(९) विद्यापीठ किंवा महाविद्यालय किंवा, यथास्थिति, मान्यताप्राप्त परिसंस्था लोकपालाच्या शिफारशीचे अनुपालन करील. लोकपालाच्या कोणत्याही शिफारशीचे विद्यापीठाने किंवा महाविद्यालयाने किंवा, यथास्थिति, मान्यताप्राप्त परिसंस्थेने अनुपालन न केल्यास, लोकपाल त्याबाबत विद्यापीठ अनुदान आयोगाला कळवील.

(१०) कोणतीही खोटी किंवा क्षुल्लक तक्रार केलेली असल्यास, लोकपालाला तक्रारकर्त्या विरुद्ध योग्य ती कारवाई करण्याची शिफारस करता येईल.

९. लोकपाल आणि तक्रार निवारण कक्ष यांबाबतची माहिती.—यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारण कक्षाच्या (कक्षांच्या) तरतुदी आणि लोकपाल यांच्या बाबतची सविस्तर माहिती, त्यांच्या संकेतस्थळावर टाकील आणि त्यांच्या माहितीपुस्तिकेत ठळक ठिकाणी छपील.

१०. अनुपालन न केल्याचा परिणाम.—विद्यापीठ अनुदान आयोगाला, जे कोणी हेतूपुरस्सर या परिनियमाचे उल्लंघन करील अथवा लोकपालने किंवा यथास्थिति तक्रार निवारण कक्षाने (कक्षांनी) केलेल्या शिफारशीचे पालन करण्यात वारंवार कसूर करील, अशा कोणत्याही विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा यथास्थिति मान्यताप्राप्त परिसंस्थेच्या बाबतीत, पुढीलपैकी एक वा अनेक कारवाया करता येतील :-

(१) विद्यापीठ अनुदान आयोग अधिनियम (१९५६) (१९५६ चा तीन) कलम १२ ख अन्वये अनुदान प्राप्त करण्यासाठीच्या पात्रतेची घोषणा मागे घेणे.

(२) विद्यापीठास किंवा महाविद्यालयास किंवा मान्यताप्राप्त परिसंस्थेस यथास्थिति देण्यात येणारे कोणतेही अनुदान रोखून ठेवणे ;

(३) विद्यापीठ अनुदान आयोगाच्या कोणत्याही सर्वसाधारण किंवा विशेष सहाय्य कार्यक्रमांतर्गत कोणतेही सहाय्य देण्यासाठी त्यांना विचारत घेण्याकरिता यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना अपात्र घोषित करणे ;

(४) यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारणासाठीचा किमान दर्जा धारण करीत नाही, हे घोषित करणारी नोटीस, यथोचित माध्यमांमध्ये ठळक ठिकाणी प्रसिद्ध करून आणि विद्यापीठ अनुदान आयोगाच्या संकेतस्थळावर टाकून, प्रवेशासाठीच्या संभाव्य उमेदवारांसहित सर्वसाधारण जनतेस त्याबाबत कळवणे ;

(५) महाविद्यालयाच्या बाबतीत, महाविद्यालयाची संलग्नता काढून घेण्याची आणि मान्यताप्राप्त परिसंस्थेच्या बाबतीत तिची मान्यता काढून घेण्याची संलग्न विद्यापीठाला शिफारस करणे ;

(६) विद्यापीठाच्या बाबतीत, आवश्यक आणि समुचित कारवाई करण्याची संबंधित राज्य शासनाला शिफारस करणे.

(७) अनुपालन न केल्याबाबत कोणत्याही विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या विरुद्ध आवश्यक आणि समुचित कारवाई करणे:

परंतु, विद्यापीठास आपली स्थिती स्पष्ट करण्याची आणि त्याचे म्हणणे मांडण्याची संधी देण्यात आल्याखेरीज या परिनियमाअन्वये विद्यापीठ अनुदान आयोगाकडून कोणतीही कार्यवाही केली जाणार नाही.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सिद्धार्थ खरात,
शासनाचे सहसचिव.

HIGHER AND TECHNICAL EDUCATION DEPARTMENT,

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 25th February 2019.

NOTIFICATION

MAHARASHTRA PUBLIC UNIVERSITIES ACT, 2016.

No. Parini-2018/CR-125/Vishi-2.—In exercise of the powers conferred by sub-section (10) of section 72 read with sub-section (11) of section 71 and clause (b) of sub-section (2) of section 56 of the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017), the Government of Maharashtra hereby prescribes the Uniform Statute relating to the functional mechanism of working of the Students' Grievance Redressal Cell, namely:—

UNIFORM STATUTE No. 5 OF 2019

1. Short Title.—This Statute may be called the Maharashtra Public Universities (Functional Mechanism of Working of Students' Grievance Redressal Cell) Uniform Statute, 2019.

2. Definitions.—(1) In this statute unless the context otherwise requires,—

(i) "aggrieved student" means a student who has any complaint in the matter concerned with the grievances defined under this statute and includes a person seeking admission to a university or college or recognized institution of higher education ;

(ii) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the university or college or recognized institution and published in the prospectus ;

(iii) "grievances" include the following complaints of the aggrieved students, namely :—

(a) making admission contrary to merit determined in accordance with the declared admission policy of the State and university ;

(b) irregularity in the admission process by the university or college or recognized institution;

(c) refusing admission in accordance with the declared admission policy as published in prospectus ;

(d) non-publication of prospectus either hard copy or online, as specified in para 3 of this Statute ;

(e) publishing any information in the prospectus, which is false or misleading, and not based on facts ;

(f) withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with the university or college or recognized institution by a person while seeking admission in such university or college or recognized institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or program of study which such person does not intend to pursue ;

(g) demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such university or college or recognized institution ;

(h) breach of the policy for reservations in admission as may be applicable ;

(i) insisting upon students to submit the original academic and personal certificates and testimonials like mark sheets, school leaving certificate and other such documents at the time of admission, wherever such original documents are not compulsorily required ;

(j) complaints of alleged discrimination of students on the grounds of gender, race, caste, class, creed, place of birth, religion and disability;

(k) non-payment or delay in payment of scholarships to any student by the university or college or recognized institution after receiving the same from concerned authority;

(l) non-adherence of rules of refund of fees in case of cancellation of admission;

(m) undue delay in conduct of examinations or declaration of results beyond that specified in the academic calendar ;

(n) failure to provide student amenities as may have been promised or required to be provided by the university or college or recognized institution ;

(o) non-transparent or unfair evaluation practices ;

(iv) "Department Grievance Redressal Cell (DGRC)" means a Cell constituted under this Statute, at the level of a university department or university institution as prescribed in sub-para (1) of para 5;

(v) "Institutional Grievance Redressal Cell (IGRC)" means a Cell constituted under this Statute, at the level of the university as prescribed in sub-para (2) of para 5;

(vi) "College Grievance Redressal Cell (CGRC)" means a Cell constituted under this Statute, at the level of a college or recognized institution, as the case may be as prescribed in sub-para (3) of para 5;

(vii) "University Grievance Redressal Cell (UGRC)" means a Cell constituted under this Statute, at the level of the university as prescribed in sub-para (4) of para 5;

(viii) "office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non—compensatory allowance is attached ;

(ix) "Ombudsperson" means the Ombudsperson appointed under this Statute.

(2) Words and expressions used but not defined in this Statute shall have the same meanings respectively assigned to them in the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017).

3. Mandatory publication of prospectus, its contents and pricing.—

(1) Every university or college or recognized institution shall publish and upload on its website, before expiry of at least sixty days prior to the date of commencement of the admission process to any of its courses or programs of study, a prospectus containing the following for the information of person intending to seek admission to such university or college or recognized institution and the general public, namely:—

(i) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the university, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(ii) each component of the fee, deposits and other charges payable by the students admitted to such university or college or recognized institution for pursuing a course or program of study, and the other terms and conditions of such payment;

(iii) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(iv) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student to a particular course or program of study, specified by the university or college or recognized institution;

(v) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;

(vi) rules or regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.

(vii) the percentage of tuition fee and other charges refundable to a student admitted in such university or college or recognized institution in case student withdraws from such university or college or recognized institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;

(viii) documents to be submitted at the time of admission;

(ix) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular or Visiting and teaching experience of every member of its teaching faculty;

(x) information with regard to physical and academic infrastructure and other facilities including hostel accommodation, library and hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the university or college or recognized institution ;

(xi) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the university or college or recognized institution;

(xii) clear demarcation of aided and un-aided courses;

(xiii) any such information as the university or college or recognized institution may deem fit.

(2) The university or college or recognized institution shall publish or upload information referred to in sub-para(1) above, on its official website, and inform prospective students and the general public by giving wide publicity in newspapers and through other media.

(3) The university or college or recognized institution shall fix the price of each printed copy of the prospectus including admission form, being not more than the reasonable cost of its publication and distribution, and no profit be made out of the publication, distribution or sale of prospectus.

4. Exclusion to Entertain Grievances.—Grievances relating to subject matters governed by any Statutory Mechanism evolved by the State Government for which grievance redressal mechanism has specifically been provided under the relevant State Act, shall not be entertained by the Grievances Redressal Cells or the Ombudsperson.

5. Grievance Redressal Cells.—(1) Department Grievance Redressal Cell (DGRC)

(i) In case of universities, all complaints relating to university department or university institution shall first be addressed to Department Grievance Redressal Cell (DGRC) to be constituted at the level of university department or university institution, composition of which shall be as follows:—

(a) Head of the university department or university institution – Chairperson;

(b) A Professor from outside the university department or university institution to be nominated by the Vice-Chancellor- Member ;

(c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the university department or university institution – Member-Secretary.

(ii) The Chairperson and members of the Cell shall have a term of two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.

(v) The DGRC shall resolve the grievance within period of fifteen days of receiving the complaint and shall submit its report to the head of the department or head of the institution, as the case may be.

(vi) The DGRC shall provide a copy of the order to the aggrieved person(s).

(2) Institutional Grievance Redressal Cell (IGRC) :

(i) The complaints not related to university department or university institution and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Cell (IGRC) to be constituted by the Vice-Chancellor of the university, composition of which shall be as follows:—

(a) Pro-Vice Chancellor / Dean / Senior professor – Chairperson.

(b) two senior professors other than Chairperson - Member

(c) one Senate member from the constituency of registered graduates - Member

(d) Director, Students' Development -Member Secretary.

(ii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Cell members shall be two years.

(iii) The quorum for the meetings shall be three, including Chairperson.

(iv) The IGRC shall consider the recommendation of DGRC while taking the decision. However, the IGRC shall have the power to review recommendations of the DGRC.

(v) The IGRC shall follow the principles of natural justice while deciding the grievances.

(vi) The IGRC shall resolve the grievance within period of fifteen days of receiving the complaint. The IGRC shall suggest periodically to the University, different ways and means to minimize and prevent such grievances.

(vii) The IGRC shall provide a copy of the order to the aggrieved person(s).

(3) College Grievance Redressal Cell (CGRC):

(i) In case of colleges or recognized institutions, all complaints shall first be addressed to College or Recognized institution Grievance Redressal Cell (CGRC) composition of which shall be as follows.—

(a) Principal of the college or head of the recognized institution-Chairperson;

(b) two senior faculty members nominated by the Principal of the College, or head of the recognized institution;

(ii) The tenure of the members shall be two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.

(v) The CGRC shall resolve the grievance within period of fifteen days of receiving the complaint. The CGRC shall suggest periodically to the Management and University, as the case may be different ways and means to minimize and prevent such grievances.

(vi) The CGRC shall provide a copy of the order to the aggrieved person(s).

(4) University Grievance Redressal Cell (UGRC):

(i) In case of grievance against the university and the grievance not resolved by CGRC, it shall be referred to University Grievance Redressal Cell (UGRC) for which the Vice-Chancellor of the affiliating university shall constitute a University Grievance Redressal Cell (UGRC) consisting

of the six members for an individual college or recognized institution or a group of college or recognized institution keeping in view the location of the college or recognized institution. The UGRC shall be constituted by the Vice-chancellor of the university consisting of:—

(a) Pro-Vice Chancellor / Dean / Senior professor – Chairperson;

(b) three Principals from amongst the members of the Senate, of whom one shall be a woman and one shall be from Scheduled Castes or Scheduled Tribes or Denotified Tribes or Nomadic Tribes or Other Backward Classes;

(c) one member of the Senate from the constituency of registered graduates;

(d) Director, Students' Development - Member Secretary.

(ii) The Chairperson and members of the Cell shall have a term of two years.

(iii) The quorum for the meeting shall be three, including Chairperson.

(iv) The UGRC shall follow the principles of natural justice while deciding the grievance of the students.

(v) The UGRC shall resolve the grievance within a period of fifteen days of receiving the complaint. The UGRC shall suggest periodically to the Management and University, as the case may be different ways and means to minimize and prevent such grievances.

(vi) The UGRC shall provide a copy of the order to the aggrieved person(s).

(5) Any person aggrieved by the decision of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell may within a period of six days prefer an appeal to the Ombudsperson.

(6) In case the grievance is against any member in the Cell, the concerned member shall abstain himself from the proceeding on such issue.

6. Ombudsperson.-(1) The university shall appoint an Ombudsperson to hear and decide the appeals against the decisions of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell.

(2) The Ombudsperson shall be a person not related to the university and who is a judge not below the rank of retired District Judge or a retired Vice-Chancellor or a retired Registrar or a retired Professor or a retired Principal.

(3) The Ombudsperson shall not, at the time of appointment during one year before such appointment or in the course of his tenure as Ombudsperson be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement towards the university.

(4) The Ombudsperson, or any member of his immediate family shall not—

(i) hold or have held at any point in the past, any post or employment in the office of profit in the university;

(ii) have any significant relationship, including personal, family, professional or financial, with the university;

(iii) hold any position in university by whatever name called, in the administration or governance structure of the university.

(5) The Ombudsperson in the university shall be appointed by the Vice-Chancellor of the university, with the approval of the Management Council of the university, on part-time basis from a panel of three names recommended by the Search Committee consisting of the following members, namely:—

(i) Eminent educationist nominated by Chancellor-Chairperson;

(ii) Vice-Chancellor of the public university to be nominated by the State Government ... Member;

(iii) Vice-Chancellor of the concerned university..... Member;

(iv) Registrar of the concerned university.... Secretary.

(6) The Ombudsperson shall be a part-time officer appointed for a period of three years, from the date he resumes the office and may be re-appointed for another one term in the same university. It shall be ensured by the university that the office of Ombudsperson shall not remain vacant for a period more than three months and within such period of vacancy, the Vice-Chancellor shall assign temporary charge to the sitting Ombudsperson from any of the universities governed by the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017).

(7) The Ombudsperson shall be paid the sitting fee per day as approved by the Management Council of the University for hearing the cases, in addition to reimbursement of the conveyance.

(8) The Ombudsperson may be removed on charges of proven misconduct or misbehaviour or for violation of any of the conditions mentioned in sub-clauses (3) and (4) above, by the Vice-Chancellor with the approval of the Management Council of the University.

7. Powers and Functions of Ombudsperson.—(1) The Ombudsperson shall have power to hear and decide appeals against the decisions of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell.

(2) No appeals for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, appeals relating to issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.

(3) The Ombudsperson may seek an assistance of any person as *amicus curiae*, for hearing complaints of alleged discrimination.

(4) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving an appeal from the student.

8. Procedure for Redressal of Grievances by Ombudsperson and Grievance Redressal Cell.—

(1) University or college or recognized institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that university or college or recognized institution may submit an application seeking grievance redressal.

(2) On receipt of any online complaint, the university or college or recognized institution shall refer the complaint to the appropriate Grievance Redressal Cell or the Ombudsperson, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.

(3) The Grievance Redressal Cell or the Ombudsperson, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the university or college or recognized institution and the aggrieved person.

(4) An aggrieved person may appear either in person or be represented by such person other than legal practitioner, as may be authorized to present his case.

(5) The grievances not resolved at the appropriate Grievance Redressal Cell(s) shall be referred to the Ombudsperson.

(6) The university or college or recognized institution shall co-operate with the Ombudsperson or the Grievance Redressal Cell(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson or Grievance Redressal Cell(s), as the case may be, to the Vice-Chancellor of the university.

(7) On the conclusion of proceedings, appropriate Grievance Redressal Cell or the Ombudsperson, as the case may be, shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.

(8) Every order under the signature of the Ombudsperson or Chairperson of the appropriate Grievance Redressal Cell, as the case may be, shall be provided to the aggrieved person and the university or college or recognized institution, as the case may be, and shall be placed on the website of the university or college or recognized institution.

(9) The university or college or recognized institution, as the case may be, shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the university or college or recognized institution, as the case may be, shall be reported by the Ombudsperson to the University Grants Commission.

(10) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

9. Information Regarding Ombudsperson and Grievance Redressal Cell.—The university or college or recognized institution, as the case may be, shall provide detailed information regarding provisions of Grievance Redressal Cell(s) and Ombudsperson on their website and in their prospectus prominently.

10. Consequences of Non-Compliance.—The University Grants Commission, in respect of any university or college or recognized institution, as the case may be, which wilfully contravenes this Statute or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal Cell(s), as the case may be, may proceed to take one or more of the following actions, namely:—

(1) Withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956 (3 of 1956);

(2) Withholding any grant allocated to the university or college or recognized institution, as the case may be;

(3) Declaring the university or college or recognized institution, as the case may be, ineligible for consideration for any assistance under any of the general or special assistance programmes of the University Grants Commission;

(4) Informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the University Grants Commission, declaring that the university or college or recognized institution, as the case may be, does not possess the minimum standards for redressal of grievances;

(5) Recommend to the affiliating university for withdrawal of affiliation, in case of a college and withdrawal of recognition in case of recognized institution;

(6) Recommend to the concerned State Government for necessary and appropriate action, in case of a university;

(7) Take necessary and appropriate actions against any university or college or recognized institution, as the case may be, for non-compliance :

Provided that no action shall be taken by the University Grants Commission unless the university or college or recognized institution, as the case may be, has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

By order and in the name of the Governor of Maharashtra,

SIDDHARTH KHARAT,
Joint Secretary to Government.



महाराष्ट्र शासन राजपत्र

असाधारण भाग चार-ब

वर्ष ५, अंक ३०]

बुधवार, फेब्रुवारी २७, २०१९/फाल्गुन ८, शके १९४०

[पृष्ठे १५, किंमत : रुपये ९.००

असाधारण क्रमांक ६७

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यतिरिक्त) नियम व आदेश.

उच्च व तंत्र शिक्षण विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय
मुंबई ४०० ०३२, दिनांक २५ फेब्रुवारी २०१९

अधिसूचना

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६.

क्रमांक परिनि. २०१८/प्र.क्र.१२५/विशि-२.— महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महा. ६) याच्या कलम ५६ च्या पोट-कलम (२) चा खंड (ख) आणि कलम ७१ चे पोट-कलम (११) तसेच कलम ७२ चे पोट-कलम (१०) यांद्वारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन, याद्वारे, विद्यार्थी तक्रार निवारण कक्षाच्या कामकाजाच्या कार्यकारी यंत्रणेची संबंधित एकरूप परिनियम विहित करित आहे :—

सन २०१९ चा एकरूप परिनियम क्रमांक ५

१. **संक्षिप्त नाव.**—या परिनियमास, महाराष्ट्र सार्वजनिक विद्यापीठ (विद्यार्थी तक्रार निवारण कक्षाच्या कामकाजाची कार्यकारी यंत्रणा) एकरूप परिनियम, २०१९, असे म्हणावे.

२. **व्याख्या.**—या परिनियमांत संदर्भानुसार दुसरा अर्थ अपेक्षित नसेल तर,—

(एक) “व्यथित विद्यार्थी” याचा अर्थ, या परिनियमान्वये व्याख्या केलेल्या तक्रारीशी संबंधित बाबींमध्ये, ज्या विद्यार्थ्यांची कोणतीही फिर्याद असेल तो विद्यार्थी, असा आहे आणि त्यामध्ये उच्च शिक्षण देणाऱ्या कोणत्याही विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश मागणाऱ्या व्यक्तीचा समावेश होतो ;

(दोन) “प्रवेशाचे घोषित धोरण” याचा अर्थ, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून प्रस्तुत करण्यात आले असेल आणि माहितीपुस्तिकेत प्रसिद्ध करण्यात आले असेल त्याप्रमाणे पाठ्यक्रमाच्या किंवा अध्ययनक्रमाच्या प्रवेशाबाबतचे धोरण, असा आहे ;

(तीन) “तक्रारी” यामध्ये, व्यथित झालेल्या विद्यार्थ्यांच्या पुढील फिर्यादींचा समावेश होतो :—

(क) राज्याच्या व विद्यापीठाच्या प्रवेशाच्या घोषित धोरणानुसार निर्धारित केलेल्या गुणवत्तेच्या निकषाविरुद्ध जाऊन प्रवेश देणे ;

(१)

(ख) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून प्रवेश प्रक्रियेत अनियमितता होणे ;

(ग) माहितीपुस्तिकेत प्रसिद्ध केल्याप्रमाणे प्रवेशाच्या घोषित धोरणानुसार प्रवेश देण्याचे नाकारणे ;

(घ) या परिनियमाच्या खंड ३ मध्ये विनिर्दिष्ट केल्याप्रमाणे, एकतर छापील प्रतीच्या स्वरूपात किंवा ऑनलाईन स्वरूपात माहितीपुस्तिका प्रसिद्ध न करणे ;

(ङ) जी माहिती खोटी व दिशाभूल करणारी आहे आणि वस्तुस्थितीवर आधारित नाही अशी कोणतीही माहिती माहितीपुस्तिकेमध्ये प्रसिद्ध करणे ;

(च) एखादी व्यक्ती, जिचे शिक्षण पुढे सुरू ठेवण्यास इच्छुक नसेल अशा व्यक्तीला कोणत्याही पाठ्यक्रमाच्या किंवा अध्ययनक्रमाच्या बाबतीतील कोणतेही शुल्क भरण्याकरिता प्रेरित करण्याच्या किंवा तिच्यावर सक्ती करण्याच्या हेतूने, अशा एखाद्या विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत त्या व्यक्तीने प्रवेश घेताना ते विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडे तिने जमा केलेल्या पदवी, पदविका प्रमाणपत्राच्या किंवा कोणत्याही अन्य पारितोषिकांच्या किंवा इतर कागदपत्राच्या स्वरूपातील कोणताही दस्तऐवज रोखून ठेवणे किंवा तो परत करण्यास नकार देणे ;

(छ) अशा विद्यापीठाकडून किंवा महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून आकारण्यात येणाऱ्या, प्रवेशाच्या घोषित धोरणामध्ये विनिर्दिष्ट केलेल्या किंवा सक्षम प्राधिकरणाने मान्यता दिलेल्या रकमेपेक्षा अधिक रकमेची मागणी करणे ;

(ज) प्रवेशातील आरक्षणाबाबत लागू असलेल्या धोरणाचा भंग करणे ;

(झ) प्रवेशाच्या वेळी गुणपत्रिका, शाळा सोडल्याचा दाखला, यांसारखी मूळ शैक्षणिक व वैयक्तिक प्रमाणपत्रे आणि प्रशस्तिपत्रे, तसेच अशी इतर कागदपत्रे, ती मूळ स्वरूपात सादर करणे अनिवार्य नसतानाही सादर करण्याचा विद्यार्थ्यांना आग्रह करणे ;

(ञ) लिंग, वंश, जात, वर्ग, पंथ, जन्मस्थान, धर्म व दिव्यांगता या कारणांवरून विद्यार्थ्यांच्या कथित भेदभावाच्या तक्रारी ;

(ट) संबंधित प्राधिकरणाकडून शिष्यवृत्तीची रक्कम प्राप्त झाल्यानंतर ती, विद्यापीठाकडून किंवा महाविद्यालयाकडून किंवा मान्यताप्राप्त परिसंस्थेकडून एखाद्या विद्यार्थ्यास प्रदान केली न जाणे, किंवा प्रदान करण्यात विलंब करणे ;

(ठ) प्रवेश रद्द झाल्यास शुल्काच्या परताव्याबाबतच्या नियमांचे पालन न करणे ;

(ड) शैक्षणिक वेळापत्रकामध्ये विनिर्दिष्ट केलेल्या कालावधीची मर्यादा पार करून परीक्षा घेण्यात किंवा त्यांचे निकाल जाहीर करण्यात अवाजवी विलंब करणे ;

(ढ) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडून माहितीपुस्तिकेत आश्वासन देण्यात आले असेल किंवा पुरविणे आवश्यक असेल त्याप्रमाणे विद्यार्थ्यांना सुविधा न पुरविणे ;

(ण) मूल्यमापन पद्धती पारदर्शक नसणे किंवा अनुचित असणे ;

(चार) “विभाग तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (१) मध्ये विहित केल्याप्रमाणे, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्थास्तरावरील, या परिनियमान्वये घटित केलेली समिती, असा आहे ;

(पाच) “संस्थात्मक तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (२) मध्ये विहित केल्याप्रमाणे विद्यापीठस्तरावरील या परिनियमान्वये घटित केलेली समिती, असा आहे ;

(सहा) “महाविद्यालय तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (३) मध्ये विहित केल्याप्रमाणे महाविद्यालय किंवा यथास्थिति मान्यताप्राप्त परिसंस्थास्तरावर या परिनियमान्वये घटित केलेली समिती, असा आहे.

(सात) “विद्यापीठ तक्रार निवारण कक्ष” याचा अर्थ, खंड ५ च्या उपखंड (४) मध्ये विहित केल्याप्रमाणे विद्यापीठस्तरावर या परिनियमान्वये घटित केलेली समिती, असा आहे.

(आठ) “लाभाचे पद” याचा अर्थ, लाभ किंवा आर्थिक लाभ मिळविण्याची क्षमता असलेले आणि ज्यास काही पगार, वेतन, वित्तलब्धी, पारिश्रमिक किंवा पूरक भत्ता याव्यतिरिक्त इतर भत्ता संलग्न आहे असे पद, असा आहे ;

(नऊ) “लोकपाल” याचा अर्थ, या परिनियमान्वये नियुक्त केलेला लोकपाल, असा आहे;

(२) या परिनियमात वापरण्यात आलेले, परंतु व्याख्या न केलेले शब्द व शब्दप्रयोग यांना, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महा. ६) यात अनुक्रमे जे अर्थ नेमून देण्यात आलेले असतील, तेच अर्थ असतील.

३. माहितीपुस्तिका, अनुक्रमणिकेसह व किंमतीसह प्रसिद्ध करणे अनिवार्य असणे :—

(१) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तिच्या कोणत्याही पाठ्यक्रमांसाठीची किंवा अध्ययनक्रमांसाठीची प्रवेश प्रक्रिया सुरू होण्याच्या दिनांकापूर्वी किमान साठ दिवस संपण्या अगोदर, अशा विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश घेऊ इच्छिणाऱ्या व्यक्तींच्या व सर्वसाधारण जनतेच्या माहितीसाठी पुढील माहिती अंतर्भूत असणारी माहितीपुस्तिका प्रसिद्ध करील आणि/किंवा तिच्या संकेतस्थळावर टाकील :—

(एक) अध्यापनाचे तास प्रात्यक्षिक सत्रे व इतर नेमून दिलेली कामे यांच्या सहीत प्रत्येक पाठ्यक्रम किंवा अध्ययनक्रम यासाठी समुचित प्राधिकरणाने किंवा यथास्थिति, विद्यापीठाने विनिर्दिष्ट केलेल्या अभ्यासक्रमाच्या ढोबळमानाने प्रस्तावित केलेल्या अध्ययनक्रमांची व पाठ्यक्रमांची सूची ; तसेच अध्ययन तासिका, प्रात्यक्षिक सत्रे आणि इतर प्रकल्प यांबाबतची माहिती ;

(दोन) अशा विद्यापीठात, किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत पाठ्यक्रमाचे किंवा अध्ययनक्रमाचे शिक्षण घेण्याकरिता प्रवेश दिलेल्या विद्यार्थ्यांकडून देय असलेले शुल्क, ठेवी व इतर आकार असे प्रत्येक घटक आणि अशा प्रदानाच्या अटी व शर्ती ;

(तीन) ज्या शैक्षणिक वर्षाच्या पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठी प्रवेश देण्याचे प्रस्तावित केले आहे त्याबाबतीत, समुचित सांविधिक प्राधिकरणाने मान्यता दिलेल्या जागांची संख्या ;

(चार) विद्यापीठाने किंवा महाविद्यालयाने किंवा मान्यताप्राप्त परिसंस्थेने विनिर्दिष्ट केलेल्या, विशिष्ट पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठी विद्यार्थी म्हणून प्रवेश घेणाऱ्या व्यक्तीची किमान व कमाल वयोमर्यादा यांसहीत, शैक्षणिक अर्हतेच्या व पात्रतेच्या शर्ती ;

(पाच) प्रत्येक पाठ्यक्रमासाठी किंवा अध्ययनक्रमासाठीच्या प्रवेशकरिता अशा उमेदवारांची निवड करण्यासाठीच्या चाचणी किंवा परीक्षा, यांच्या तपशिलाच्या बाबतीतील सर्व संबंधित माहितीसह अशा प्रवेशासाठी अर्ज करणाऱ्या पात्र उमेदवारांची निवड प्रक्रिया आणि प्रवेश चाचणीकरिता विहित केलेल्या शुल्काची रक्कम ;

(सहा) कोणताही द्रव्यदंड, विनिर्दिष्ट केलेली शीर्षे किंवा प्रवर्ग, लादता येतील असे किमान व कमाल द्रव्यदंड लादण्यासाठीचे व ते वसूल करण्यासाठीचे नियम/विनियम ;

(सात) अशा विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश दिलेला विद्यार्थी पाठ्यक्रम किंवा अध्ययनक्रम पूर्ण करण्यापूर्वी किंवा पूर्ण केल्यावर, अशा विद्यापीठातून किंवा महाविद्यालयातून किंवा मान्यताप्राप्त परिसंस्थेतून बाहेर पडला असेल त्याबाबतीत, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, यांच्याकडून परतावायोग्य असलेल्या शिक्षण शुल्काचे व इतर आकाराचे प्रमाण, आणि ज्यावेळेत व ज्यारीतीने त्या विद्यार्थ्यांना असा परतावा देण्यात येईल ती वेळ व ती रीत ;

(आठ) प्रवेशाच्या वेळी सादर करावयाची कागदपत्रे ;

(नऊ) प्रत्येक विद्याशाखेच्या अध्यापकाची शैक्षणिक अर्हता व अध्यापन अनुभव समाविष्ट असलेला तसेच असे अध्यापक नियमित तत्वावर किंवा अभ्यागत म्हणून कार्यरत आहे हे दर्शविणारा, अध्यापकवर्गाचा तपशील ;

(दहा) वसतिगृह निवासव्यवस्था, ग्रंथालय व रुग्णालय यांसहीत भौतिक व शैक्षणिक पायाभूत सुविधा व इतर सुविधा किंवा विद्यार्थ्यांना ज्या उद्योगामध्ये प्रत्यक्ष प्रशिक्षण द्यावयाचे आहे तो उद्योग आणि विशेषतः त्या विद्यापीठात किंवा महाविद्यालयात किंवा मान्यताप्राप्त परिसंस्थेत प्रवेश देण्यात आल्यावर विद्यार्थ्यांना उपलब्ध असलेल्या सुविधा यांबाबतची माहिती ;

(अकरा) विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या परिसरात किंवा त्या बाहेर विद्यार्थ्यांनी शिस्त राखण्याशी संबंधित सर्व अनुदेश ;

(बारा) अनुदानित व विनाअनुदानित पाठ्यक्रमांचे स्पष्ट सीमांकन ;

(तेरा) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना योग्य वाटेल अशी कोणतीही माहिती.

(२) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था वरील खंड (१) मध्ये निर्दिष्ट केलेली माहिती आपल्या अधिकृत संकेतस्थळावर टाकून आणि वृत्तपत्रांमध्ये व इतर माध्यमांमध्ये व्यापक प्रसिद्धी देऊन संभाव्य विद्यार्थ्यांना आणि सामान्य जनतेला कळवील.

(३) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, प्रवेश अर्जाच्या नमुन्यासह अशा माहितीपुस्तिकेच्या प्रत्येक मुद्रित प्रतीची, प्रकाशनाच्या व वितरणाच्या वाजवी खर्चापेक्षा अधिक नसेल एवढी, किंमत निश्चित करील आणि तिच्या प्रकाशनापासून, वितरणापासून किंवा विक्रीपासून कोणताही नफा मिळवणार नाही.

४. **तक्रार स्वीकारण्याबाबत अपवाद.**—राज्य शासनाच्या अंतर्गत असलेल्या कोणत्याही सांविधिक यंत्रणेद्वारे नियमन होणाऱ्या, ज्या विषयवस्तुशी जिव्यासाठी राज्याच्या संबंधित अधिनियमाअन्वये तक्रार निवारण यंत्रणेची विशेषरित्या तरतूद करण्यात आली आहे त्या विषय वस्तुशी संबंधित तक्रारी, तक्रार निवारण कक्ष किंवा लोकपाल यांच्याकडून स्वीकाराल्या जाणार नाहीत.

५. **तक्रार निवारण कक्ष :**

(१) **विभाग तक्रार निवारण कक्ष (वि.त.नि. कक्ष) :—**

(एक) विद्यापीठाच्या बाबतीत, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्याशी संबंधित सर्व तक्रारी, सर्वप्रथम, विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था स्तरावर घटित करण्यात आलेल्या विभाग तक्रार निवारण कक्षाला उद्देशून करण्यात येतील. या समितीची रचना पुढीलप्रमाणे असेल :—

(क) विद्यापीठ विभागाचा किंवा विद्यापीठ परिसंस्थेचा प्रमुख———अध्यक्ष ;

(ख) कुलगुरूने नामनिर्देशित करावयाचा, विद्यापीठ विभागाच्या किंवा विद्यापीठ परिसंस्थेच्या बाहेरील प्राध्यापक——सदस्य ;

(ग) विद्यापीठ विभागाच्या किंवा विद्यापीठ परिसंस्थेच्या प्रमुखाने नामनिर्देशित करावयाचा, तक्रार निवारण यंत्रणेमध्ये तरबेज असणारा अध्यापक——सदस्य-सचिव

(दोन) कक्षाचा अध्यक्ष व सदस्य यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीसाठीची गणपूर्ती, अध्यक्षसह दोन इतकी असेल.

(चार) विभाग तक्रार निवारण कक्ष, विद्यार्थ्यांच्या तक्रारींवर निर्णय देताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(पाच) विभाग तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या कालावधीच्या आत, तक्रारींचे निवारण करील. वि.त.नि.कक्ष अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालणाऱ्या उद्देशाने विद्यापीठाला नियतकालांतराने विविध उपाययोजना सूचवील.

(सहा) वि.त.नि.कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची प्रत पुरवील.

(२) **संस्थात्मक तक्रार निवारण कक्ष (सं.त.नि. कक्ष) :—**

(एक) विद्यापीठ विभाग किंवा विद्यापीठ परिसंस्था यांच्याशी संबंधित नसतील अशा तक्रारी आणि विभाग तक्रार निवारण कक्षामध्ये निवारण न झालेली गाऱ्हाणी ही, विद्यापीठाच्या कुलगुरूने घटित करावयाच्या संस्थात्मक तक्रार निवारण कक्षाकडे निर्देशित करण्यात येतील. या कक्षाची रचना पुढीलप्रमाणे असेल :—

(क) प्र-कुलगुरू/अधिष्ठाता/वरिष्ठ प्राध्यापक —— अध्यक्ष ;

(ख) अध्यक्षखेरीज दोन वरिष्ठ प्राध्यापक——सदस्य

(ग) नोंदणीकृत पदवीधर मतदारसंघातून एक अधिसभेचा सदस्य——सदस्य

(घ) संचालक, विद्यार्थी विकास ——सदस्य सचिव

(दोन) संस्थात्मक तक्रार निवारण कक्षाचा आणि विभाग तक्रार निवारण कक्षाचा अध्यक्ष एकच असणार नाही. कक्षाच्या सदस्यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीची गणपूर्ती, अध्यक्षसह तीन जण इतकी असेल.

(चार) संस्थात्मक तक्रार निवारण कक्ष, निर्णय घेताना, विभाग तक्रार निवारण कक्षची शिफारस विचारात घेईल. तथापि, सं.त.नि. कक्षाला, वि.त.नि. कक्षाच्या तक्रारींचे परीक्षण करण्याचा अधिकार असेल.

(पाच) सं.त.नि.कक्ष, तक्रारींवर निर्णय देताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(सहा) सं.त.नि. कक्ष, तक्रार प्राप्त झाल्यापासून पंधरा दिवसांच्या कालावधीच्या आत, तक्रारीचे निवारण करील. सं.त.नि. कक्ष, अशा तक्रारींचे प्रमाण कमी होण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने, विद्यापीठाला, नियत कालांतराने विविध उपाय सुचवील.

(सात) संस्थात्मक तक्रार निवारण कक्ष व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(३) महाविद्यालय तक्रार निवारण कक्ष (म.त.नि.कक्ष) :—

(एक) महाविद्यालयांच्या/मान्यताप्राप्त परिसंस्थांच्या बाबतीत सर्व तक्रारी या, सर्वप्रथम महाविद्यालय तक्रार निवारण कक्षाला उद्देशून करण्यात येतील. या समितीची रचना पुढीलप्रमाणे असेल :—

(क) महाविद्यालयाचा प्राचार्य किंवा मान्यताप्राप्त परिसंस्थेचा प्रमुख ————— अध्यक्ष ;

(ख) महाविद्यालयाच्या प्राचार्याने किंवा मान्यता प्राप्त परिसंस्थेच्या प्रमुखाने नामनिर्देशित करावयाचे दोन वरिष्ठ अध्यापक ————— सदस्य.

(दोन) सदस्यांचा पदावधी दोन वर्षे इतका असेल ;

(तीन) बैठकीसाठीची गणपूर्ती ही, अध्यक्षसह दोन जण इतकी असेल ;

(चार) महाविद्यालय तक्रार निवारण कक्ष, विद्यार्थ्यांच्या गाऱ्हाण्यांवर विचार करताना, नैसर्गिक न्यायाच्या तत्वांचे पालन करील ;

(पाच) महाविद्यालय तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवसांच्या आत तक्रारीचे निवारण करील. महाविद्यालय तक्रार निवारण कक्ष, अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने व्यवस्थापनाला आणि यथास्थिति विद्यापीठाला नियतकालांतराने विविध उपाययोजना सुचवील ;

(सहा) महाविद्यालय तक्रार निवारण कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(४) विद्यापीठ तक्रार निवारण कक्ष (वि.त.नि.कक्ष) :—

(एक) विद्यापीठाविरुद्धच्या तक्रारीच्या आणि महाविद्यालय तक्रार निवारण कक्षाकडून निर्णय न देण्यात आलेल्या तक्रारींच्या बाबतीत, त्या तक्रारी, विद्यापीठ तक्रार निवारण कक्षाकडे निर्देशित करण्यात येतील. या प्रयोजनाकरिता संलग्न विद्यापीठाचा कुलगुरू, एका महाविद्यालयासाठी/मान्यताप्राप्त परिसंस्थेसाठी, किंवा महाविद्यालयाचे (महाविद्यालयांचे)/मान्यताप्राप्त परिसंस्थेचे (परिसंस्थांचे) ठिकाण लक्षात घेऊन, महाविद्यालयांच्या/ मान्यताप्राप्त परिसंस्थांच्या गटासाठी, सहा सदस्यांनी मिळून बनलेली, विद्यापीठ तक्रार निवारण कक्ष घटित करील. संलग्न विद्यापीठाचा कुलगुरू, विद्यापीठ तक्रार निवारण कक्ष घटित करील व ती पुढील सदस्यांची मिळून बनलेली असेल :—

(क) प्र-कुलगुरू/अधिष्ठाता/वरिष्ठ प्राध्यापक ----- अध्यक्ष ;

(ख) अधिसभेच्या सदस्यांमधून तीन प्राचार्य, त्यांपैकी एक महिला असेल आणि एक अनुसूचित जाती/अनुसूचित जमाती/निरधिसूचित जमाती/भटक्या जमाती/इतर मागास वर्ग या प्रवर्गातील असेल ;

(ग) नोंदणीकृत पदवीधर मतदारसंघातून, अधिसभेचा एक सदस्य ; सदस्य

(घ) संचालक, विद्यार्थी विकास —————सदस्य सचिव.

(दोन) समितीचा अध्यक्ष आणि सदस्य यांचा पदावधी दोन वर्षे इतका असेल.

(तीन) बैठकीची गणपूर्ती, अध्यक्षसह तीनजण इतकी असेल.

(चार) विद्यापीठ तक्रार निवारण कक्ष, विद्यार्थ्यांच्या तक्रारीवर निर्णय देताना नैसर्गिक न्यायाच्या तत्वांचे पालन करील.

(पाच) विद्यापीठ तक्रार निवारण कक्ष, तक्रार मिळाल्यापासून पंधरा दिवासांच्या आत, तक्रारीचे निवारण करील. विद्यापीठ तक्रार निवारण कक्ष, अशा तक्रारींचे प्रमाण कमी करण्याच्या व त्यांना आळा घालण्याच्या उद्देशाने, व्यवस्थापनाला आणि यथास्थिति विद्यापीठाला नियत कालांतराने विविध उपाययोजना सुचवील.

(सहा) विद्यापीठ तक्रार निवारण कक्ष, व्यथित व्यक्तीला (व्यक्तींना) आदेशाची एक प्रत पुरवील.

(५) संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयाने व्यथित झालेल्या कोणत्याही व्यक्तीस, सहा दिवसांच्या कालावधीच्या आत लोकपालाकडे अपील दाखल करता येईल.

(६) कक्षाच्या कोणत्याही सदस्याच्या विरुद्ध तक्रार करण्यात आली असेल त्याबाबतीत, तो संबंधित सदस्य, अशा बाबीवरील कार्यवाहीपासून स्वतःला दूर ठेवील.

६. लोकपाल.—(१) विद्यापीठ, संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयाविरुद्धच्या अपिलांवर सुनावणी करण्याकरिता व निर्णय देण्याकरिता एका लोकपालाची नियुक्ती करील.

(२) लोकपाल, विद्यापीठाशी संबंधित नसेल अशी आणि सेवानिवृत्त जिल्हा न्यायाधीश, किंवा सेवानिवृत्त कुलगुरू किंवा सेवानिवृत्त कुलसचिव किंवा सेवानिवृत्त प्राध्यापक किंवा सेवानिवृत्त प्राचार्य यांच्या दर्जापेक्षा कमी दर्जा नसलेली व्यक्ती असेल.

(३) लोकपाल हा, लोकपाल म्हणून नियुक्त होण्याच्या वेळी, अशा नियुक्तीपूर्वीच्या एक वर्षामध्ये किंवा लोकपाल म्हणून त्याच्या पदावधीदरम्यान, जेथे त्याचे व्यक्तिगत नाते-संबंध, व्यावसायिक संलग्नता किंवा आर्थिक हितसंबंध यांमुळे त्याला विद्यापीठाबाबतच्या निर्णयशक्तीच्या स्वातंत्र्याशी तडजोड करावी लागेल अथवा तो तडजोड करीत असल्याचे वाजवीरीत्या दिसून येईल अशा बाबतीत, त्याचा विद्यापीठाच्या हितास विरोध असता कामा नये.

(४) लोकपाल, किंवा त्याच्या जवळच्या कुटुंबातील कोणताही सदस्य,—

(एक) विद्यापीठातील लाभाच्या पदाच्या अशा कोणत्याही पदावर किंवा नोकरीमध्ये मागील एका वर्षामध्ये कोणत्याही परिस्थितीत पद धारण करणार नाही किंवा त्याने पद धारण केलेले असणार नाही ;

(दोन) विद्यापीठाशी वैयक्तिक, कौटुंबिक, व्यावसायिक अथवा आर्थिक संबंधासह कोणताही महत्त्वपूर्ण नातेसंबंध ठेवणार नाही ;

(तीन) विद्यापीठाच्या प्रशासन किंवा शासनसंरचनेत, कोणत्याही नावाने संबोधण्यात येणारे, विद्यापीठातील कोणतेही पद धारण करणार नाही.

(५) सार्वजनिक विद्यापीठामधील लोकपालाची नियुक्ती, विद्यापीठाच्या व्यवस्थापन परिषदेच्या मान्यतेने, विद्यापीठाच्या कुलगुरुकडून, शोध समितीने शिफारस केलेल्या, पुढील सदस्यांनी मिळून बनलेल्या तीन व्यक्तींच्या नामिकेमधून अंशकालिक तत्वावर करण्यात येईल :—

(एक) कुलपतीने नामनिर्देशित केलेला ख्यातनाम शिक्षणतज्ज्ञ —————अध्यक्ष ;

(दोन) राज्य शासनाने नामनिर्देशित करावयाचा सार्वजनिक विद्यापीठाचा कुलगुरू सदस्य ;

(तीन) संबंधित विद्यापीठाचा कुलगुरू —————सदस्य ;

(चार) संबंधित विद्यापीठाचा कुलसचिव —————सचिव.

(६) लोकपाल हा, तो पदावर रुजू झाल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीकरिता—नियुक्त करण्यात आलेला अंशकालिक अधिकारी असेल आणि त्या विद्यापीठामध्ये आणखी एका मुदतीकरिता त्याची पुनर्नियुक्ती करता येईल. लोकपालाचे पद तीन महिन्यांपेक्षा अधिक

कालावधीकरिता रिक्त राहणार नाही, याची विद्यापीठाकडून सुनिश्चिती करण्यात येईल आणि अशा, पद रिक्त राहण्याच्या कालावधीत, कुलगुरू, महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (२०१७ चा महाराष्ट्र अधिनियम क्र.६) द्वारे नियमन करण्यात येणाऱ्या कोणत्याही विद्यापीठातील विद्यमान लोकपालास तात्पुरता प्रभार नेमून देईल.

(७) लोकपालास, प्रकरणांची सुनावणी घेण्याकरिता, वाहतूक खर्चाच्या प्रतिपूर्ती व्यतिरिक्त, विद्यापीठाच्या व्यवस्थापन परिषदेने मान्यता दिल्याप्रमाणे प्रति दिन बैठक फी देण्यात येईल.

(८) लोकपालावरील गैरवर्तनाचे किंवा दुर्व्यवहाराचे किंवा उपरोक्त उपखंड (३) व (४) मध्ये नमूद करण्यात आलेल्या कोणत्याही शर्तीचे उल्लंघन केल्याबाबतचे आरोप सिद्ध झाल्यास, विद्यापीठाच्या व्यवस्थापन परिषदेच्या मान्यतेने, कुलगुरू त्यास पदावरून दूर करील.

(७) लोकपालाचे अधिकार व कर्तव्ये पुढीलप्रमाणे असतील:—

(१) लोकपालास, संस्थात्मक तक्रार निवारण कक्षाच्या किंवा विद्यापीठ तक्रार निवारण कक्षाच्या निर्णयांच्या विरुद्ध करण्यात आलेल्या अपिलांची सुनावणी करण्याचा व त्यावर निर्णय देण्याचा अधिकार असेल.

(२) लोकपाल, उत्तरपत्रिकांचे पुनर्मूल्यांकन किंवा पुनर्गुणांकन याबाबतचे कोणतेही अपील विचारार्थ स्वीकारणार नाही. तथापि, परीक्षेतील गैरव्यवहाराचे मुद्दे व मूल्यांकन प्रक्रिया यासंदर्भातील अपिले लोकपालाकडे निर्देशित करता येतील.

(३) लोकपालास कथित भेदभावाच्या तक्रारींची सुनावणी करण्यासाठी कोणत्याही व्यक्तीचे, न्यायमित्र म्हणून सहाय्य मागता येईल.

(४) लोकपाल, विद्यार्थ्यांकडून अपील प्राप्त झाल्यापासून ३० दिवसांच्या कालावधीच्या आत, तक्रारींचे निवारण करण्याचा सर्वतोपरी प्रयत्न करील.

८. लोकपाल आणि तक्रार निवारण कक्ष यांनी तक्रारीचे निवारण करण्याची कार्यपद्धती.—(१) प्रत्येक विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांच्याकडे या, अधिसूचनेच्या प्रसिद्धीच्या दिनांकापासून तीन महिन्यांच्या कालावधीच्या आत, त्यांचे एक संगणकीय (ऑनलाईन) पोर्टल असेल, जेथे त्या विद्यापीठाचा किंवा महाविद्यालयाचा किंवा मान्यताप्राप्त परिसंस्थेचा कोणताही व्यथित विद्यार्थी, तक्रारीचे निवारण करावे यासाठी अर्ज सादर करू शकेल.

(२) कोणतीही तक्रार प्राप्त झाल्यावर, विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, ती तक्रार संगणकीय पोर्टलवर प्राप्त झाल्यापासून १५ दिवसांच्या आत, त्यांच्या अभिप्रायासह, ती तक्रार समुचित तक्रार निवारण कक्षाकडे किंवा यथास्थिति, लोकपालाकडे विचारार्थ निर्देशित करील.

(३) तक्रार निवारण कक्ष किंवा, यथास्थिति, लोकपाल, तक्रारीवरील सुनावणीचा दिनांक निश्चित करून तो त्या विद्यापीठाला किंवा महाविद्यालयाला किंवा मान्यताप्राप्त परिसंस्थेला आणि व्यथित व्यक्तीला कळवील.

(४) व्यथित व्यक्ती एकतर स्वतः हजर राहील किंवा तिच्या खटल्यासाठी हजर राहण्याकरिता प्राधिकृत करण्यात आले आहे अशा, अन्य व्यक्तीला तिचे प्रतिनिधित्व करता येईल जी विधी व्यावसायिक नसेल.

(५) समुचित तक्रार निवारण कक्षामध्ये किंवा कक्षांमध्ये निवारण न झालेल्या तक्रारी लोकपालाकडे विचारार्थ निर्देशित करण्यात येतील.

(६) विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारणाच्या कामात लोकपालास, किंवा यथास्थिति तक्रार निवारण कक्षाला (कक्षांना) सहकार्य करील आणि तसे करण्यात त्यांनी कसूर केल्यास, लोकपालास किंवा यथास्थिति तक्रार निवारण कक्षाला (कक्षांना) विद्यापीठाच्या कुलगुरूकडे ती बाब कळविता येईल.

(७) कार्यवाही समाप्त झाल्यावर, समुचित तक्रार निवारण कक्ष किंवा, यथास्थिति, लोकपाल, तक्रारीचे निवारण करण्यासाठी योग्य वाटेल असा आदेश, त्याच्या कारणांसह संमत करील आणि वाजवीरीत्या दोन्ही पक्षकारांचे म्हणणे ऐकून घेतल्यानंतर व्यथित पक्षकाराला इष्ट असेल असा अनुतोष देईल.

(८) लोकपालाने किंवा, यथास्थिति, समुचित तक्रार निवारण कक्षाच्या अध्यक्षाने स्वाक्षरी केलेला प्रत्येक आदेश, व्यथित व्यक्तीला तसेच विद्यापीठाला किंवा महाविद्यालयाला किंवा यथास्थिति, मान्यताप्राप्त परिसंस्थेला देण्यात येईल, आणि तो, विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या संकेतस्थळावर टाकण्यात येईल.

(९) विद्यापीठ किंवा महाविद्यालय किंवा, यथास्थिति, मान्यताप्राप्त परिसंस्था लोकपालाच्या शिफारशीचे अनुपालन करील. लोकपालाच्या कोणत्याही शिफारशीचे विद्यापीठाने किंवा महाविद्यालयाने किंवा, यथास्थिति, मान्यताप्राप्त परिसंस्थेने अनुपालन न केल्यास, लोकपाल त्याबाबत विद्यापीठ अनुदान आयोगाला कळवील.

(१०) कोणतीही खोटी किंवा क्षुल्लक तक्रार केलेली असल्यास, लोकपालाला तक्रारकर्त्या विरुद्ध योग्य ती कारवाई करण्याची शिफारस करता येईल.

९. लोकपाल आणि तक्रार निवारण कक्ष यांबाबतची माहिती.—यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारण कक्षाच्या (कक्षांच्या) तरतुदी आणि लोकपाल यांच्या बाबतची सविस्तर माहिती, त्यांच्या संकेतस्थळावर टाकील आणि त्यांच्या माहितीपुस्तिकेत ठळक ठिकाणी छपील.

१०. अनुपालन न केल्याचा परिणाम.—विद्यापीठ अनुदान आयोगाला, जे कोणी हेतूपुरस्सर या परिनियमाचे उल्लंघन करील अथवा लोकपालने किंवा यथास्थिति तक्रार निवारण कक्षाने (कक्षांनी) केलेल्या शिफारशीचे पालन करण्यात वारंवार कसूर करील, अशा कोणत्याही विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा यथास्थिति मान्यताप्राप्त परिसंस्थेच्या बाबतीत, पुढीलपैकी एक वा अनेक कारवाया करता येतील :-

(१) विद्यापीठ अनुदान आयोग अधिनियम (१९५६) (१९५६ चा तीन) कलम १२ ख अन्वये अनुदान प्राप्त करण्यासाठीच्या पात्रतेची घोषणा मागे घेणे.

(२) विद्यापीठास किंवा महाविद्यालयास किंवा मान्यताप्राप्त परिसंस्थेस यथास्थिति देण्यात येणारे कोणतेही अनुदान रोखून ठेवणे ;

(३) विद्यापीठ अनुदान आयोगाच्या कोणत्याही सर्वसाधारण किंवा विशेष सहाय्य कार्यक्रमांतर्गत कोणतेही सहाय्य देण्यासाठी त्यांना विचारत घेण्याकरिता यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था यांना अपात्र घोषित करणे ;

(४) यथास्थिति विद्यापीठ किंवा महाविद्यालय किंवा मान्यताप्राप्त परिसंस्था, तक्रार निवारणासाठीचा किमान दर्जा धारण करीत नाही, हे घोषित करणारी नोटीस, यथोचित माध्यमांमध्ये ठळक ठिकाणी प्रसिद्ध करून आणि विद्यापीठ अनुदान आयोगाच्या संकेतस्थळावर टाकून, प्रवेशासाठीच्या संभाव्य उमेदवारांसहित सर्वसाधारण जनतेस त्याबाबत कळवणे ;

(५) महाविद्यालयाच्या बाबतीत, महाविद्यालयाची संलग्नता काढून घेण्याची आणि मान्यताप्राप्त परिसंस्थेच्या बाबतीत तिची मान्यता काढून घेण्याची संलग्न विद्यापीठाला शिफारस करणे ;

(६) विद्यापीठाच्या बाबतीत, आवश्यक आणि समुचित कारवाई करण्याची संबंधित राज्य शासनाला शिफारस करणे.

(७) अनुपालन न केल्याबाबत कोणत्याही विद्यापीठाच्या किंवा महाविद्यालयाच्या किंवा मान्यताप्राप्त परिसंस्थेच्या विरुद्ध आवश्यक आणि समुचित कारवाई करणे:

परंतु, विद्यापीठास आपली स्थिती स्पष्ट करण्याची आणि त्याचे म्हणणे मांडण्याची संधी देण्यात आल्याखेरीज या परिनियमाअन्वये विद्यापीठ अनुदान आयोगाकडून कोणतीही कार्यवाही केली जाणार नाही.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सिद्धार्थ खरात,
शासनाचे सहसचिव.

HIGHER AND TECHNICAL EDUCATION DEPARTMENT,

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 25th February 2019.

NOTIFICATION

MAHARASHTRA PUBLIC UNIVERSITIES ACT, 2016.

No. Parini-2018/CR-125/Vishi-2.—In exercise of the powers conferred by sub-section (10) of section 72 read with sub-section (11) of section 71 and clause (b) of sub-section (2) of section 56 of the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017), the Government of Maharashtra hereby prescribes the Uniform Statute relating to the functional mechanism of working of the Students' Grievance Redressal Cell, namely:—

UNIFORM STATUTE No. 5 OF 2019

1. Short Title.—This Statute may be called the Maharashtra Public Universities (Functional Mechanism of Working of Students' Grievance Redressal Cell) Uniform Statute, 2019.

2. Definitions.—(1) In this statute unless the context otherwise requires,—

(i) "aggrieved student" means a student who has any complaint in the matter concerned with the grievances defined under this statute and includes a person seeking admission to a university or college or recognized institution of higher education ;

(ii) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the university or college or recognized institution and published in the prospectus ;

(iii) "grievances" include the following complaints of the aggrieved students, namely :—

(a) making admission contrary to merit determined in accordance with the declared admission policy of the State and university ;

(b) irregularity in the admission process by the university or college or recognized institution;

(c) refusing admission in accordance with the declared admission policy as published in prospectus ;

(d) non-publication of prospectus either hard copy or online, as specified in para 3 of this Statute ;

(e) publishing any information in the prospectus, which is false or misleading, and not based on facts ;

(f) withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with the university or college or recognized institution by a person while seeking admission in such university or college or recognized institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or program of study which such person does not intend to pursue ;

(g) demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such university or college or recognized institution ;

(h) breach of the policy for reservations in admission as may be applicable ;

(i) insisting upon students to submit the original academic and personal certificates and testimonials like mark sheets, school leaving certificate and other such documents at the time of admission, wherever such original documents are not compulsorily required ;

(j) complaints of alleged discrimination of students on the grounds of gender, race, caste, class, creed, place of birth, religion and disability;

(k) non-payment or delay in payment of scholarships to any student by the university or college or recognized institution after receiving the same from concerned authority;

(l) non-adherence of rules of refund of fees in case of cancellation of admission;

(m) undue delay in conduct of examinations or declaration of results beyond that specified in the academic calendar ;

(n) failure to provide student amenities as may have been promised or required to be provided by the university or college or recognized institution ;

(o) non-transparent or unfair evaluation practices ;

(iv) "Department Grievance Redressal Cell (DGRC)" means a Cell constituted under this Statute, at the level of a university department or university institution as prescribed in sub-para (1) of para 5;

(v) "Institutional Grievance Redressal Cell (IGRC)" means a Cell constituted under this Statute, at the level of the university as prescribed in sub-para (2) of para 5;

(vi) "College Grievance Redressal Cell (CGRC)" means a Cell constituted under this Statute, at the level of a college or recognized institution, as the case may be as prescribed in sub-para (3) of para 5;

(vii) "University Grievance Redressal Cell (UGRC)" means a Cell constituted under this Statute, at the level of the university as prescribed in sub-para (4) of para 5;

(viii) "office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non—compensatory allowance is attached ;

(ix) "Ombudsperson" means the Ombudsperson appointed under this Statute.

(2) Words and expressions used but not defined in this Statute shall have the same meanings respectively assigned to them in the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017).

3. Mandatory publication of prospectus, its contents and pricing.—

(1) Every university or college or recognized institution shall publish and upload on its website, before expiry of at least sixty days prior to the date of commencement of the admission process to any of its courses or programs of study, a prospectus containing the following for the information of person intending to seek admission to such university or college or recognized institution and the general public, namely:—

(i) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the university, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(ii) each component of the fee, deposits and other charges payable by the students admitted to such university or college or recognized institution for pursuing a course or program of study, and the other terms and conditions of such payment;

(iii) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(iv) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student to a particular course or program of study, specified by the university or college or recognized institution;

(v) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;

(vi) rules or regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.

(vii) the percentage of tuition fee and other charges refundable to a student admitted in such university or college or recognized institution in case student withdraws from such university or college or recognized institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;

(viii) documents to be submitted at the time of admission;

(ix) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular or Visiting and teaching experience of every member of its teaching faculty;

(x) information with regard to physical and academic infrastructure and other facilities including hostel accommodation, library and hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the university or college or recognized institution ;

(xi) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the university or college or recognized institution;

(xii) clear demarcation of aided and un-aided courses;

(xiii) any such information as the university or college or recognized institution may deem fit.

(2) The university or college or recognized institution shall publish or upload information referred to in sub-para(1) above, on its official website, and inform prospective students and the general public by giving wide publicity in newspapers and through other media.

(3) The university or college or recognized institution shall fix the price of each printed copy of the prospectus including admission form, being not more than the reasonable cost of its publication and distribution, and no profit be made out of the publication, distribution or sale of prospectus.

4. Exclusion to Entertain Grievances.—Grievances relating to subject matters governed by any Statutory Mechanism evolved by the State Government for which grievance redressal mechanism has specifically been provided under the relevant State Act, shall not be entertained by the Grievances Redressal Cells or the Ombudsperson.

5. Grievance Redressal Cells.—(1) Department Grievance Redressal Cell (DGRC)

(i) In case of universities, all complaints relating to university department or university institution shall first be addressed to Department Grievance Redressal Cell (DGRC) to be constituted at the level of university department or university institution, composition of which shall be as follows:—

(a) Head of the university department or university institution – Chairperson;

(b) A Professor from outside the university department or university institution to be nominated by the Vice-Chancellor- Member ;

(c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the university department or university institution – Member-Secretary.

(ii) The Chairperson and members of the Cell shall have a term of two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.

(v) The DGRC shall resolve the grievance within period of fifteen days of receiving the complaint and shall submit its report to the head of the department or head of the institution, as the case may be.

(vi) The DGRC shall provide a copy of the order to the aggrieved person(s).

(2) Institutional Grievance Redressal Cell (IGRC) :

(i) The complaints not related to university department or university institution and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Cell (IGRC) to be constituted by the Vice-Chancellor of the university, composition of which shall be as follows:—

(a) Pro-Vice Chancellor / Dean / Senior professor – Chairperson.

(b) two senior professors other than Chairperson - Member

(c) one Senate member from the constituency of registered graduates - Member

(d) Director, Students' Development -Member Secretary.

(ii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Cell members shall be two years.

(iii) The quorum for the meetings shall be three, including Chairperson.

(iv) The IGRC shall consider the recommendation of DGRC while taking the decision. However, the IGRC shall have the power to review recommendations of the DGRC.

(v) The IGRC shall follow the principles of natural justice while deciding the grievances.

(vi) The IGRC shall resolve the grievance within period of fifteen days of receiving the complaint. The IGRC shall suggest periodically to the University, different ways and means to minimize and prevent such grievances.

(vii) The IGRC shall provide a copy of the order to the aggrieved person(s).

(3) College Grievance Redressal Cell (CGRC):

(i) In case of colleges or recognized institutions, all complaints shall first be addressed to College or Recognized institution Grievance Redressal Cell (CGRC) composition of which shall be as follows.—

(a) Principal of the college or head of the recognized institution-Chairperson;

(b) two senior faculty members nominated by the Principal of the College, or head of the recognized institution;

(ii) The tenure of the members shall be two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.

(v) The CGRC shall resolve the grievance within period of fifteen days of receiving the complaint. The CGRC shall suggest periodically to the Management and University, as the case may be different ways and means to minimize and prevent such grievances.

(vi) The CGRC shall provide a copy of the order to the aggrieved person(s).

(4) University Grievance Redressal Cell (UGRC):

(i) In case of grievance against the university and the grievance not resolved by CGRC, it shall be referred to University Grievance Redressal Cell (UGRC) for which the Vice-Chancellor of the affiliating university shall constitute a University Grievance Redressal Cell (UGRC) consisting

of the six members for an individual college or recognized institution or a group of college or recognized institution keeping in view the location of the college or recognized institution. The UGRC shall be constituted by the Vice-chancellor of the university consisting of:—

(a) Pro-Vice Chancellor / Dean / Senior professor – Chairperson;

(b) three Principals from amongst the members of the Senate, of whom one shall be a woman and one shall be from Scheduled Castes or Scheduled Tribes or Denotified Tribes or Nomadic Tribes or Other Backward Classes;

(c) one member of the Senate from the constituency of registered graduates;

(d) Director, Students' Development - Member Secretary.

(ii) The Chairperson and members of the Cell shall have a term of two years.

(iii) The quorum for the meeting shall be three, including Chairperson.

(iv) The UGRC shall follow the principles of natural justice while deciding the grievance of the students.

(v) The UGRC shall resolve the grievance within a period of fifteen days of receiving the complaint. The UGRC shall suggest periodically to the Management and University, as the case may be different ways and means to minimize and prevent such grievances.

(vi) The UGRC shall provide a copy of the order to the aggrieved person(s).

(5) Any person aggrieved by the decision of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell may within a period of six days prefer an appeal to the Ombudsperson.

(6) In case the grievance is against any member in the Cell, the concerned member shall abstain himself from the proceeding on such issue.

6. Ombudsperson.-(1) The university shall appoint an Ombudsperson to hear and decide the appeals against the decisions of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell.

(2) The Ombudsperson shall be a person not related to the university and who is a judge not below the rank of retired District Judge or a retired Vice-Chancellor or a retired Registrar or a retired Professor or a retired Principal.

(3) The Ombudsperson shall not, at the time of appointment during one year before such appointment or in the course of his tenure as Ombudsperson be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement towards the university.

(4) The Ombudsperson, or any member of his immediate family shall not—

(i) hold or have held at any point in the past, any post or employment in the office of profit in the university;

(ii) have any significant relationship, including personal, family, professional or financial, with the university;

(iii) hold any position in university by whatever name called, in the administration or governance structure of the university.

(5) The Ombudsperson in the university shall be appointed by the Vice-Chancellor of the university, with the approval of the Management Council of the university, on part-time basis from a panel of three names recommended by the Search Committee consisting of the following members, namely:—

(i) Eminent educationist nominated by Chancellor-Chairperson;

(ii) Vice-Chancellor of the public university to be nominated by the State Government ... Member;

(iii) Vice-Chancellor of the concerned university..... Member;

(iv) Registrar of the concerned university.... Secretary.

(6) The Ombudsperson shall be a part-time officer appointed for a period of three years, from the date he resumes the office and may be re-appointed for another one term in the same university. It shall be ensured by the university that the office of Ombudsperson shall not remain vacant for a period more than three months and within such period of vacancy, the Vice-Chancellor shall assign temporary charge to the sitting Ombudsperson from any of the universities governed by the Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017).

(7) The Ombudsperson shall be paid the sitting fee per day as approved by the Management Council of the University for hearing the cases, in addition to reimbursement of the conveyance.

(8) The Ombudsperson may be removed on charges of proven misconduct or misbehaviour or for violation of any of the conditions mentioned in sub-clauses (3) and (4) above, by the Vice-Chancellor with the approval of the Management Council of the University.

7. Powers and Functions of Ombudsperson.—(1) The Ombudsperson shall have power to hear and decide appeals against the decisions of the Institutional Grievance Redressal Cell or University Grievance Redressal Cell.

(2) No appeals for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, appeals relating to issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.

(3) The Ombudsperson may seek an assistance of any person as *amicus curiae*, for hearing complaints of alleged discrimination.

(4) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving an appeal from the student.

8. Procedure for Redressal of Grievances by Ombudsperson and Grievance Redressal Cell.—

(1) University or college or recognized institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that university or college or recognized institution may submit an application seeking grievance redressal.

(2) On receipt of any online complaint, the university or college or recognized institution shall refer the complaint to the appropriate Grievance Redressal Cell or the Ombudsperson, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.

(3) The Grievance Redressal Cell or the Ombudsperson, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the university or college or recognized institution and the aggrieved person.

(4) An aggrieved person may appear either in person or be represented by such person other than legal practitioner, as may be authorized to present his case.

(5) The grievances not resolved at the appropriate Grievance Redressal Cell(s) shall be referred to the Ombudsperson.

(6) The university or college or recognized institution shall co-operate with the Ombudsperson or the Grievance Redressal Cell(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson or Grievance Redressal Cell(s), as the case may be, to the Vice-Chancellor of the university.

(7) On the conclusion of proceedings, appropriate Grievance Redressal Cell or the Ombudsperson, as the case may be, shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.

(8) Every order under the signature of the Ombudsperson or Chairperson of the appropriate Grievance Redressal Cell, as the case may be, shall be provided to the aggrieved person and the university or college or recognized institution, as the case may be, and shall be placed on the website of the university or college or recognized institution.

(9) The university or college or recognized institution, as the case may be, shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the university or college or recognized institution, as the case may be, shall be reported by the Ombudsperson to the University Grants Commission.

(10) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

9. Information Regarding Ombudsperson and Grievance Redressal Cell.—The university or college or recognized institution, as the case may be, shall provide detailed information regarding provisions of Grievance Redressal Cell(s) and Ombudsperson on their website and in their prospectus prominently.

10. Consequences of Non-Compliance.—The University Grants Commission, in respect of any university or college or recognized institution, as the case may be, which wilfully contravenes this Statute or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal Cell(s), as the case may be, may proceed to take one or more of the following actions, namely:—

(1) Withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956 (3 of 1956);

(2) Withholding any grant allocated to the university or college or recognized institution, as the case may be;

(3) Declaring the university or college or recognized institution, as the case may be, ineligible for consideration for any assistance under any of the general or special assistance programmes of the University Grants Commission;

(4) Informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the University Grants Commission, declaring that the university or college or recognized institution, as the case may be, does not possess the minimum standards for redressal of grievances;

(5) Recommend to the affiliating university for withdrawal of affiliation, in case of a college and withdrawal of recognition in case of recognized institution;

(6) Recommend to the concerned State Government for necessary and appropriate action, in case of a university;

(7) Take necessary and appropriate actions against any university or college or recognized institution, as the case may be, for non-compliance :

Provided that no action shall be taken by the University Grants Commission unless the university or college or recognized institution, as the case may be, has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

By order and in the name of the Governor of Maharashtra,

SIDDHARTH KHARAT,
Joint Secretary to Government.

21st Annual Meet 2015-16 wherein Anti-ragging committee
 have representatives of junior students and parent of
 Junior student who participated in the meeting and
 signed. The meeting was held on 10 Oct 2014 at the
 college premises (Junior wing, First year) where
 the Anti-ragging committee was formed and the
 members were elected. The meeting was held in the
 presence of the principal and the members of the
 Anti-ragging committee.

The Anti-ragging committee was formed and the
 members were elected.

mu
 11/9/15

Dr. Anti-ragging committee

Dr. Kunal Deshmukh

mu
 14/9/15

Dr. Kunal Deshmukh

Jr. Student: Mr. Kunal Deshmukh M.Sc. I. (Phy)

Parent of ———: Mr. M.V. Pinjarkar, Amb.

Address on 19/9/15 at 11.30 A.M.

Anti Ragging Committee meeting: 30/9/15 at 12 Noon

mu
 15/9/15

10 Oct 2014 at the college premises where the meeting was
 held on 30 Sept 2015 at the college premises where the meeting was
 held.

20/9/15

mu

Dr. Kunal Deshmukh

mu

Anti-ragging Squad and Anti-ragging
 committee were formed and the members were elected.
 The meeting was held in the presence of the principal and the
 members of the Anti-ragging committee.

Done
01/12/15

~~कुंभ 27 चिन~~

॥१. ~~सुन सुन~~

01/12/15

Committee member: Dr. Niraj Ghawade

तसेच Anti-ragging Committee ची स्थापना
व विद्यार्थी यांचे माहितीसाठी ची तालिका व वेळापत्रक
सादर.

10000
22/01/16

~~मो. बालराव~~

०८. ~~कुनवुसं~~

Sir, for, suitable date & time for 'A' ph.

22/8/16

- 1) શ્રી. દુર્ગામી મિસ્ત્રી (Parent of Sr. Student)
- 2) શ્રી. ગુણ. વિદ્યાર્થી (Sr. Student)
- 3) શ્રી. રૂપા મિસ્ત્રી (Ir. Student)
- 4) શ્રી. રૂપા મિસ્ત્રી (Parent of Ir. Student)

16 2010 2011 340 9 2011 2012
 15 2010 2011 340 9 2011 2012

२) द्विर्षिक वर्ष २०१७-१८ मध्ये Anti-ragging
committee करिता खालीलप्रमाणे जाणविलेले
करावयाचे झाले

- १) Representative of Junior Student
- २) Representative of Senior Student.
- ३) Parent of Junior Student.
- ४) Parent of Senior Student.

त्याच प्रमाणे जा. कुलसूत्र नी खालील विद्यार्थ्यांना
भागीदारी करायला हवे. सर्व जाणविलेले करिता
व Anti-ragging committee च्या सर्व करिता
वारीस व वेळ देवा २-२०-२०१७.

प्रवे
११/११/१७

सचिव (Anti-ragging)

जा. कुलसचिव.

- १) - कु. भा. ग. ग. जोशी
- २) कु. पी. सुते
- ३) श्री. धनंजय कावडे
- ४) श्री. सुनिता मावडे

विद्यार्थ्यांना भागीदारी १५ एप्रिल २०१७ रोजी
समा. किंगड २० एप्रिल २०१७ ३ वा. १२. १२
Chandak

ता. १९/११/१७

दि. ११/११/२०१७ रोजी प्रकाशित वर्तमानपत्र लोकांमध्ये व
समाज ने रॅजिग च्या संदर्भात विदेशी शासकीय दानविद्वान
असेल च्या वस्तुगुण मध्ये सिमीट विद्यापीठा नी
वलयुक्त विद्यापीठा च्या रॅजिग येत्या डाव्या वळ
ह्या. (पत्रांक 'अ' व 'ब'). उपरोक्त वातकी माहिती व
योग्य माहिती इत्या. सावर

mve
०१/११/१७

(Needle of fur
Antirragney)

पुनराविर्त - २०१७

मा. ~~कुलसूत्र~~ विद्वान प्रदान मागवावा. PSL
०५.०९.१७

उपरोक्त डाव्याला मा. कुलसूत्र च्या अवलोकनात
सावर

mve
१२/११/१७

Needle of fur
(Antirragney)

मा. ग. कुलसूत्र दोन्यावर

मा. ~~कुलसूत्र~~

Chak
१२-११-१७

शैक्षणिक वर्ष २०१८-१९ मध्ये Anti-ragging committee मधील अवलंबित्व प्रमाणे जाणविवेशने करण्याचे आहे

- १) Representative of Jr. student
- २) Representative of Sr. student
- ३) parent of Jr. student
- ४) parent of Sr. student.

याच प्रमाणे ज्यो. कुलकर्णी जी प्रवेशित विद्यार्थ्यांना Anti-ragging संबंधी माहिती व शिनि करत आहे. शिने माहितीसाठी व शिनि व Anti-ragging च्या सक्षे करिता व शिनि व शिनि नि शिनि व शिनि शिनि. शिनि

Signature
३०/८/१८

महिन (Anti-ragging committee)

कुलकर्णी

ज्यो. कुलकर्णी

३०/८/१८

१४ सप्टेंबर ३:०५:०० PM

Signature
३०/८/१८

- १) Ashok Keshavkar mee II B+
- २) Bhagashree Joshi mee II B+ team
- ३) G. N. Chaudhari. Parents of Jr. stud
- ४) Dhanraj Kawadii Par. of Sr. student

Date - 17th Sept. 3 p.m.

Signature
३०/८/१८

SGBAU/ / / /2016

Dt: 21st Aug, 2016

To,

Sub: Meeting notice regarding Anti-Ragging Committee.....

Sir,

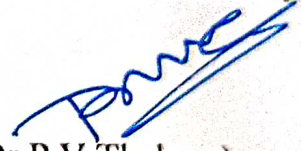
I am directed by Hon ble Vice chancellor, Sant Gadge Baba Amravati University to inform you that the meeting of committee of the Anti-Ragging Committee is scheduled on 2nd September 2016 at 1.00 pm noon in the Old Management Council Hall, Sant Gadge Baba Amravati University. You are kindly requested to attend the meeting.

The following agenda will be discussed.

- Item No. 1 To confirm the minutes of anti- ragging committee held on 30th Sept 2015.
- Item No. 2 To review the measures formulated by University to avoid the incidents of ragging.

Thanking you,

Yours faithfully



(Dr.P.V Thakare)

- 1) PA to Hon' ble Vice-Chancellor Sant Gadge Baba Amravati University Amravati. For Information.
- 2) Hon ble Collector Amravati, or his nominee not below rank of Dy collector.
- 3) Hon ble Police commissioner Amravati or his nominee not below the rank of DCP.
- 4) Shri Vilas Marathe, Dainik Hindusthan, Amravati.
- 5) Mr Dinesh Wankhede, Parent of junior student studying in campus.
- 6) Dr N A Ghanwate, Department of Microbiology, Sant Gadge Baba Amravati University Amravati.
- 7) Dr. Ambadas Mohite, Social work College, Amravati.
- 8) Mr. Mangesh Warkhede, Dy registrar, Sant Gadge Baba Amravati University Amravati.
- 9) Ms Trupti Nandekar, Department of Botany, Sant Gadge Baba Amravati University Amravati.
- 10) Shri. Bhushan Vitalkar, Department of Botany, Sant Gadge Baba Amravati University Amravati.
- 11) Mr Sunil Tayde, Parent of Senior Student studying in campus.

SGBAU/ / / /2015
Dt: 21st September, 2015

To,

- | | | |
|---|---|-----------|
| 1) Dr. Mohan Khedkar,
Hon' ble Vice-Chancellor | - | Chairman |
| 2) Collector Amravati, or his nominee
not below rank of Dy collector | - | Member |
| 3) Police commissioner Amravati or his nominee
not below the rank of DCP | - | Member |
| 4) Shri Vilas Marathe | - | Member |
| 5) Mr Sanjay Kahandare | - | Member |
| 6) Prof. A.G. Mane | - | Member |
| 7) Dr. Ambadas Mohite | - | Member |
| 8) Mr. Mangesh Warkhede | - | Member |
| 9) Ms Devyani Gole | - | Member |
| 10) Shri. Kunal Deshmukh | - | Member |
| 11) Mr M V Pinjarkar | - | Member |
| 12) Dr. P.V. Thakare | - | Secretary |

Sub: Meeting notice regarding Anti-Ragging Committee.....

Sir,

I am directed to inform you that the meeting of committee of the Anti-Ragging Committee is scheduled on Friday, 30th September 2015 at 12.00 noon in the Old Management Council Hall, Sant Gadge Baba Amravati University. You are kindly requested to attend the meeting.

The following agenda will be discussed.

- Item No. 1 To confirm the minutes of anti- ragging committee held on 10th Oct 2014.
- Item No. 2 To review the measures formulated by University to avoid the incidents of ragging.

Thanking you,

Yours faithfully



(Dr.P.V Thakare)

- 1) PA to Hon' ble Vice-Chancellor Sant Gadge Baba Amravati University Amravati.
- 2) Collector Amravati, or his nominee not below rank of Dy collector .
- 3) Police commissioner Amravati or his nominee not below the rank of DCP.

- 4) Shri Vilas Marathe, Dainik Hindusthan, Amravati.
- 5) Mr Sanjay Khandare, Pusad.
- 6) Prof. A.G. Mane, Department of Home Science, Sant Gadge Baba Amravati University Amravati.
- 7) Dr. Ambadas Mohite, Social work college , Amravati.
- 8) Mr. Mangesh Warkhede, Dy registrar , Sant Gadge Baba Amravati University Amravati.
- 9) Ms Devyani Gole, Department of Biotechnology, Sant Gadge Baba Amravati University Amravati.
- 10) Shri. Kunal Deshmukh, Department of Physics, Sant Gadge Baba Amravati University Amravati.
- 11) Mr M V Pinjarkar, Amravati.

Dt: 21st Aug, 2016

To,

Sub: Meeting notice regarding Anti-Ragging Committee.....

Sir,

I am directed by Hon ble Vice chancellor, Sant Gadge Baba Amravati University to inform you that the meeting of committee of the Anti-Ragging Committee is scheduled on 2nd September 2016 at 1.00 pm noon in the Old Management Council Hall, Sant Gadge Baba Amravati University. You are kindly requested to attend the meeting.

The following agenda will be discussed.

- Item No. 1 To confirm the minutes of anti- ragging committee held on 30th Sept 2015.
- Item No. 2 To review the measures formulated by University to avoid the incidents of ragging.

Thanking you,

Yours faithfully

(Dr.P.V Thakare)

PA to Hon' ble Vice-Chancellor Sant Gadge Baba Amravati University Amravati. For Information.

- 1) Hon ble Collector Amravati, or his nominee not below rank of Dy collector.
- 2) Hon ble Police commissioner Amravati or his nominee not below the rank of DCP.
- 3) Shri Vilas Marathe, Dainik Hindusthan, Amravati.
- 4) Mr Dinesh Wankhede, Parent of junior student studying in campus.
- 5) Dr N A Ghanwate, Department of Microbiology, Sant Gadge Baba Amravati University Amravati.
- 6) Dr. Ambadas Mohite, Social work College, Amravati.
- 7) Mr. Mangesh Warkhede, Dy registrar, Sant Gadge Baba Amravati University Amravati.
- 9) Ms Trupti Nandekar, Department of Botany, Sant Gadge Baba Amravati University Amravati.
- 10) Shri. Bhushan Vitalkar, Department of Botany, Sant Gadge Baba Amravati University Amravati.
- 11) Mr Sunil Tayde, Parent of Senior Student studying in campus.

आवक लिपिक

पोलीस आयुक्त कार्यालय

अमरावती शहर. दि. 29.8.16

वे. 5.50.07.

P. A. to Collector
Amravati.

Anti ragging committee
meeting

Date 30th Sept. 2015

12:00 Noon.

Old m.c Hall.

[Signature]
30/09/15

1) Hon'ble Pro Vice Chancellor.

2) Hon'ble collector or his
nephew.

3) Hon'ble Police Commissioner
Amroli or his nephew.

4) Shri Vides Morale.

5) Prof. A. G. Mane

6) Prof. Ambadas Mohile.

7) Mr Sanjay Khandare

8) Ms Devyani Gole.

9) Mr Kunal Deshmukh.

10) Mr M. V. Pingardor.

11) Mr Mangesh Wadhode

12) Dr. P. V. Thakare.

+3) Ms. Devyani M. Gole.

Devyani
[Signature]

[Signature]
30/09/15

Anti-ragging committee.
meeting

Date 03rd Sept 2016.

1:00pm at Old MC Hall.

Following members were present for the meeting

1) Hon'ble Vice Chancellor - chairman.

Dr M.G. Chaudhary

Dr Chaudhary
02-09-16

2) Hon'ble collector or his nominee.

3) Hon'ble Police Commissioner or his
nominee.

Alf
APC

4) Shri Vilas More

5) Dr Niroj Ghanwale

Chaudhary

6) Prof Ambadas Mohite

7) Mr. Sanil Tayde

8) Ms. Trupti Nandekar

9) Mr. Bhushan Vitellkar

Dr. Vitellkar

10) Mr. Dinesh Waghmare

11) Mr. Mangesh Waghmare

Dr. Waghmare
2/9/16
MC

12) Dr. P.V. Thakare

Anti-ragging committee.
Date 20th Sept 2017.

4.00pm. old m. hall.

Following members were present for the meeting.

1) Hon'ble Vice-chancellor - chairman
Do M.C. Chancellor.

H. Chavhan
20.09.17

2) Hon'ble collector or his nominee.

3) Hon'ble Police commissioner or his nominee.

4) Shri Vilas Marathe.

5) Do Niraj Jhanwale

6) Prof. Ambadas Mohile.

7) Mr. Sanil Tayde

8) Miss A. Ghule

9) Miss B. Jashi

10) Mr. Dhanraj Kordati.

11) Mr. Mangesh Warkhede.

12) Do. P.V. Thakur

Chavhan
Mohale

Chavhan
Chavhan

Chavhan

Anti ragging Committee

Date - 17th Sept 2018

Time 3:00 pm.

Following members were present for the meeting.

1) Hon'ble Vice chancellor

Dr. M. G. Chandekar

Dr.

2) Miss. B. Joshi.

B. Joshi

3) Mr. Ashok Masdekar

Ashok

4) Dr. N. A. Ghawale

Ghawale

5) Dr. P. V. Thakur

Sant Gadge Baba Amravati University

Minutes of the meeting of Anti-Ragging Committee constituted by the Hon'ble Vice-Chancellor for formulating security measures was held on 30th September 2015 at 12.00 noon at Old M.C. Hall.

The following members were present for the meeting.

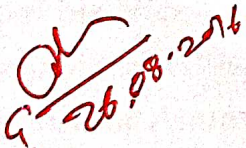
- | | | |
|------------------------------|---|-----------|
| 1) Dr. J A Tidke | - | Chairman |
| Hon' ble Pro Vice-Chancellor | | |
| 2) Mr. Mangesh Warkhede | - | Member |
| 3) Ms Devyani Gole | - | Member |
| 4) Dr. P.V. Thakare | - | Secretary |


At the outset, Dr P V Thakare welcomed the Hon'ble, Chairman & the members and requested Hon'ble Chairman to commence the business of meeting. Hon'ble Chairman also welcomed the members and commenced the business of the meeting. The minutes of the earlier meeting held on 10th Oct 2014 were confirmed and it was informed that Hon ble Vice Chancellor has conducted orientation of students. The measures taken by the anti-ragging squad were reviewed and committee expressed satisfaction.

It was further resolved that if any incident of ragging occurs in the University campus, it should be brought to the notice of anti-ragging committee immediately.

Meeting ended with vote of thanks to the Chair.

Draft for approval.


Dr M.V Chandekar
Hon'ble Vice Chancellor


Dr. P.V.Thakare
Secretary

Sant Gadge Baba Amravati University

Minutes of the meeting of Anti-Ragging Committee constituted by the Hon'ble Vice-Chancellor for formulating security measures held on 10th October 2014 at 12.00 noon at Old M.C. Hall.

The following members were present for the meeting.

- | | | |
|---------------------------|---|-----------|
| 1) Dr. Mohan Khedkar, | - | Chairman |
| Hon' ble Vice-Chancellor | | |
| 2) Shri Somnath Gharge | - | Member |
| DCP Amravati | | |
| As Nominee of CP Amravati | | |
| 3) Prof. A.G. Mane | - | Member |
| 4) Dr. Ambadas Mohite | - | Member |
| 5) Mr. Mangesh Warkhede | - | Member |
| 6) Ms Devyani Gole | - | Member |
| 7) Dr. P.V. Thakare | - | Secretary |

At the outset, Dr P V Thakare welcomed the Hon'ble, Chairman & the members and requested Hon'ble Chairman to commence the business of meeting. Hon'ble Chairman also welcomed the members and commenced the business of the meeting. The following matter was discussed in the meeting that at the beginning of the session, Hon'ble Vice Chancellor, should conduct an orientation program for students about the meaning of ragging. Two students from each department should be involved for information about ragging. The process has been completed.

It was further resolved that if any incident of ragging occurs in the University campus, it should be brought to the notice of anti-ragging squad.

Meeting ended with vote of thanks to the Chair.


Dr. P.V. Thakare

Secretary

- 1) PA to Hon' ble Vice-Chancellor Sant Gadge Baba Amravati University Amravati.
- 2) Collector Amravati, or his nominee not below rank of Dy collector.
- 3) Police commissioner Amravati or his nominee not below the rank of DCP.
- 4) Shri Vilas Marathe, Dainik Hindusthan, Amravati.
- 5) Mr Sanjay Khandare, Pusad.
- 6) Prof. A.G. Mane, Department of Home Science, Sant Gadge Baba Amravati University Amravati.
- 7) Dr. Ambadas Mohite, Social work college , Amravati.

Sant Gadge Baba Amravati University

Minutes of the meeting of Anti-Ragging Committee constituted by the Hon'ble Vice-Chancellor for formulating security measures was held on 30th September 2015 at 12.00 noon at Old M.C. Hall.

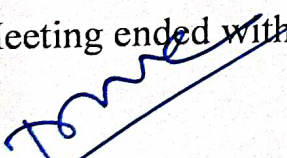
The following members were present for the meeting.

- | | | |
|------------------------------|---|-----------|
| 1) Dr. J A Tidke | - | Chairman |
| Hon' ble Pro Vice-Chancellor | | |
| 2) Mr. Mangesh Warkhede | - | Member |
| 3) Ms Devyani Gole | - | Member |
| 4) Dr. P.V. Thakare | - | Secretary |

At the outset, Dr P V Thakare welcomed the Hon'ble, Chairman & the members and requested Hon'ble Chairman to commence the business of meeting. Hon'ble Chairman also welcomed the members and commenced the business of the meeting. The minutes of the earlier meeting held on 10th Oct 2014 were confirmed and it was informed that Hon ble Vice Chancellor has conducted orientation of students. The measures taken by the anti-ragging squad were reviewed and committee expressed satisfaction.

It was further resolved that if any incident of ragging occurs in the University campus, it should be brought to the notice of anti-ragging committee immediately.

Meeting ended with vote of thanks to the Chair.


Dr. P.V. Thakare
Secretary



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 OF 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,—

(a) “aggrieved woman” means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) “appropriate Government” means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) “Chairperson” means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) “District Officer” means an officer notified under section 5;

(e) “domestic worker” means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) “employee” means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) “employer” means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation.—For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes —

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of
sexual
harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution
of Internal
Complaints
Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee";

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee,—

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification
of District
Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution
and
jurisdiction of
Local
Complaints
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—

Composition,
tenure and
other terms
and conditions
of Local
Complaints
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee ---

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit.

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into complaint

45 of 1860.

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to—

Action during pendency of inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report.

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to --

Determination
of
compensation

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of
publication or
making known
contents of
complaint and
inquiry
proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for
publication or
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inquiry
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18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall --

Duties of
employer.

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860.

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860.

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer.

20. The District Officer shall,--

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources,--

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace,

(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law.

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012

(2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".



गुरुवार, दिनांक २१ जून, २०१२
अधिसूचना

क्र. ७७/२०१२

दिनांक २१/६/२०१२

विषय : स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct

सर्व सामान्यांचे माहिती करिता अधिसूचित करण्यात येते की, विद्यापीठ अनुदान आयोगाने सुचविल्याप्रमाणे तसेच मा.कुलगुरुंनी गठीत केलेल्या समितीने स्त्रियांना सन्मानपूर्वक वागणूक देण्याच्या दृष्टीने तसेच लैंगिक मनःस्ताप टाळण्याच्या दृष्टीने गठीत केलेल्या समितीने तयार केलेले Code of Conduct विद्यापीठाचे शैक्षणिक विभाग/प्रशासकीय विभाग व संलग्नीत महाविद्यालये ह्यांचे माहितीस्त्व प्रसिध्द करण्यात येत आहे.

GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT

PREAMBLE:

At work-place where women and men are considered equal by authorities, colleagues, juniors, students and employees which contributes to healthy environment, the output of the work is satisfactory, and the institution gets support to reach the desired objectives. In a longer way it influences the Socio economic status of the Nation positively. In an effort to promote the well-being and to maintain dignity of all women at workplace and to prevent sexual harassment of women at workplace which is a criminal offense and violation of human rights standards, the following code of conduct has been prescribed.

CLAUSE 1

1.1 "Educational Institutions" means the Sant Gadge Baba Amravati University, Amravati and the affiliated Colleges.

1.2 "Sexual Harassment" means

(a) Commission of any verbal, physical or other conduct including comment, gesture or conduct of sexual nature, individually or collectively by men against women and includes

- (i) eve-teasing
- (ii) unwelcome remarks
- (iii) jokes causing or likely to cause awkwardness or embarrassment
- (iv) innuendos and taunt
- (v) gender based insults or sexist remarks
- (vi) unwelcome sexual overtone in any manner such as over telephone and the like
- (vii) touching, or brushing against the body and the like
- (viii) displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- (ix) forcible physical touch or molestation
- (x) physical confinement against one's will and other acts in tentative to violate one's privacy without authority.

(b) denial of equal opportunity in pursuit of education/career development or

(c) otherwise making the study/work environment hostile or intimidating for students/employees.

1.3 "Head of the Institution" means, the Head of the Educational Institutions whether known as Vice-Chancellor/Principal of Colleges.

1.4 "Management" means

- (i) in relation to University-Management Council
- (ii) in relation to affiliated colleges-Trustees or Managing or governing body as defined in section 2(20) of Maharashtra University Act, 1994.

- 1.5 "Sexual Harassment of Students" means the use of authority by any person incharge of the Management or any person employed by it to exploit the sexuality or sexual identity of a student to harass in a manner which prevents or impairs that student's full employment of educational benefits, climate or opportunities. It includes faculty/non-faculty behavior that covertly or overtly uses the power inherent in the status of a Professor/Reader/Lecturer/non-teaching staff, etc to affect negative a student's educational experience or career opportunities on the basis of sexual identity and or to threaten, coerce or intimidate a student to accept sexual advances or risk reprisal in terms of a grade, a recommendation, a professional growth opportunity or job.
- 1.6 "Sexual Harassment of Employee" means use of an authority by any person incharge of the management or any person employed by it to exploit the sexuality or sexual identity of an employee to harass in a manner which prevents or impairs the employees' full utilisation of employment benefits, climate or opportunities. It includes employer/fellow staff/non-teaching staff behavior that covertly or overtly uses the power inherent in the status of Employer/Head of the Institutions/Management to affect negatively an employee's work experience or career opportunities on the basis of sexual identity and or to threaten, coerce or intimidate an employee(Teaching Staff/Non-teaching Staff) to accept sexual advances or making employment decision affecting the individual or create an intimidating, hostile or offensive working environment.
- 1.7 Women Professor means a lady teacher working in the University Department and affiliated colleges.

CLAUSE II :

PROHIBITION OF SEXUAL HARASSMENT

There shall be no harassment of women members whether student or employee within the educational institutions or in any place away from such institutions, if such place has a relevance or any bearing on the relationship as employer/employee/student/persons incharge of Management of the Educational Institutions.

CLAUSE III :

PREVENTIVE MEASURES FOR SEXUAL HARASSMENT

- 3.1 The Head of the Institution shall, having regard to the location, environment and the like, of the educational institution concerned, take every step within his/her means to initiate action to identify spots or places and spheres of activity which are prone to harassment whether between students or between students and employees(teaching and non-teaching staff) of the education institutions or between employees themselves or between persons incharge of management and employee and shall make adequate arrangements with the view to prevent sexual harassment.
- 3.2 **Constitution of the Grievance Committee :**
- (a) The Head of the Institution shall, for the purpose of implementing the code; constitute a Grievance Committee which shall consist of
 - (i) Chairperson of the Committee shall be Women Professor in the Education Institution.
 - (ii) One female teacher
 - (iii) One male teacher

(iii) in case of the person complained against happens to be a student, it shall submit the report to the Head of the Institution recommending the penalty to be imposed.

Provided that in case of failing under clause(d-ii) the Head of Institution may, independent of the disciplinary action instituted, direct that the person complained against is relieved of his duties in whole or in part and assign him with such other duties as may the Head of the Institution deem fit.

(e) The Head of the Institution, upon receipt of a Report from the Grievance Committee in respect of contravention by a person, shall after giving an opportunity of being heard to the person complained against, shall submit the case with his/her recommendations to the Management for confirmation and imposition of the penalty recommended by the Grievance Committee.

(f) The Management upon receipt of the case from the Head of the Institution may confirm with or without modification the penalty recommended.

(g) The penalty to be imposed under this code shall be any one or more of the following,

* Warning in writing

* Transfer to other Section/Department

* Increment/Promotions to be stopped/withheld

* Demote the person depending on the nature and gravity of the sexual harassment

* Suspension for a specified period

* Expulsion or rustication from the college/University for a specified period

* Lodging a complaint with policy for any act amounting to an offense under the law

CLAUSE IV :

THIRD PARTY HARASSMENT

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and committee will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

CLAUSE V :

SAVINGS

These guidelines will not prejudice any right available under the Protection of Human Rights Act, 1993.

Sd/-
(Dineshkumar Joshi)
Registrar

Sant Gadge Baba Amravati University

- (iv) One male non-teaching employee
- (v) One female non-teaching employee
- (vi) One representative of N.G.O. actively engaged in the welfare of women
- (vii) One male student
- (viii) One female student
- (ix) One lady lawyer
- (x) One representative of Management

Provided that, in the Institutions/Colleges, where woman professor as per clause (a)(i) is not available, a senior male member from the category(ii) and (iii) of the committee may be nominated as Chairperson of the Committee.

- (b) (i) Chairperson shall be nominated by the head of the institution.
- (ii) Members in the category (ii) to (ix) shall be nominated by the Head of the institution in consultation with the Chairperson.
- (iii) Representative of the Management shall be nominated by the Management.
- (iv) the student (both male & female) members shall not participate in the meetings of the Grievance Committee at the time of consideration of the complaint of sexual harassment of teaching or non-teaching employee.
- (c) The term of office for the members shall be two years and the members are eligible for re-nomination.
- (d) Any casual vacancy in the Committee should be filled up by the Head of the Institution in consultation with the Chairperson of the Committee.

3.3 Conducting Enquiry by the Grievance Committee :

- (a) Any person aggrieved by any contravention of this code, a complaint before the Grievance Committee at the earliest, from the occurrence of the alleged contravention.
- (b) (i) Complaint should be in writing and shall contain all the material and relevant details and the complaint shall be addressed to the Chairperson of the Committee.
- (iii) Under these circumstances upon receipt of any such complaint the chairperson of the committee shall retain original complaint with herself and send gist of the complaint containing all material and relevant details other than the name of the complainant and other details which might disclose the identity of the complainant to the person concerned against whom the complaint is made.
- (c) The Committee upon receipt of any such complaint, shall make every endeavor to cause an enquiry to be made discreetly.
- (d) Where the Grievance Committee is satisfied that the complaint is justified-
 - (i) in the case of the person complained against is a member of the body of management, the Grievance Committee shall report the matter to that body of Management of which he is a member.
 - (ii) in the case of the person complained against, happens to be a an employee of the university/college, it shall report the matter to the Vice-Chancellor/Principal who shall institute disciplinary action under the relevant service rules and



गुरुवार, दिनांक २१ जून, २०१२
अधिसूचना

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 - (ii) One female teacher
 - (iii) One male teacher

(iii) in case of the person complained against happens to be a student, it shall submit the report to the Head of the Institution recommending the penalty to be imposed.

Provided that in case of failing under clause(d-ii) the Head of Institution may, independent of the disciplinary action instituted, direct that the person complained against is relieved of his duties in whole or in part and assign him with such other duties as may the Head of the Institution deem fit.

(e) The Head of the Institution, upon receipt of a Report from the Grievance Committee in respect of contravention by a person, shall after giving an opportunity of being heard to the person complained against, shall submit the case with his/her recommendations to the Management for confirmation and imposition of the penalty recommended by the Grievance Committee.

(f) The Management upon receipt of the case from the Head of the Institution may confirm with or without modification the penalty recommended.

(g) The penalty to be imposed under this code shall be any one or more of the following,

* Warning in writing

* Transfer to other Section/Department

* Increment/Promotions to be stopped/withheld

* Demote the person depending on the nature and gravity of the sexual harassment

* Suspension for a specified period

* Expulsion or rustication from the college/University for a specified period

* Lodging a complaint with policy for any act amounting to an offense under the law

CLAUSE IV :

THIRD PARTY HARASSMENT

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and committee will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

CLAUSE V :

SAVINGS

These guidelines will not prejudice any right available under the Protection of Human Rights Act, 1993.

Sd/-
(Dineshkumar Joshi)
Registrar

Sant Gadge Baba Amravati University

- (iv) One male non-teaching employee
- (v) One female non-teaching employee
- (vi) One representative of N.G.O. actively engaged in the welfare of women
- (vii) One male student
- (viii) One female student
- (ix) One lady lawyer
- (x) One representative of Management

Provided that, in the Institutions/Colleges, where woman professor as per clause (a)(i) is not available, a senior male member from the category(ii) and (iii) of the committee may be nominated as Chairperson of the Committee.

- (b)
 - (i) Chairperson shall be nominated by the head of the institution.
 - (ii) Members in the category (ii) to (ix) shall be nominated by the Head of the institution in consultation with the Chairperson.
 - (iii) Representative of the Management shall be nominated by the Management.
 - (iv) the student (both male & female) members shall not participate in the meetings of the Grievance Committee at the time of consideration of the complaint of sexual harassment of teaching or non-teaching employee.
- (c) The term of office for the members shall be two years and the members are eligible for re-nomination.
- (d) Any casual vacancy in the Committee should be filled up by the Head of the Institution in consultation with the Chairperson of the Committee.

3.3 Conducting Enquiry by the Grievance Committee :

- (a) Any person aggrieved by any contravention of this code, a complaint before the Grievance Committee at the earliest, from the occurrence of the alleged contravention.
- (b)
 - (i) Complaint should be in writing and shall contain all the material and relevant details and the complaint shall be addressed to the Chairperson of the Committee.
 - (iii) Under these circumstances upon receipt of any such complaint the chairperson of the committee shall retain original complaint with herself and send gist of the complaint containing all material and relevant details other than the name of the complainant and other details which might disclose the identity of the complainant to the person concerned against whom the complaint is made.
- (c) The Committee upon receipt of any such complaint, shall make every endeavor to cause an enquiry to be made discreetly.
- (d) Where the Grievance Committee is satisfied that the complaint is justified-
 - (i) in the case of the person complained against is a member of the body of management, the Grievance Committee shall report the matter to that body of Management of which he is a member.
 - (ii) in the case of the person complained against, happens to be an employee of the university/college, it shall report the matter to the Vice-Chancellor/Principal who shall institute disciplinary action under the relevant service rules and

दि.०६ फेब्रुवारी २०१८

प्रति,

- १) विभागप्रमुख, सर्व शैक्षणिक व प्रशासकीय विभाग, संत गाडगे बाबा अमरावती विद्यापीठ
- २) प्राचार्य, सर्व संलग्नित महाविद्यालये, संत गाडगे बाबा अमरावती विद्यापीठ

महोदय,

महाराष्ट्र राज्य महिला आयोग आणि संत गाडगे बाबा अमरावती विद्यापीठाच्या गृहविज्ञान विभाग व कामाच्या ठिकाणी महिलांचे लैंगिक छळा पासून संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनिय २०१३ यांच्या अंतर्गत तक्रार निवारण समिती यांच्या संयुक्त विद्यमाने एक दिवसीय कार्यशाळेचे आयोजन करण्यात येत आहे. सदर कार्यशाळा **"विद्यापीठ महिला कर्मचाऱ्यांचे आरोग्य विषयक व कायदे विषयक सक्षमीकरण"** या विषयावर **दि.०८ मार्च २०१८ रोजी सकाळी ११ ते दुपारी ५** या वेळेत दृक्श्राव्य सभागृह (AV Theater) संत गाडगे बाबा अमरावती विद्यापीठ येथे आयोजित करण्यात येत आहे. या कार्यशाळेकरीता आपल्या विभागातील / महाविद्यालयातील शिक्षक व शिक्षकेत्तर असे एकूण ०२ महिला कर्मचारी पाठवावे. मात्र त्यांना स्वखर्चाने कार्यशाळे करीता उपस्थित राहावे लागेल. या कार्यशाळे करीता नोंदणी निःशुल्क असून दुपारचे जेवण, चहा व प्रमाणपत्र प्रत्यक्ष सहभागी होणाऱ्यांना देण्यात येईल.

संत गाडगे बाबा अमरावती विद्यापीठातील शैक्षणिक व प्रशासकीय विभाग तसेच विद्यापीठ परिक्षेत्रात येणाऱ्या ०५ जिल्ह्यांच्या महाविद्यालयातील शिक्षक व शिक्षकेत्तर महिला कर्मचाऱ्यांसाठी ही कार्यशाळा असून सहभागींची मर्यादित संख्या लक्षात घेता (एकूण २००) प्रथम येणाऱ्यास प्राधान्य दिल्या जाईल.

या कार्यशाळेकरीता **दि.१५ मार्च २०१८** पर्यंत नोंदणी करणे आवश्यक आहे. त्यासाठी

महाविद्यालयाचे प्राचार्य / विभाग प्रमुख / प्रशासकीय प्रमुख यांच्या मार्फत नावे फक्त खालील दिलेल्या ईमेलवर **क्रि. सं. २०१८** सोबतच्या प्रपत्रामध्ये पाठविण्यात यावी. इतर मार्गाने आलेल्या नावांचा विचार करण्यात येणार नाही.

समन्वयक



(डॉ.मनिषा प्र.काळे)

विभाग प्रमुख

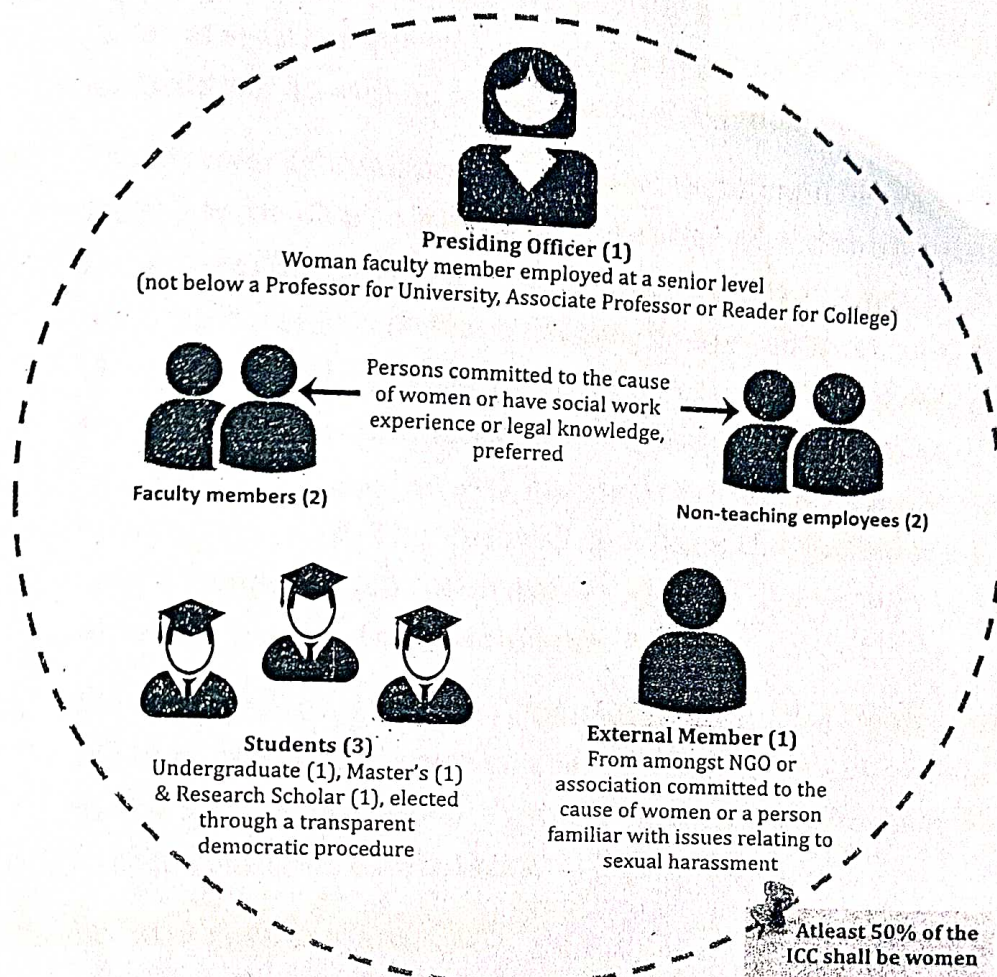
गृहविज्ञान विभाग

संत गाडगे बाबा अमरावती विद्यापीठ
अमरावती

नोंदणीसाठी खालील नमूद भ्रमणध्वनी क्रमांकावर संपर्क साधावा.

अ.क्र.	नांव	भ्रमणध्वनी क्रमांक	ई-मेल
१.	डॉ.प्रा.मनिषा प्र.काळे	९८२३९ ५३४३३	hodhomescience@sgbau.ac.in
२.	प्रा.वैशाली धनविजय	९८८१७ ३७३५७	vaishalidhanvijay@sgbau.ac.in
३.	डॉ.अनुराधा देशमुख	९४२२५ ३९७७९	anuradhadeshmukh@sgbau.ac.in
४.	डॉ.संयोगिता देशमुख	९४२०५ १९९४६	sanyogitadeshmukh@sgbau.ac.in

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE (ICC) (nominated by the Executive Authority)



Note

- ✓ Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning
- ✓ Every ICC member shall serve the office for 3 years
- ✓ HEI may employ a system whereby 1/3 of the members of ICC may be changed every year
- ✓ Member appointed amongst the non-governmental organizations or associations shall be paid fees or allowances for holding the proceedings of the ICC
- ✓ Presiding Officer or any Member of the ICC is subject to removal under circumstances enumerated in Regulation 4(6)

available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
 - (c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
 - (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
 - (3) Persons in senior administrative positions in the HEI, such as Vice-Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
 - (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one -third of the members of the ICC may change every year.
 - (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.

क्र.संगाबाअवि/७-ड/०९/१०७१/१५
दि. १२/१२/२०१५

प्रति,
श्री.विकास तु कदम
कक्ष अधिकारी,
महाराष्ट्र शासन उच्च व तंत्र शिक्षण विभाग,
हुतात्मा राजगुरु चौक, मादाम कामा रोड,
मंत्रालय, मुंबई-४०० ०३२

विषय : कामाच्या ठिकाणी महिलाचा लैंगिक छळ आढावा बैठक

महिला तक्रार निवारण समितीकडे प्राप्त तक्रारीबाबत...

संदर्भ : १) आपले पत्र क्र.संकिर्ण २०१२/(२२८/१२)/विशि-१, ३१/८/२०१२

२) आपले पत्र क्र.न्यायाम २०११/(७१/१२)/विशि-१, दि ३१/१०/२०१२

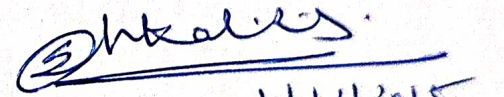
महोदय,

उपरोक्त संदर्भांकित पत्रान्वये आपण मागविलेली माहे सप्टेंबर, ऑक्टोबर, नोव्हेंबर २०१५ ची माहिती विवरणपत्र १ व विवरणपत्र २ मध्ये आपणाकडे पाठविण्यात येत आहे.

धन्यवाद,

सहपत्र : वरीलप्रमाणे

आपला विश्वासू,



संचालक, ११/१२/२०१५

महाविद्यालय व विद्यापीठ
विकास मंडळ

११/१२/२०१५

प्रत माहितीस्तव सादर.

१) मा. शिक्षण संचालक, शिक्षण संचालनालय, उच्च शिक्षण, पुणे
२) सहसंचालक, उ.शि., अमरावती विभाग, अमरावती

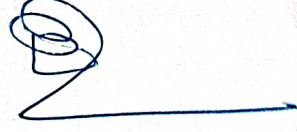
केंद्रीय जावक शाखा
जावक क्र. ८-१९०५
दिनांक १५/१२/१५
जावक लिपीक 

विवरणपत्र १


सकीय कार्यालये/अशासकीय कार्यालये/शासकीय महामंडळे /कंपन्या/स्थानिक स्वराज्य संस्था/शासन
नुदानित मंडळे व संस्था इ.ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी (माहे
टेंबर, ऑक्टोबर, नोव्हेंबर २०१५)

कार्यालयाचे नांव : संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती

क्र.	प्राप्त झालेल्या तक्रारींची संख्या	चौकशी पूर्ण करण्यात आलेली प्रकरणे	चौकशीसाठी कार्यवाही सुरू असल्यास चौकशीची सद्यस्थिती	थकीत प्रकरणांचे पृथक्करण			
				० ते ६ महिन्यातील प्रकरणे	७ ते १२ महिन्यातील प्रकरणे	१ वर्षावरील प्रकरणे	एकुण(५+ ६+७)
२.	३.	४.	५.	६.	७.	८.	
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 उपकुलसचिव(विकास)

१५/१२

केंद्रीय जावक शाखा
 जावक क्र. ६७१९०५
 दिनांक १५/१२/१५
 जावक लिपीक. 

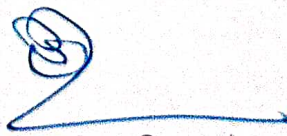
विवरणपत्र २

शासकीय कार्यालये/अशासकीय कार्यालये/शासकीय महामंडळे /कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ.ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी (माहे सप्टेंबर, ऑक्टोबर, नोव्हेंबर २०१५)

कार्यालयाचे नांव : संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती
महिला तक्रार निवारण समिती

- | | | |
|--|----|------------|
| १) डॉ.सौ.मनिषा काळे,सह प्राध्यापक,गृह विज्ञान विभाग | -- | अध्यक्ष |
| २) सौ.माधुरी एस.चेंडके(वैद्य),एच.व्ही.पी.मंडळ, हनुमान व्यायाम नगर,अमरावती. | -- | सदस्य |
| ३) डॉ.सौ.मोना चिमोटे,सह प्राध्यापक,मराठी विभाग | -- | सदस्य |
| ४) डॉ.जी.एल गुल्हाने,सहा प्राध्यापक,शिक्षण विभाग | -- | सदस्य |
| ५) श्री.आर.व्ही.दशमुखे, सहा.कुलसचिव(वित्त) | -- | सदस्य |
| ६) सौ.मनिषा कु-हेकर,क.सहाय्यक(संगणकशास्त्र विभाग) | -- | सदस्य |
| ७) रजिया सुलताना,हनुमानमंदिराजवळ,फ्रेजरपुरा,अमरावती
NGO-मानव संवादकेंद्र,अमरावती | -- | सदस्य |
| ८) कु. ना.आ.मोहम्मद खान,रसायनशास्त्र विभाग | -- | सदस्य |
| ९) अँड अंशुजा आवारे,व्दारा डॉ.उल्हे,हरि ओमतत्स्त कॉलनी,
सर्किट हाऊस,कॅम्प,अमरावती | -- | सदस्य |
| १०) सचिव विद्यार्थी परिषद संगबा अमरावती विद्यापीठ | -- | सदस्य |
| ११) श्री.एम.के.वरखेडे,उपकुलसचिव(विकास) | -- | सदस्य सचिव |

अ.क्र.	कार्यालयाचे नांव	महिला तक्रार निवारण समितीकडे प्राप्त झालेल्या तक्रारींची संख्या	निकालात काढलेल्या तक्रारींची संख्या	प्रलंबित असलेल्या तक्रारींची संख्या	शेरा
१.	२.	३.	४.	५.	६.
१.	संत गाडगे बाबा अमरावती विद्यापीठ	--	--	--	विद्यापीठाकडे सद्यस्थितीत एकही तक्रार प्रलंबित नाही.


 उपकुलसचिव(विकास)
 ०५/१२

केंद्रीय जावक शाखा
 जावक क्र. ८-१९२५...
 दिनांक. १२.१२.१५...
 जावक लिपीक

Reference : DOP & T.O.M.No.11013/2/2014-Estt.A-III dated February 2, 2014

Annual Return on cases of Sexual Harassment

Period : 1st April, 2016 to 31st March, 2017

Name of the University: Sant Gadge Baba Amravati University, Amravati Maharashtra, 444602

Information of colleges affiliated to Sant Gadge Baba Amravati University, Amravati Maharashtra, 444602

S.No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90days	N.A.
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	47 *
5	Nature of action	N.A.

* 35 affiliated colleges ^{here} conducted the workshops on awareness programmes against sexual harassment during the year.

Registrar
Sant Gadge Baba
Amravati University

No.SGBAU/7-D/09/ /17

Date : /7/2017

To,
Prof.Dr.Jaspal S.Sandhu
Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi – 110 002

Sub : Annual Returns on cases of Sexual Harassment
Ref : UGC letter D.O.No.F.91-3/2014(GS), dt.6th June, 2017

Sir,

With reference to your letter cited above, the relevant information regarding Annual return on cases of sexual harassment of affiliated colleges is sent herewith for your information and necessary action.

Thanking you,

Yours faithfully,



Registrar

aw
24/7

Encl : as above

संत गाडगेबाबा अमरावती विद्यापीठ

महाराष्ट्र राज्य महिला आयोग, मुंबई व संत गाडगेबाबा अमरावती विद्यापीठ यांच्या संयुक्त विद्यमाने कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध,मनाई आणि निवारण) अधिनियम २०१३ च्या अंमलबजावणी बाबत एक दिवसीय कार्यशाळा

गुरुवार, दिनांक ९ फेब्रुवारी २०१७

डॉ. के. जी. देशमुख सभागृह, संत गाडगेबाबा अमरावती विद्यापीठ

-: कार्यक्रमावली :-

सकाळी ९:००	नोंदणी	:	डॉ. के. जी. देशमुख सभागृह, संत गाडगेबाबा अमरावती विद्यापीठ
नोंदणी नंतर	अल्पोपहार	:	डॉ. के. जी. देशमुख सभागृह, च्या बाजूला
सकाळी ९:५५	पाहुण्यांचे सभागृहात आगमन	:	
१०:००	विद्यापीठ गीत	:	
१०:०४	कार्यशाळेचे उद्घाटन व दीप प्रज्वलन	:	मा. श्रीमती विजया रहाटकर व मंचावर उपस्थित मान्यवरांच्या हस्ते
१०:०५	पुष्पगुच्छ देऊन पाहुण्यांचे स्वागत १) श्रीमती विजया रहाटकर मा.अध्यक्षा , महाराष्ट्र राज्य महिला आयोग,मुंबई	:	डॉ. अजय देशमुख कुलसचिव, संत गाडगेबाबा अमरावती विद्यापीठ
	२) मा. डॉ. मुरलीधर चांदेकर मा.कुलगुरू संत गाडगेबाबा अमरावती विद्यापीठ	:	डॉ. अजय देशमुख कुलसचिव, संत गाडगेबाबा अमरावती विद्यापीठ
	३) मा. सौ कांचन गडकरी	:	डॉ. सौ मनीषा काळे
	४) सौ. पद्मा चांदेकर	:	डॉ.सौ.वैशाली चौखंडे
	५) डॉ. अजय देशमुख कुलसचिव, सं.गा अ. वि	:	श्री एम.के. वरखेडे उपकुलसचिव विकास, सं.गा अ. वि
	६) डॉ. राजेश जयपूरकर संचालक,म,वि वि.मं ,सं.गा अ. वि	:	श्री आर.व्ही. दशमुखे उपकुलसचिव (सारणी), सं.गा अ. वि
	७) डॉ. मनीषा काळे अध्यक्षा, अंतर्गत महिला तक्रार निवारण समिती	:	श्रीमती रजिया सुलताना सदस्य, अंतर्गत महिला तक्रार निवारण समिती
१०:१०	प्रास्ताविक व स्वागतपर भाषण	:	डॉ. सौ मनीषा काळे अध्यक्षा, अंतर्गत महिला तक्रार निवारण समिती
१०:१५	मार्गदर्शनपर भाषण	:	१) सौ. कांचन गडकरी प्रमुख अतिथी २) अॅड.पद्मा चांदेकर प्रमुख उपस्थिती



संत गाडगे बाबा
अमरावती विद्यापीठ
अमरावती - ४४४ ६०२
(महाराष्ट्र)

☎ : २६६२२०६, २६६२२०७, २६६२२०८, २६६२२४९, २६६२३५८

फॅक्स : ०७२१-२६६२१३५, २६६०९४९

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क्र.संगाबाअवि/५०१/२७४/१७

दि. २०/१/२०१७

प्रति,
प्राचार्य,
सर्व संलग्नित महाविद्यालये,
संत गाडगे बाबा अमरावती विद्यापीठ,
अमरावती

विषय : दि.९.२.२०१७ रोजी आयोजित कार्यशाळेला उपस्थित राहण्याबाबत....

संदर्भ : क्र.ममआ/२०१७/मतनिस/का-३/३५, दि.५/१/२०१७

महोदय/महोदया,

महाराष्ट्र राज्य महिला आयोग यांच्या उपरोक्त संदर्भाकित पत्रानुसार कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम-२०१३ या कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने दि.९/२/२०१७ गुरुवार रोजी एक दिवसीय कार्यशाळेचे आयोजन करण्यात येत आहे. यासाठी आपण व अंतर्गत महिला तक्रार निवारण समिती (ICC) चे दोन प्रतिनिधी(एक स्त्री, एक पुरुष) अशा तीन सहभागींनी कार्यशाळेला उपस्थित राहणे अपेक्षित आहे. कार्यशाळेला येतांना सोबत आपल्या महाविद्यालयात कार्यरत असलेल्या अंतर्गत महिला तक्रार निवारण समितीची प्रत संपूर्ण माहितीसह आणणे अनिवार्य आहे. हे प्रशिक्षण TOT(Training of Trainers) स्वरूपाचे राहिल. राज्य महिला आयोगामार्फत प्रमाणपत्र देण्यात येईल.

आपले व आपल्या सोबत येणा-या दोन प्रतिनिधींची नावे ताबडतोब खालील ई-मेल/भ्रमणधनी वर विद्यापीठाला कळविणे आवश्यक आहे.

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धन्यवाद.

आपली,

अध्यक्षा,

अंतर्गत महिला तक्रार निवारण
समिती (ICC)

१०:३०	मार्गदर्शनपर भाषण	:	मा. श्रीमती विजया रहाटकर अध्यक्षा , महाराष्ट्र राज्य महिला आयोग, मुंबई
१०:४५	अध्यक्षीय भाषण	:	मा. डॉ. मुरलीधर चांदेकर कुलगुरु संत गाडगेबाबा अमरावती विद्यापीठ.
११:०० ते १:३०	प्रशिक्षण शिबीर (पहिले सत्र)	:	श्री विशाल केडिया, मुंबई .
दु. १:३०	भोजन		डॉ. के. जी. देशमुख सभागृह, च्या बाजूला मंडपात
२:०० ते ५:००	प्रशिक्षण शिबीर (दुसरे सत्र)	:	श्री विशाल केडिया, मुंबई .
५.१०	आभार प्रदर्शन	:	डॉ. वैशाली चौखंडे सदस्य, अंतर्गत महिला तक्रार निवारण समिती
५.१५	राष्ट्रगीत	:	
	कार्यक्रमाचे संचालन	:	डॉ. मोना चिमोटे सदस्य , अंतर्गत महिला तक्रार निवारण समिती



(डॉ. अजय देशमुख)
कुलसचिव

संत गाडगे बाबा
अमरावती विद्यापीठ
अमरावती - ४४४ ६०२
(महाराष्ट्र)

☎ : २६६२२०६, २६६२२०७, २६६२२०८, २६६२२४९, २६६२३५८
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फॅक्स : ०७२१-२६६२१३५, २६६०९४९

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क्र.संगाबाअवि/५०१/२०५/१७
दि. २०/१/२०१७

प्रति,

१) सर्व शैक्षणिक विभागप्रमुख
संत गाडगे बाबा अमरावती विद्यापीठ,
अमरावती

२) सर्व प्रशासकीय विभागप्रमुख
संत गाडगे बाबा अमरावती विद्यापीठ,
अमरावती

विषय : दि.१.२.२०१७ रोजी आयोजित कार्यशाळेला उपस्थित राहण्याबाबत....
संदर्भ : क्र.ममआ/२०१७/मतनिस/का-३/३५, दि.५/१/२०१७

महोदय/महोदया,

महाराष्ट्र राज्य महिला आयोग यांच्या उपरोक्त संदर्भाकित पत्रानुसार कामाच्या ठिकाणी महिलांच्या लैंगिक छळ संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम-२०१३ या कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने दि.१/२/२०१७ गुरुवार रोजी एक दिवसीय कार्यशाळेचे आयोजन करण्यात येत आहे. यासाठी आपण व आपले विभागातील दोन प्रतिनिधी(एक स्त्री, एक पुरुष) अशा तीन सहभागींनी कार्यशाळेला उपस्थित राहणे अपेक्षित आहे. हे प्रशिक्षण TOT(Training of Trainers) स्वरूपाचे राहिल. राज्य महिला आयोगामार्फत प्रमाणपत्र देण्यात येईल.

आपले व आपल्या सोबत येणा-या दोन प्रतिनिधींची नावे ताबडतोब खालील ई-मेल/भ्रमणधनवी वर कळविणे आवश्यक आहे.

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धन्यवाद.

आपली,

म. प्र. को. १

अध्यक्षा,

अंतर्गत महिला तक्रार निवारण
समिती (ICC)

टिपणी :

संत गाडगेबाबा अमरावती विद्यापीठ
क्र.संगाबाअवि/७-ड/०९/ ७ /१७
दि. ३१ /१/२०१७

विषय : फलक लावण्याबाबत....


संदर्भ : विकास विभागाची टिपणी क्र.संगाबाअवि/७-ड/०९/ /१७, दि. /१२/२०१६

विद्यापीठात अस्तित्वात असलेले, स्त्रियांना सन्मानपूर्वक वागणुक देण्याकरिताचे Code of conduct निरसित केलेले असुन त्याऐवजी आता विद्यापीठ अनुदान आयोगाचे विनियम २०१५ लागु करण्यात आलेले आहे. सदर विनियमाची प्रत यापुर्वीच आपणाकडे पाठविण्यात आलेली आहे. सदर विनियमानुसार विद्यापीठामध्ये नविन समितीचे गठन केलेले आहे.

“कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनियम २०१५”

- | | |
|------------------------------------|---------------|
| १) डॉ.मनिषा काळे | -- अध्यक्ष |
| विभागप्रमुख, गृहविज्ञान विभाग | |
| २) डॉ.सौ.मोना चिमोटे | -- सदस्य |
| सहा.प्राध्यापक, मराठी विभाग | |
| ३) डॉ.सौ.वैशाली चौखंडे | -- सदस्य |
| विभागप्रमुख, ग्रंथालयशास्त्र विभाग | |
| ४) श्री.आर.व्ही.दशमुखे | -- सदस्य |
| उपकुलसचिव(परीक्षा) | |
| ५) सौ.मनिषा कु-हेकर | -- सदस्य |
| संगणकशास्त्र विभाग | |
| ६) श्रीमती रजिया सुलताना | -- सदस्य |
| फेजरपूरा, अमरावती | |
| ७) कु.पुनम अशोक टिपरे | -- सदस्य |
| एम.एस्सी.१, गणित विभाग | |
| ८) कु.प्रणोती रवींद्र खवणे | -- सदस्य |
| एम.एस्सी.१, भौतिकशास्त्र विभाग | |
| ९) श्री.अनिकेत व्ही.सोनवने | -- सदस्य |
| एम.ए.१, मराठी विभाग | |
| १०) श्री.एम.के.वरखेडे | -- सदस्य सचिव |
| उपकुलसचिव(विकास) | |

आपणांस विनंती करण्यात येते की, यापुर्वी लावण्यात आलेले Code of conduct चे फलक काढुन त्याऐवजी उपरोक्त फलक लावण्याबाबत पुढील कार्यवाही करावी.


उपकुलसचिव(विकास)
०२/१/१७

कार्यकारी अभियंता,
संत गाडगेबाबा अमरावती विद्यापीठ



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 OF 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,—

(a) “aggrieved woman” means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) “appropriate Government” means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) “Chairperson” means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) “District Officer” means an officer notified under section 5;

(e) “domestic worker” means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) “employee” means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) “employer” means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation.—For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes —

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of
sexual
harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution
of Internal
Complaints
Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee";

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee,—

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification
of District
Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution
and
jurisdiction of
Local
Complaints
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—

Composition,
tenure and
other terms
and conditions
of Local
Complaints
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee ---

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit.

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into complaint

45 of 1860.

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to—

Action during pendency of inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report.

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to --

Determination
of
compensation

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of
publication or
making known
contents of
complaint and
inquiry
proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for
publication or
making known
contents of
complaint and
inquiry
proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall --

Duties of
employer.

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860.

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860.

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer.

20. The District Officer shall,--

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources,--

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace,

(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law.

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012

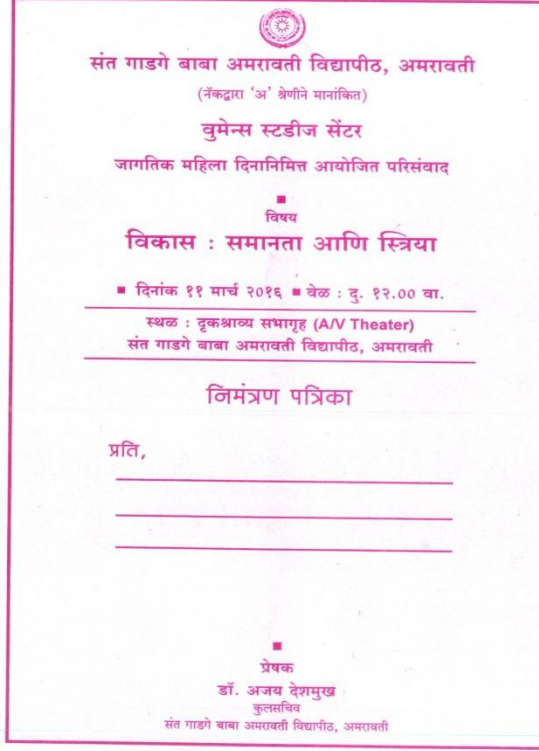
(2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

S.N.					
7	<table border="1"> <tr> <td>Date</td><td>11th March 2016</td></tr> <tr> <td>Title</td><td>One Day seminar on “Development : Equality and Women”</td></tr> </table>	Date	11 th March 2016	Title	One Day seminar on “Development : Equality and Women”
Date	11 th March 2016				
Title	One Day seminar on “Development : Equality and Women”				

Invitation



Photos





News

दिव्य मराठी अकोला

रविवार १३ मार्च २०१६

दिव्य मराठी विशेष डॉ. रूपा कुलकर्णी यांचे प्रतिपादन, अमरावती विद्यापीठामध्ये जागतिक महिला दिनानिमित्त कार्यक्रम

त्रिसूत्रीतून मिळेल स्त्रियांच्या जीवनाला प्रतिष्ठा

प्रतिनिधी । अमरावती

शांती, विकास आणि समानता या त्रिसूत्रीतून स्त्रियांना प्रतिष्ठापूर्ण जीवन जमता येणे शक्य असल्याचे प्रतिपादन ज्येष्ठ विचारवंत डॉ. रूपा कुलकर्णी-बोधी यांनी केले. संत गाडगेबाबा अमरावती विद्यापीठातील वुमेन्स स्टडीज सेंटरच्या वतीने जागतिक महिला दिनानिमित्त आयोजित कार्यक्रमात प्रमुख वक्त्या म्हणून त्या बोलत होत्या.

‘समानतेच्या दिशेने’ या नावाने भारत सरकारच्या एका समितीद्वारा १९७५ मध्ये स्त्रियांच्या दर्जासंबंधी अहवाल प्रकाशित झाला. १९९२-९४ दरम्यान स्त्रियांसंबंधी विशेष तरतुदी करण्यावर भर दिला गेला. त्यानंतर आज इतकी वर्षे

उलटून गेल्यावर समाजातील कष्टकरी सर्वसामान्य स्त्रियांच्या जीवनातील परवड मात्र थांबलेली नाही. याकडे कुलकर्णी यांनी लक्ष वेधले. स्त्रियांच्या समानतेसाठी प्रयत्न करताना धर्म आणि संस्कृतीची चिकित्सा करून त्यातील अंधाराला स्पष्ट नकार देत मार्गक्रमण करावे लागेल. साधनसंपत्ती विरहित असा एक समाजातील प्रचंड मोठा समुदाय आहे.

ज्यामध्ये असंचटित क्षेत्रात कार्य करणाऱ्या स्त्रिया आहेत. त्यांचे जीवन काळामाच्या आणि राहत्या अशा दोन्ही टिकाणी अनेक समस्यांनी ग्रस्त आहे. त्यांचे जीवनमान उंचावण्याशिवाय खासकरून भारतीय स्त्रीचा विकास झाला, असे म्हणता येणार नसल्याचे त्यांनी



विद्यापीठामधील कार्यक्रमाला उपस्थित जनसमुदायाला मार्गदर्शन करताना डॉ. रूपा कुलकर्णी.

स्पष्ट केले. कार्यक्रमाच्या अध्यक्षस्थानी कुलगुरू डॉ. विलास सपकाळ, प्रमुख उपस्थिती म्हणून कुलसचिव डॉ. अजय देशमुख तसेच वुमेन्स स्टडीज सेंटरच्या समन्वयक डॉ. वैशाली गुड्डे (चौखंडे)

उपस्थित होत्या. प्रास्ताविक डॉ. वैशाली गुड्डे (चौखंडे) यांनी केले. कर्तृत्वाला मिळाली संधी : अध्यक्षीय भाषण करताना कुलगुरू डॉ. विलास सपकाळ यांनी, स्त्रियांच्या जीवनात

समता आणण्यासाठी प्रत्यक्ष व्यवहारात त्यांच्या कर्तृत्वाला संधी दिली पाहिजे. समाजातील विविध घटकांचे चिंतन करून त्याबाबत उद्बोधन करणे आवश्यक असल्याचे सांगितले.

S.N.	
5.	<div> <div>Date</div> <div>29th July 2016</div> </div> <div> <div>Title</div> <div>Role of Maharashtra State Women Commission</div> </div> <div> <div>Photos</div> <div>     </div> </div> <div> <div>News</div> <div>  </div> </div>

TheHitavada

SATURDAY, JULY 30, 2016

Stronger laws, awareness helping women's cause: Rahatkar

State Women's Commission chief tours Amravati for conducting Mahila Ayog Apalya Darl programme

25 complaints were presented before the Commission

Amravati Bureau

AMRAVATI, July 29

THE number of complaints lodged with the Maharashtra Women's Commission has decreased in last few years due to strengthening of laws to protect women after Nithaya and Aruna Shankar cases, said Vijaya Rahatkar, President of Maharashtra Women's Commission adding that awareness about laws among women and efforts of various administrative machineries have also helped in improving situation.

Rahatkar who was on tour of Amravati district for conducting Mahila Ayog Apalya Darl programme, was addressing a press conference at Keshav Kendra on Friday. Rahatkar also conducted public hearing on complaints from women. Total 25 complaints were presented before the Commission before the hearing. Speaking further, Rahatkar said that about 5,000 cases were pending before the Commissioner before she took charge. Even the post of President of Maharashtra Women's Commission was lying vacant from last six years. She has received 1,500 cases immediately through public hearing conducted on every Wednesday and Thursday immediately after taking charge. She also started

'All SGAU colleges will have internal complaint redressal committees'

Amravati Bureau

AMRAVATI, July 29

INTERNAL complaint redressal committees will be formed to solve complaints of girls and boys at all 415 colleges affiliated to Sant Gadge Baba Amravati University as part of various steps taken by State Women's Commission to boost confidence among girls right from their school days and also to protect them from anti-social elements. Higher facilities will also be provided for conserving identity of women who will contact the Commissioner, said Vijaya Rahatkar, President of State Women's Commission. She was speaking on Role of Maharashtra State Women

Commission in a programme organised by Women's Study Centre of Sant Gadge Baba Amravati University here at Audio Visual Auditorium of the University.

Dr. Anuradha Chaudkar, Vice-Chancellor of Sant Gadge Baba Amravati University chaired the programme while Dr. Jayeshbhai Registrar, Dr. Rajesh Japurekar, Chairman of Board of Collegiate and University Department and Dr. Valsabha Gadgil, Co-ordinator of Women's Study Centre were present as the chief guests.

Speaking further, Rahatkar informed in detail how charges are being made in Acts dealing with exploitation of women and girls after taking charge as the

President of State Women's Commission. She appealed to universities to start counselling centres for improving the communication bridge between parent and children due to changes in family system. She also appealed to put up complaint boxes at all colleges along with CCTV cameras. Facilities like toilets for girls should be essentially provided, she said.

Women Study Centre from Sant Gadge Baba Amravati University started programmes related to girls and women and should also make some recommendations to State Women's Commission regarding Acts.

Vijaya Rahatkar, State Women's Commission President, addressing the programme while others look on.

S.N.		
6.	Date	8 th August 2016
	Title	Workshop on “Violence against students and women’s : Conservation and Act”
		<div>Photos</div> <div>   </div>

S.N.					
1	<table border="1"> <tr> <td>Date</td><td>8th March 2017</td></tr> <tr> <td>Title</td><td>One day seminar on Contribution of women in science</td></tr> </table>	Date	8 th March 2017	Title	One day seminar on Contribution of women in science
Date	8 th March 2017				
Title	One day seminar on Contribution of women in science				


Invitation



Photos





S.N.		
22.	Date	8 th March 2019.
	Title	Awareness program on International Women's Day "Sexual Harassment of Women and POCSO Act (Protection of Children from Sexual offences) for children"
		 <p>संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती 'अंतर्गत तक्रार निवारण समिती' (युजीसी परिनियम २०१५), 'वुमेन्स स्टडीज सेंटर', 'स्वच्छ भारत-स्वस्थ भारत' (युजीसी योजना), 'वुमेन फॅसिलिटी सेंटर', 'आरोग्य केंद्र' आणि 'इंडियन वुमेन सायंटिस्ट असोसिएशन', शाखा अमरावती यांच्या संयुक्त विद्यमाने आयोजित जागतिक महिला दिनानिमित्त जाणीव जागृती कार्यक्रम</p> <p>प्रति, शैक्षणिक विभाग प्रमुख / प्रशासकीय विभाग प्रमुख संत गाडगे बाबा अमरावती विद्यापीठ अमरावती</p> <p>संत गाडगे बाबा अमरावती विद्यापीठातील 'अंतर्गत तक्रार निवारण समिती' (युजीसी परिनियम २०१५), 'वुमेन्स स्टडीज सेंटर', 'स्वच्छ भारत- स्वस्थ भारत', योजना (युजीसी), 'वुमेन फॅसिलिटी सेंटर', 'आरोग्य केंद्र' आणि 'इंडियन वुमेन सायंटिस्ट असोसिएशन', शाखा अमरावती यांच्या संयुक्त विद्यमाने जागतिक महिला दिनानिमित्त दि.०८ मार्च २०१९ रोजी 'महिलांचा व मुलांचा लैंगिक छळ' या विषयावर जाणीव जागृती कार्यक्रमाचे आयोजन करण्यात आले आहे.</p> <p>सर्व शैक्षणिक विभाग प्रमुख, शिक्षक, अधिकारी, कर्मचारी व विद्यार्थी यांनी उद्घाटन समारंभ व आयोजित सर्व सत्रांना उपस्थित राहावे, हि विनंती.</p> <p>उद्घाटन समारंभ: दि.०८ मार्च २०१९, वेळ दुपारी १२:०० वाजता</p> <p>स्थळ : विद्यार्थी भवन सभागृह, संत गाडगे बाबा अमरावती विद्यापीठ</p> <p>अध्यक्ष : डॉ. मुरलीधर चांदेकर मा. कुलगुरु, संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती</p> <p>विशेष उपस्थिती: डॉ. राजेश जयपूरकर, मा. प्र-कुलगुरु, संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती</p> <p>उद्घाटक : सौ. संध्याताई टिकले मा. उपमहापौर, अमरावती महानगर पालिका, अमरावती</p> <p>प्रमुख अतिथी: अॅड. लक्ष्मीताई पांगारकर, मा. ज्येष्ठ विधिज्ञ, अमरावती</p>

कार्यक्रमाची रुपरेषा

नोंदणी	:	सकाळी ११:०० ते १२:००
उद्घाटन	:	दुपारी १२:०० ते १२:३०
पहिले सत्र-	:	दुपारी १२:४५ ते १:४५
विषय	:	कामाच्या ठिकाणी महिलांचा लैंगिक छळ, परिनियम २०१५ पार्श्वभूमी, स्वरूप व तक्रार निवारण व्यवस्था
वक्ते	:	अॅड.वर्षा देशमुख, अमरावती
अल्पोपहार	:	दुपारी १:४५ ते २:३०
दुसरे सत्र	:	दुपारी २:३० ते ३:३०
विषय	:	मुलांचा लैंगिक छळ POSCO
वक्ते	:	अॅड.सोनाली क्षिरसागर
चहा	:	दुपारी ३:३० ते ३:४५
समारोप	:	३:४५ ते ४:४५

विनित

डॉ.मनिषा काळे
अध्यक्ष, अंतर्गत तक्रार निवारण समिती
(युजीसी परिनियम २०१५)
संत गाडगे बाबा अमरावती विद्यापीठ
अमरावती

डॉ.हेमंत देशमुख
प्रभारी कुलसचिव
संत गाडगे बाबा अमरावती विद्यापीठ
अमरावती

डॉ.वैशाली गुडथे
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संत गाडगे बाबा अमरावती विद्यापीठ
अमरावती

डॉ.तनुजा राऊत
वुमेन फॅसिलीटी सेंटर
संत गाडगे बाबा अमरावती विद्यापीठ
अमरावती

डॉ.स्मिता थोरात
आरोग्य अधिकारी
संत गाडगे बाबा अमरावती विद्यापीठ
अमरावती

डॉ.दीपा कुलकर्णी
अध्यक्ष, इंडियन वुमेन
सायंटीस्ट असोसिएशन, शाखा अमरावती

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दिव्य मराठी अमरावती, रविवार, ३१ मार्च २०१९

आवाहन • 'महिला व मुलांचा लैंगिक छळ' वर जाणीव जागृती कार्यक्रम सर्व महिलांनी आपल्या कार्याची क्षमता ओळखून साधावा विकास

प्रतिनिधी | अमरावती

महिलांनी आजप्रत्येक क्षेत्रामध्ये स्वतःचे स्वतंत्र स्थान निर्माण केले असून, त्याचे प्रमाण अतिशय कमी आहे. महिलांमध्ये घर सांभाळून नोकरी करण्याची क्षमता आहे. त्यांनी आपल्यात काय क्षमता आहेत, आपण काय करू शकतो, हे ओळखून आपल्या क्षमतांचा विकास करण्यासाठी सातत्याने प्रयत्नशील राहणे गरजेचे आहे. ही प्रयत्नशीलताच तिच्या रोजगाराचे साधन होऊ शकते, असे प्रतिपादन संत गाडगे बाबा अमरावती विद्यापीठाचे कुलगुरू डॉ. मुरलीधर चांदेकर यांनी केले.

आंतरिक तक्रार निवारण समिती, वुमेन स्टडी, फॅसिलिटी सेंटर, आरोग्य केंद्र, स्वच्छ भात स्वस्थ भारत व इंडियन वुमेन सार्वटिस्ट असोसिएशन यांच्या संयुक्त सहकार्याने एक दिवसीय जाणीव जागृती कार्यक्रमाचे नुकतेच विद्यापीठात आयोजन करण्यात आले होते. त्या प्रसंगी मार्गदर्शन करताना ते बोलत होते.

या वेळी प्र-कुलगुरू डॉ. राजेश जयपूरकर, तर उद्घाटक म्हणून उपमहापौर संध्या टिकले, प्रमुख पाहुणे अॅड. लक्ष्मी पांगारकर व विद्यापीठाच्या आंतरविद्याशाखीय अभ्यासक्रमाच्या अधिष्ठाता व आंतरिक तक्रार निवारण समितीच्या अध्यक्ष डॉ. मनीषा काळे उपस्थित होत्या. विद्यापीठाच्या दीक्षांत समारंभामधील पदके व पारितोषिके मिळण्याचे विद्यार्थिनींचे प्रमाण खूप मोठे असते, परंतु या विद्यार्थिनींनी पुढे मोठी झेप घ्यायला हवी. महिलांनी यासाठी सातत्याने प्रयत्नशील राहणे गरजेचे असल्याचे मत प्र-कुलगुरू डॉ. राजेश जयपूरकर यांनी व्यक्त केले.



महिला व मुलांचा लैंगिक छळ व जाणीव जागृती कार्यक्रमाला उपस्थित प्राध्यापक, महिला व विद्यार्थिनी.

इच्छेविरुद्ध केलेली कोणतीही भीतीदायक कृती ही लैंगिक छळ ठरू शकते

लैंगिक छळामध्ये स्त्रीच्या इच्छेविरुद्ध प्रत्यक्ष किंवा अप्रत्यक्षपणे केल्या जाणाऱ्या कोणत्याही लैंगिक स्वरूपाच्या कृतींचा (शारीरिक, तोंडी किंवा हावभाव आणि इतर माध्यमांतून स्त्रीच्या इच्छेविरुद्ध केलेली लैंगिक कृती आणि वर्तन) जे महिलांसाठी कामाच्या ठिकाणी भीतीदायक वातावरण तयार करते याला लैंगिक छळ व्याख्येमध्ये धरले जाते. स्त्रियांना दुय्यम मानून त्यांचा अपमान करणे हा देखील लैंगिक छळ आहे. महिलांच्या इच्छेविरुद्ध केलेली खालील कोणतीही कृती लैंगिक

छळामध्ये धरली जाते. शरीर संबंधाची मागणी करणे किंवा तशी इच्छा ठेवणे, असुरक्षित स्पर्श करणे, कुरवाळणे, पाठ धोपटणे, चिमटे घेणे, हात लावणे हा लैंगिक छळ आहे. एखाद्या महिलेच्या इच्छेविरुद्ध तिच्या खासगीपणाचे उल्लंघन करणारी कोणतीही शारीरिक जवळीक साधणारी कृती ही लैंगिक छळामध्ये धरली जाते. लैंगिक अर्थाचे शब्द जसे, आयटम, चिकणी इ. शिवाय पेहराव, लैंगिक अवयव, लिंग या संदर्भांनी लैंगिक वाक्य उच्चारण देखील लैंगिक छळ मानला जाईल.

या वेळी कामाच्या ठिकाणी होणारा महिलांचा लैंगिक छळ या विषयावर विधिज्ञ डॉ. वर्षा देशमुख यांनी प्रकाश टाकला. त्यांनी उपस्थितांना लैंगिक छळाची व्याख्या समजावून सांगितली तसेच असा प्रसंग आल्यास महिलांनी काय करावे याविषयी सविस्तर मार्गदर्शन केले. मुलांचा लैंगिक छळ कायदा या विषयावर अॅड. सोनाली क्षीरसागर यांनी प्रकाश टाकला. कार्यक्रमाचे प्रास्ताविक डॉ. मनीषा काळे यांनी केले. सूत्रसंचालन डॉ. वैशाली गुडघे, तर परीक्षा विभागाचे उपकुलसचिव आर.

व्ही. दशमुखे यांनी आभार व्यक्त केले. या वेळी विद्यापीठातील महिलांची व विद्यार्थिनींची एच. आय. व्ही., धायरड्ड व रक्त तपासणी करण्यात आली. कार्यक्रमासाठी डॉ. तनुजा राजत, डॉ. दीपा कुलकर्णी, डॉ. सुजाता काळे, डॉ. सरिता थोरात, डॉ. स्वाती शेंकर, अंबिका जयस्वाल, शिक्षकेतर महिला व पुरुष कर्मचारी आदींनी परिश्रम घेतले. या प्रसंगी यासाठी बहुसंख्येने महिला व विद्यार्थिनी उपस्थित होत्या.

आरोग्याची काळजी घ्यावी : महिलांना खूप पुढे जायचे आहे.

त्यासाठी महिलांनी त्यांच्या आरोग्याची काळजी घ्यायला पाहिजे. कारण त्या कुटुंबाचा आधार आहेत. महिलांच्या हक्का बद्दलच्या संघर्षाचा इतिहास खूप मोठा आहे. अतिशय प्रतिकूल परिस्थितीत सुद्धा महिला ताठ उभ्या राहू शकतात, असे अॅड. लक्ष्मी पांगारकर म्हणाल्या. या प्रसंगी आयुष्याशी झगडून ताठ मानेने उभ्या असलेल्या सरोज शिरसाट, प्रीती सावजी, दीपा देशमुख व शबाना परवीन यांचा सत्कार करण्यात आला. डॉ. मोना चिमोटे यांनी सत्कार मूर्तीची ओळख करून दिली.

S.N.		
25.	Date	03 December 2019
	Title	“Sexual Harassment of Women At Work Place(Prevention, Prohibition, Redresser)
<p style="text-align: center;">Photos</p> 		

कार्यशाळा • लैंगिक छळ विषयावरील कार्यशाळेत प्रीती करमकर यांचे प्रतिपादन

महिलांवरील हिंसा त्यापक व अदृश्य पितृसत्ताक हे राजकारण

प्रतिनिधी | अमरावती

महिलांवरील घडणारी हिंसा व्यापक आणि अदृश्य पितृसत्ताक राजकारणाचा भाग असल्याचे प्रतिपादन पुणे येथील नारी समता मंचच्या कार्यकारी प्रमुख, ज्येष्ठ स्त्रीवादी अभ्यासक प्रीती करमकर यांनी केले. वुमेन्स स्टडीज सेंटर आणि बहुजन हिताय सोसायटीद्वारा आयोजित 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ विषयावरील कार्यशाळेत प्रमुख मार्गदर्शक म्हणून करमकर बोलत होत्या.

'स्त्रियांविरुद्ध हिंसाचार : आकलनाच्या दिशेने' आणि 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई व निवारण)' अधिनियम -२०१३ : पारवभूमी आणि स्वरूप' या विषयांवर पहिल्या दोन सत्रांमध्ये करमकर यांनी मांडणी केली. आपल्या मांडणीत त्यांनी उपस्थित सहभागींना प्रश्न विचारून संवाद साधला. कामाच्या ठिकाणी स्त्रियांविरुद्ध घडणारी हिंसा ही केवळ स्त्रियांच्या शरीरावरील हिंसा नसून त्यांना भौतिक लाभांपासून वंचित ठेवण्याच्या एका व्यापक आणि अदृश्य अशा पितृसत्ताक राजकारणाचा भाग असतो. म्हणून २०१३ चा कायदा समजून घेताना समाजातील स्त्री-पुरुषांची होणारी जडणघडण समजून घेणे आवश्यक असल्याचे त्या म्हणाल्या. सामाजिक संरचनेला समजून घेतल्याशिवाय स्त्रियांविरुद्ध हिंसाचाराच्या प्रश्नाचे नीट आकलन करता येऊ शकत नाही. त्यादृष्टीने 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई व निवारण) अधिनियम-२०१३' हा कायदा पितृसत्ताक सामाजिक संरचनेच्या पारवभूमीवर समजून घ्यावा लागतो. या कायद्याअंतर्गत सर्वात महत्त्वाची भूमिका ही 'अंतर्गत तक्रार निवारण समिती'ची असते. या समितीने तटस्थपणे आपल्या तक्रारीची शहानिशा करून घ्यावी.



समितीच्या जबाबदाऱ्या समजून घ्याव्यात. कायद्याबाबतची माहिती कार्यस्थळी दर्शनी भागात ठळक स्वरूपात ठेवावी. कायद्याच्या अद्ययावत माहितीबाबत समिती सदस्यांनी जागृत असले पाहिजे, असे करमकर म्हणाल्या. तपासणी दरम्यान पुराव्यांना महत्त्व द्यावे. तक्रारदार महिलांचे अधिकार, तक्रार निवारण समितीची स्थापना, खोट्या तक्रारीबाबत, शिक्षेबाबत, तक्रारीची चौकशी, चौकशी समितीचा अहवाल अशा विविध बाबींवर करमकर यांनी प्रकाश टाकला. कार्यशाळेच्या तिसऱ्या सत्रात अॅड. कांचन सराफ यांनी चर्चेत सहभागींशी संवाद साधला. अंतर्गत तक्रार निवारण समितीचे सदस्य म्हणून कार्य करताना येणाऱ्या अडचणी व त्यावरील उपाय यांसंदर्भात चर्चा झाली. कार्यशाळेच्या समारोप सत्राला अध्यक्ष म्हणून विद्यापीठाचे कुलसचिव डॉ. तुषार देशमुख तर प्रमुख अतिथी म्हणून अॅड. सोनाली क्षीरसागर उपस्थित होते. अॅड. सोनाली क्षीरसागर यांनी वर्तमान काळात स्त्रियांविरुद्ध घडणाऱ्या हिंसाचाराच्या घटना, त्याबाबत कायद्यातील तरतुदी व त्याच्या अंमलबजावणीविषयी सर्व पातळ्यांवर असणारी अनास्था यांसारख्या बाबींवर मांडणी केली. कार्यशाळा विविध शासकीय विभाग व संस्था व महाविद्यालये यामधील अंतर्गत तक्रार निवारण समितीचे अध्यक्ष व सदस्य उपस्थित होते. प्रास्ताविक अभयनविता यांनी केले. डॉ. वैशाली गुडघे आणि धम्मचारी नागभद्र यांनी आपल्या मनोगतातून अनुक्रमे वुमेन्स स्टडीज सेंटर व

बहुजन हिताय सोसायटीची भूमिका मांडली. समतेसाठी कुतीशील उपक्रम आवश्यक : प्र-कुलगुरू : कायद्याची योग्य अंमलबजावणी आणि स्त्री-पुरुष समतेसाठी कुतीशील उपक्रम राबवणे आवश्यक आहे असे प्र-कुलगुरू डॉ. राजेश जयपुरकर यांनी सांगितले. अंतर्गत तक्रार निवारण समिती मधील सदस्यांनी या कायद्याच्या प्रसार-प्रचारासाठी व त्याच्या योग्य अंमलबजावणीसाठी आपल्या परिसरात जाणीव-जागृतीपर उपक्रम राबवणे आवश्यक आहे. महाविद्यालयांनीही आपले सामाजिक उत्तरदायित्व म्हणून याबाबत पुढाकार घ्यावा, असे जयपुरकर म्हणाले.

कामाचे ठिकाण महिलांच्या दृष्टीने हिसामुक्त असावे : संघटीत आणि असंघटित अशा दोन्ही क्षेत्रात काम करणाऱ्या स्त्रियांना रोजगारासाठी काम करताना भयमुक्त व हिसामुक्त वातावरण उपलब्ध करून देणे ही समाजातील सर्व घटकांची प्राथमिक जबाबदारी आहे. त्यासाठी आपण सर्वांनी कटिबद्ध असले पाहिजे, असे प्रतिपादन पोलीस उपायुक्त यशवंत सोळंके यांनी केले. विद्यापीठातील वुमेन्स स्टडीज सेंटर आणि बहुजन हिताय सोसायटीद्वारा आयोजित 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ अधिनियम - २०१३' या विषयावर आयोजित राज्यस्तरीय कार्यशाळेच्या उद्घाटनसंमेली प्रमुख अतिथी म्हणून सोळंके बोलत होते.

स्वातंत्र्योत्तर काळात संविधानामुळे स्त्रियांना शिक्षण आणि रोजगाराच्या संधी मोठ्या प्रमाणात उपलब्ध झाल्या. त्यामुळे स्वाभाविकच स्त्रियांचा सहभाग कामाच्या ठिकाणी वाढला. स्त्रियांच्या श्रम आणि कौशल्यामुळे देशाच्या विकासात निश्चित भर पडली. मात्र, अजूनही कामाच्या ठिकाणी स्त्रियांच्या दृष्टीने सुरक्षित वातावरण उपलब्ध नाही, ही चिंताजनक बाब असल्याचे ते म्हणाले.

दिव्य सिटी

अमरावती, मंगळवार, २६ नोव्हेंबर २०१९ | ४

महिलांचा लैंगिक छळ; कार्यशाळा ३ डिसेंबरला

विद्यापीठाचा वुमेन्स स्टडीज सेंटर आणि बहुजन हिताय सोसायटी यांचे संयुक्त आयोजन

प्रतिनिधी | अमरावती

संत गाडगे बाबा अमरावती विद्यापीठाचा वुमेन्स स्टडीज सेंटर आणि बहुजन हिताय सोसायटी यांचे संयुक्त विद्यमाने कामाच्या ठिकाणी महिलांचा लैंगिक छळ या विषयावर कार्यशाळेचे आयोजन करण्यात आले आहे. विद्यापीठ दृकश्राव्य सभागृहात मंगळवार ३ डिसेंबरला या कार्यशाळेचे आयोजन करण्यात आले आहे.

आंतरराष्ट्रीय स्तरावर राबवण्यात येणाऱ्या 'स्त्रियांविरुद्ध हिंसाचाराचे समूळ उच्चाटन' अभियानाचे औचित्य साधून

महाविद्यालये व विविध शासकीय विभागांमध्ये कार्यरत तक्रार समितीतील सदस्यांसाठी ही कार्यशाळा राहणार आहे. उद्घाटन सत्राला अध्यक्षस्थानी कुलगुरू डॉ. मुरलीधर चांदेकर, उद्घाटक म्हणून पोलीस उपायुक्त यशवंत सोळंके उपस्थित राहणार आहे. विषयतज्ज्ञ म्हणून पुणे येथील नारी समता मंचच्या कार्यकारी व्यवस्थापक तथा ज्येष्ठ स्त्रीवादी अभ्यासक प्रीती करमकर यांचे मार्गदर्शन लाभेल. समारोपाच्या अध्यक्षस्थानी कुलसचिव डॉ. तुषार देशमुख, प्रमुख अतिथी अॅड. सोनाली क्षीरसागर उपस्थित राहतील.

