SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI.

DIRECTION

No.: 42 / 2011 Dated: 12 - 10 - 2011

Subject: Implementation of Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education.

Whereas, the Government of India, Ministry of Human Resource Development Department of Higher Education, New Delhi, has issued a letter No. 1-32/2006-U.II/U.I(i), dated 31st December, 2008, regarding Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission, for revision of pay scales of teachers and equivalent cadres in the Central Universities.

AND

Whereas, Government of India has mentioned in the above letter dated 31st December, 2008 that the scheme may be extended to Universities, colleges and other higher educational institutions coming under the purview of State Legislatures, provided State Governments wish to adopt and implement the scheme.

AND

Whereas, the Government of Maharashtra in Higher & Technical Education Department, Mumbai, has issued Government Resolution No. NGC 2009/(243/09)-UNI-1, dated 12th August, 2009, regarding Revision of Pay Scales of teachers and equivalent cadres in Higher Education as per UGC Scheme (6th Pay Commission), for teachers and other equivalent cadres of library and physical education in all the Universities, Colleges and other higher educational institutes coming under the purview of state legislature through the department of Higher and Technical Education of Maharashtra and governed by the rules of University Grants Commission.

AND

Whereas, the Govt. Resolution dated 12th August, 2009, of Higher & Technical Education Department, Mumbai, is implemented, by this university, vide Direction No. 21 / 2009, dated 17-9-2009.

AND

Whereas, following provision is mentioned in para 1.2 of Government Resolution dated $12^{\rm th}$ August, 2009.

"The Government after considering all the aspects has decided to revise pay scales and the dearness allowance of all teachers and equivalent cadres w.e.f. 01/01/2006 as per the Central Government (UGC) scheme while other allowances as per the State Government employees; to keep the age of superannuation and leave package unchanged and to take all necessary steps for improving the quality of education for meeting the requirements of the globalised economy and serious concerns expressed by the Hon. High Courts with regards to the poor quality and low employability of education."

AND

Whereas, following provision is mentioned in sub para (i) of para 8(E) of Government Resolution dated 12th August, 2009.

"The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this Resolution as well as Regulations to be framed by the UGC in this behalf. Universities implementing this Scheme shall amend their relevant Statutes and Ordinances in line with this Resolution and the UGC Regulations issued in this regard from time to time."

Contd.....

AND

Whereas, UGC has issued 'UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010', dated 28th June, 2010.

AND

Whereas, the said UGC Regulations, 2010, dated 28th June, 2010 was noted by the Management Council of this university, in its meeting held on 8-7-2010, vide item no. 313.

AND

Whereas, the UGC Regulations, 2010, dated 28th June, 2010 is implemented, by this university, vide Direction No. 55/2010, dated 18-9-2010.

AND

Whereas, the UGC Regulation, 2010 (UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010), published in the Gazette of India (PART-III - SEC-4) on 18thSeptember, 2010, is of 30th June, 2010 and not of 28th June, 2010.

AND

Whereas, Government of Maharashtra in Higher & Technical Education Department has implemented UGC Regulation, 2010, dated 30th June, 2010, to the Teachers and Equivalent Cadres in the Non-Agricultural Universities and its affiliated colleges, by issuing Government Resolution No. Sankirna-2011/(25/11)Vishi-1, dated 15th February, 2011. The above G.R. dated 15th Feb., 2011 was noted by the Management Council of this university, in its meeting held on 9-4-2011, vide item no. 50.

AND

Whereas, Government of Maharashtra, in para 8 of the above G.R. dated 15th February, 2011, has directed the Non-Agricultural Universities to make the necessary changes in their Statutes.

AND

Whereas, the University has to initiate the action to frame suitable Statute, under the provisions of Section 51 of the Maharashtra Universities Act, 1994, to implement the above UGC Regulations, 2010, dated 30th June, 2010 and Government Resolution No. Sankirna-2011/(25/11)Vishi-1, dated 15th February, 2011.

AND

Whereas, the matter is of urgent nature and framing of Statute is likely to take some time, it is necessary to issue direction in this regard.

Therefore, to give immediate effect to the provisions contained in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010, dated 30th June, 2010 and Government Resolution No. Sankirna- 2011/(25/11)Vishi-1, dated 15th February, 2011, I, Dr. Mohan Khedkar, Vice-Chancellor of Sant Gadge Baba Amravati University, under powers vested in me vide Section 14(8) of the Maharashtra Universities Act, 1994, hereby issue the following directions.

- 1. This direction shall be known as 'Implementation of Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Direction, 2011.'
- 2. This direction shall come into force from the date of its issuance.

Con	td.			

- 3. The Direction No. 55 / 2010, dated 18-9-2010, is hereby stands repealed.
- 4. Provisions contained in the UGC Regulations, 2010, dated 30th June, 2010 shall be applicable, to the extent as they are accepted by the Higher & Technical Education Department of Government of Maharashtra, vide (1) Government Resolution No. NGC 2009/(243/09)-UNI-1, dated 12th August, 2009 (Direction No. 21 / 2009) and (2) Government Resolution No. Sankirna-2011/ (25/11)Vishi-1,dated 15th February, 2011, from the date of issuance of this direction.
- 5. In this direction, unless the context otherwise requires;
 - (a) 'Government Resolution' means Government Resolution No. Sankirna-2011/ (25/11)Vishi-1, dated 15th February, 2011 of Higher & Technical Education Department of Government of Maharashtra, hereinafter referred to as Government Resolution and enclosed herewith as **Annexure A.**
 - (b) 'UGC Regulations' means UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010, dated 30th June, 2010, hereinafter referred to as UGC Regulations and enclosed herewith as **Annexure B**.

Place: Amravati. (Dr. Mohan Khedkar)
Date: 07 / 10 / 2011 Vice-Chancellor
